

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)

h1	Race	Gender
NCSU has created a very healthy environment for students who feel uncomfortable, unsafe, or attacked because of their identity. They offer almost all the necessary support to help resolve issues once they are reported. / / Also, the professors and staff are generally accepting and able to make students feel save and welcomed.	AfAmer/Black	Female
Some of the campus programs focused on diversity are really helpful, because it is a fun environment. I also have really enjoyed discussions in my class for the diversity requirement. It has been an opportunity to learn about the issues, but also what my fellow students think about certain topics.	AfAmer/Black	Female
I think the programs and organizations the target minoritties on campus are a great place for people of similar backgrounds to meet and congregate. The administrative offices that are supportive of minorities are an essential part of the minorities' expreience here at State.	AfAmer/Black	Male
The administration is trying but I don't think they're trying enough. The students, mainly white male, are not very supportive when it comes to diversity efforts in my opinion. In all of my answers when I thought of a time where students weren't respectful to a specific demographic I thought of an incident or situation involving a white male. If it was one demographic I could avoid for most of my time here it would be that demographic. I think the school needs to make a bigger attempt to engage all of it's students into their efforts. I can see the improvement from my freshman year to now but I genuinely believe that improvements have been a little stagnant in the past few months or over the last year. The resources are readily available for students but many students aren't using them because they don't know about them.	AfAmer/Black	Male
Diversity at NC State is adequately addressed time and time again, so much so, that it gets a bit repetitive. But, nevertheless, NC State is doing a great job, and the campus experience and climate would be very different without it.	AfAmer/Black	Male
I feel that the way we speak about all forms of diversity in this school is clear, respectful, and helpful. This makes it much easier to apply whatever is learned in everyday experiences and help our campus become more and more inclusive.	AfAmer/Black	Male
There are lot of events and programs catered to various kinds of people. Also, there are a lot of organizations for people to involve in. I have heard and seen a lot of pictures of students from various cultural backgrounds enjoying participating in cultural events and appreciating other cultures. NC State (faculty and students), in general, are very receptive to people from other backgrounds.	Asian	Female
NC State tries to make it a campus, where diversity is welcomed.	Asian	Female
Promotion of clubs and events that are run/organized by groups of students from different cultures really gives (well at least for me) awareness of the multi-cultural background of campus. And I really appreciate that the 2014-2015 SBP (Mau) and the 2015-2016 SBP (Cyrus) have been bringing up the need to be a strong support network for everyone on campus after there is a serious WolfAlert that comes up.	Asian	Female
I think there are a large number of diversity events held on campus all the time, and I think it's a very good resource for students and non-students to better understand more on diversity and support it. Moreover, I regard that if the native students and students who are from different races have more opportunities to talk and share each culture and values, it will support the development of diversity in NC State.	Asian	Female
The fact that you have so many students that are from different cultures and ethnicities and are able to work together. There are still a lot of stereotypes that need to be worked on but that will take time.	Asian	Female
Nc State has a good campus climate that supports diversity	Asian	Male
I think that holding the different diverse events around campus is very helpful to opening students up to different views of life. / I also believe that high "officials" such as our Student Body President emailing/talking about diversity does have an impact on the climate.	Asian	Male
It has a lot of clubs and greek organizations that promote various cultures	Asian	Male
in general just teaching about other cultures in courses that are part of the GER	Asian	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)

h1	Race	Gender
NC Sate has an office of international student, and it's very supportive and helpful. Whenever foreign students who have troubles can go to the office to find relevant assistance.	Asian	Male
The events and activities that are held on the NC State campus have one of the bigger impacts in my personal opinion. They help convey the importance of diversity and do it in a fun and exhilarating atmosphere. When people have fun and enjoy each other other's company, race, gender, sex, culture does not matter. After all, a smile is universally understood between all types of humans.	Asian	Male
I think that students who take initiative in learning about other cultures will be the ones who will be the most diverse. You can only do so much by telling people to be diverse. Encouraging students to take action and learn about others is probably the best thing we can do to continue promoting diversity at NC State.	Asian	Male
Supporting groups of all backgrounds and cultures and the activites related to their groups equally.	Asian	Male
The Faculty, Staff, and most students are very supportive of diversity at NC State. Never any problems on campus or in classrooms.	Asian	Male
NC State is offering more opportunities to minority and international students. I think it's great to have a great representation of the global picture as far as culture goes. I have heard about multi cultural events taking place, so that's good.	Hispanic/Latino	Female
We talk about diversity and cultures a lot in our classes and I am very aware of it and had a very positive experience with it.	Hispanic/Latino	Female
NC State supports diversity extensively. Unfortunately, like most of America, I think that the support of diversity goes so far that it is un-supportive of male, middle class, heterosexuals, and Caucasians.	Hispanic/Latino	Male
Everything works fine but I feel that diversity teaching is needed at a more personal level, not all were raised with different cultures and they need to accept others. Meanwhile those that have experienced other cultures need to get rid of any hatred. Lastly, creating clubs, frats, or organizations to a certain group of people and labeling is only detrimental to the university, just make it free for all, accept all and enough with the multicultural emails, why not invite everyone ! Or anyone. I dont know, its a touchy subject but organize things based on what people like or agree on, not what they were born with.	Hispanic/Latino	Male
All of the clubs and programs that help support diversity and open culture to whoever is interested.	Hispanic/Latino	Male
The diversity in cultures. Helps me explore different cultures without leaving NC State	Hispanic/Latino	Male
I don't really see a problem with the support of diversity on campus. Students are allowed to express their own beliefs in religion, sexual orientation, and ethnicity. There are ample amounts of departmental and faculty support for students, as well as clubs to connect with other students who have similar interests/beliefs. The college can only do so much to support diversity. The biggest problem with diversity support is in students' upbringing. If students were raised in a home that lacked support for diversity, or are pressured by their peers (friends) to act negatively towards diversity, then it is much more difficult to promote awareness and acceptance with those students. I believe the education on understanding, accepting, and embracing diversity needs to begin at the home and at an early age to make the biggest impact in society.	White	Female
Specifically in the Sport Management program, many classes are about diversity and team work and how to work well with others who may not be exactly like you. I think that Sport Management and PRTM do a great job to teaching, providing examples and explaining diversity and giving students opportunities to ask questions in an open and safe classroom environment.	White	Female
Information about diversity and the amount of work the university puts into making students feel welcome despite the diversity that is on campus that they might not be used to.	White	Female
Fun, interactive, and informative programs highlighting the history and culture of different countries/groups.	White	Female
I was fortunate to interact with my direct supervisor while working on campus whom is a great advocate for diversity and inclusion. My positive experiences have helped me recognize that hiring employees that act as student mentors makes a huge difference in a student's perception on diversity. Affirmative action items such as the DIVE program offered through Outdoor Adventures promotes a culture of inclusion and open communication to educate others.	White	Female

**2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)**

h1	Race	Gender
I think there should be more emphasis on political/religious/philosophical diversity and less on race/gender/ethnicity. / / I think global knowledge/culture courses are more relevant than American diversity studies.	White	Female
The events because it doesn't cause any discomfort due to the fun atmosphere	White	Female
NC State obviously recognizes the importance of diversity and the importance in protecting and welcoming students of diverse backgrounds. Although it still has a long way to go, NC State is on the right path and simply needs to keep encouraging welcome diversity policies and giving students of all backgrounds access to a safe and happy education.	White	Female
The administration is trying to support diversity, and is making an effort to deal with problems after they come up (the Chapel Hill shootings, the PKP book and race/gender slurs fiasco). / / My stay in the Scholars Village taught me a lot about people of different races, cultures, and sexual orientations, and the Scholars Program as a whole did a fantastic job of approaching diversity-related issues.	White	Female
Through the humanities classes that I have taken, especially those in Religious Studies, I have grown as a person as a result of becoming more aware of the differences that exist between individuals and cultures. Through studying a variety of religions and cultures, I am able to understand human nature and what it means to be human. By stepping outside of my bubble consisting of my own personal experiences, I am able to look inward, with perspective, and reassess my values and motivations. I am an introvert and have few friends. I am not very social or active in college life. I do not interact with people from different backgrounds because I do not interact with many people in general. Recently I have been making more effort to improve the quality of the relationships that I do have and to improve my skills as a social individual (that mostly means dealing with the anxiety that I get when I am around new people). I feel that as I become more comfortable around people, I will become more likely to search out opportunities to make connections with people of all types. I am not aware of the university's policies on sexual harassment, but do have a perspective on sexual harassment that may be informative. In my experiences dealing with sexual harassment and exploitation, in every case the victim and the assailant were at least friendly acquaintances, if not friends. The victims never made any report because they were unable to accept that their friend would willfully act in a destructive manner towards them. I never made a report because if my friend was not willing to accept that it was sexual assault/harassment then the report would not stand, because if my friend did not want to embroil herself in a controversy then I had no right to force her into one, and because I believed that my friends would accuse me of overreacting. Looking back in hindsight I am ashamed of myself for not doing more. I think that the manner of flirting in today's society is based on unclear intentions; no one wants to state their intentions outright. When a guy is flirting with a girl and a girl becomes candid, she is accused of being rude. If a girl participates in the roundabout flirting, she is assumed to be interested even if she isn't and hasn't expressed any clear interest in the guy. I have known girls to engage in sexual acts simply because the guy expected them to.	White	Female
I think NCSU does an excellent job of consistently emphasizing diversity and makes it clear that the university will show absolutely no tolerance for hateful words or actions. I feel the university has a sense of pride in fostering diversity and that is something I really value as a student. Diversity, much like education, allows us to expand our horizons and gain a broader outlook on the world and NC State is definitely benefiting the success of the students, faculty, and school itself by advocating diversity. I think State does a great job of trying to ensure all students that they should feel safe and welcome on this campus and if they feel otherwise, State makes a wide array of resources available and known to students.	White	Female
I think the ongoing awareness of diversity on campus at NC State is definitely supportive. It's hard to not be aware of how diverse the campus is, especially when there are constant programs and activities going on that support diversity.	White	Female
Efforts to improve diverse thinking and interactions on campus via multicultural events that expose students to different cultures.	White	Female
In my experience diversity at NC State is working very well. I have not had any negative experiences and I have seen that most all students and staff respect each other as equals without regard to race, ethnicity, sexual orientation, or socioeconomic standings. I think the NC State has done a fine job of promoting equality and diversity.	White	Female
We are supporting and promoting our multi-cultural Greek organizations. We are providing plenty of events to educate people on race and ethnicity. We have lots of classes available about different cultures, countries, and religions for those who want to know more.	White	Female

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)

h1	Race	Gender
Diversity and multicultural offices in place are good resources, although some students don't know about them or their services. I appreciate that all syllabi must include State's nondiscrimination policy. Diversity based courses are essential to improving the climate around NC State.	White	Female
Hosting all campus events that promote diversity is helpful. It is a casual way to learn about diversity, and it allows for students to learn about diversity in a more relaxed environment without it being shoved down their throats.	White	Female
Diversity is a big part of NC State's culture and mission, and NC State is really diverse. You can't attend NC State without understanding that diversity is a main goal of the university.	White	Female
NC Strives to make all students feel welcome, regardless of background	White	Female
Multicultural programs such as the Tunnel of Oppression or Sexual Assault Awareness Month or Islam Awareness events. However, a lot of these events are self-selecting. People who are already supportive of diversity are the ones going, while the ignorant people who choose to discriminate and do not want to change ignore the events, or even criticize them. I support these issues being talked about in class and forcing students to think about them, eventually leading to understanding and acceptance.	White	Female
I think that NC State is truly putting in great efforts into creating events, organizations, and messages to help individuals feel welcomed and comfortable.	White	Female
There is such a large push for diversity that the students that aren't deemed diverse enough are often left out. Its fine if those students are driven and could care less about diversity, but a lot of white middle class males get left out of supportive services. This is starting to creep into the white middle class females as well. If NCSU is going to strive for diversity we need to also strive for equality, or what is the point?	White	Female
I think the fact that NC State is so large helps create a community of diverse individuals, but when I look around, I still see mostly caucasian students. I see very few Native American and hispanic students. Seldom do I have black students in my classes. / / I enjoy the ethnicity-specific programs, such as the Pow Wow, Sexual orientation events, and women's events. They help educate in an inclusive environment. I particuarly enjoy recieving the Diversity Digest by the OIED.	White	Female
Overall, I believe that NC State projects a drive to promote diversity. This is seen in the literature that NC State has on its website, in emails to students, etc. Applications for admission into NCSU programs also have questions about diversity. I also like that NCSU has offices that stress diversity and equality. Many programs, in their own way, promote diversity.	White	Female
The office of equity, teaching diversity in some classes, and all the events to promote education of different cultures	White	Female
I think NC State cares a lot about educating students about diversity. It is important that southern Universities represent diversity and teach students about other cultures because many students don't understand how different other cultures are from The United States. Everyone needs to be educated in order to work with a diverse group of people after college and also to be aware of how hard life can be for others. People need to be educated and know how to treat others with respect, no matter what their opinion about the other person's race, background or religion is.	White	Female
I think they present to the campus, but enforcing it and actually seeing at every inch of campus is going to need help. I still see people clump in groups and not diversing amongst one another because those events usually only attract those from that group specified. A way to improve it would be to open the event like Diversity week where we have representatives from all cultures, genders, and sexualities instead of GLQT event, and African American event and Women In Science- more. It should be all Genders in Science- if that makes sense. It allows for more chance to intermingle and learn about other cultures.	White	Female
I think the university is providing a very supportive climate for diversity, but that doesn't change the fact that the vast majority of the student body is still white.	White	Female
NC State provides many opportunities for students to learn about cultures different than there own, and the university provides lots of ways for diverse students to feel welcome no matter what background they come from.	White	Female
The availability of many fun events surrounding diversity allows a relaxed atmosphere for people to experience new cultures.	White	Female
NC State is quick to address concerns that threaten diversity if they are single events that capture campus and media attention. The university openly supports LGBT concerns and this helps gain acceptance for people with all sexual orientations. Including diversity in the mission statement sends a positive message as well.	White	Female

**2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)**

h1	Race	Gender
I think NC State is making many clear opportunities for students to engage in learning about and supportive diversity and culture.	White	Female
I really like that diversity is one of NC State's key factors. Growing up a Greek-American, I come from a background different than most people. I truly have enjoyed sharing my culture with all kinds of people I have encountered at NC State. I think there are many clubs and organizations that encompass all sorts of people so I think NC State does a good job with that. I definitely can sense the diversity while being on campus. I love it.	White	Female
One of the best things I've seen recently at NC State to support diversity and the student population is based on recent tragedies. As terrible as the situations were, I think it definitely brought both the students and faculty together in the emotional/mental support sense and also in the increase of diversity awareness and acceptance.	White	Female
I like the different events held to educate on diversity, dif cultures, etc /	White	Female
I think the atmosphere on campus is very inclusive and students are provided with a strong network for support. I think the resources on campus are great and various organizations and activities that are held on campus allow students to come together while supporting common ideas and goals.	White	Female
Various centers that sponsor events and ongoing awareness. Variety of speakers that address current events and ongoing issues. Good communication/reinforcement of diversity and atmosphere of respect from faculty and staff.	White	Female
Admitting a wide variety of ethnicities, cultures, religions, etc. Encouraging students to interact with others they normally wouldn't	White	Female
Staff and most students are supportive of diversity around campus. There are a lot of multicultural events on campus that are inviting to all ethnic groups. When the shooting at chapel hill occurred, NC State did a great job coming together and preparing a memorial service for the Islamic students that passed away.	White	Female
There is a very successful and encouraging atmosphere built around diversity on campus. NC State strives to provide fun opportunities to include everyone that also educate on diversity sometimes in a way you don't even notice.	White	Female
Acceptance of the diversity and not judging.	White	Female
I think NC State does a fantastic job of supporting diversity on campus. I think the resources are there for those who want them and feel like they are essential to their experience at the university. I feel like it is a tolerant environment and one that doesn't accept nontolerance of others.	White	Female
Everyone on campus has the opportunity to express themselves and have events for their cultures.	White	Female
I think overall, the environment at NC State allows people of diverse backgrounds to interact in a positive way. I think this is mainly due to the overall atmosphere at State rather than the work of programs or courses. However, I believe that courses and programs do allow a small proportion of the students to develop a better understanding of diversity.	White	Female
They have programs available for students to connect and try to make all feel welcome	White	Female
I think all of the different events that are held on campus to encourage and promote diversity allow students to learn about other cultures and meet new people.	White	Female
Programs offering other of different cultures and backgrounds the opportunity to join in activities.	White	Female
The Free Expression Tunnel is very supportive of the diversity because people can write and express whatever they want anonymously. There are also very many forums centered around diversity that take place on campus that students and faculty can attend and learn about other cultures.	White	Female

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)

h1	Race	Gender
I think NCSU is supportive of diversity. They're doing more than enough to ensure that students are supported by a safe environment. I am an open, understanding individual who respects people of all different backgrounds. I am honestly tired of all the talk about diversify and inequalities, as well as the accusations of racism and other discriminations. It is very inconsistent. I think a large reason for the presence of discrimination is because people will not stop talking about it. The color of one's skin, the choice of one's sexuality, and other aspects of one's background are just descriptions and characteristics that should not need all of this attention and awareness. If we can just respect everyone on an equal playing field, there shouldn't be a problem.	White	Female
Educational lessons on privilege and discrimination within classes. Also, events that are centered around minority culture, but include everybody.	White	Female
I think that there are plenty of events and classes that foster or inform people about diversity. I think that there are pockets of students who chose not to interact with people of other backgrounds nor take any class that help them learn about other diversity. I believe a general diversity and ethics class should be created and required of all students, which discusses sexual rights, religions rights, different backgrounds, what is legal and what is illegal in the US, NC, and on campus. Following the taking of this class, I also think that the school should have a ZERO TOLERANCE/expulsion for any students/organizations who discriminate against anyone in any way. Those who make racist, sexist jokes, those who sexually harass or assault, and those who behave in a violent manner towards others should be immediately expelled. I am very proud of the recent suspension of the fraternity whose book was found in a restaurant recently. I believe that by setting examples like that is paramount; where women/people of different ethnicities or religions/people of different sexual orientation and gender identification know for a fact that those who could cause them harm are no longer on campus or no longer organizing with like-minded people, the environment feels much safer and it can truly foster greater diversity.	White	Female
I think it is working well. The university provides the environment through an admissions process that creates a diverse student body. The university provides the resources necessary to learn about other groups. however, most people will become more tolerant/comfortable organically as a result of being around different people.	White	Male
The chancellor making public statements about how NC State is putting forth efforts to bring the discussion on campus diversity/environment to the forefront.	White	Male
I thinks NCSU is doing a great job with the ethnic/diversity climate on and off campus. I think that some students made the wrong decision and they should be dealt with accordingly. Everyone makes mistakes and hopefully they will learn from them.	White	Male
I think the GEP courses can help. I am not big on the idea of "diversity" being a goal itself, but as an anthropology minor, I think understanding different ways culture can develop and how those ways can influence societies is important. In that sense, my anthropology coruses made me value diversity.	White	Male
There are a huge number of events that go on at NC State that are directed toward promoting diversity. The administration is also visibly supportive.	White	Male
NC State is very welcoming. It feels inclusive to people regardless or race/ethnicity/religion	White	Male
There's at least an effort to support diversity, which is definitely a step in the right direction. I think that there is a certain culture of objectification of female students on campus, possibly concentrated among the fraternities/sororities (I can't speak on experience for NCSU - however, I can say from experience that it's a huge problem at UNC). That kind of culture exists pretty much all over the place - not just NCSU.	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)

h1	Race	Gender
I do not understand why diversity needs to be encouraged so much. When I see programs trying to draw women into engineering I, as a male, feel as if they would rather have a woman in my place and it make me feel very uncomfortable and unwelcome in the engineering program that I have dreamed of being accepted into since I was five years old and worked my whole life to achieve it. The same goes for diversity event; my friends that are minorities have events they can attend before move in day where they can meet other people of the same minority. When I hear of things like this I wonder why I was not invited to NC State to hear a motivational speaker talk before moving into a scary new environment. Is it because a majority of people that go to this school are the same race as me? Because if that is the case, it isn't like just having that one thing in common makes us friends or more likely to have something in common. I just feel more excluded when I hear of events that people get invited to just because of their skin color and it makes the campus feel divided.	White	Male
I think the consistent messages from the University regarding inclusion and its emphasis to respect diversity set a clear standard for expectations on campus. I always feel like sentiments that go against diversity are always in the minority and that there is a general acceptance that inclusion is preferable to exclusion.	White	Male
I believe that there are a lot of opportunities for them to interact with other students as well as themselves. Also if there are any issues the school is very supportive of the victim.	White	Male
I think NC State is a diverse campus due to its financial accessibility, but I think there is a percentage of the student body who is prone to intolerance because of their upbringing/ their college. I'm not sure how the administration can work to improve diversity specifically, but I know that I love learning about all the fantastic cultures on campus and how so many different people share common goals and thoughts	White	Male
I think the faculty, staff, and administration as a whole is very understanding and sympathetic to diversity issues. I have had very good experience with the counseling center and the DASA office. Both have been a places that I feel welcome as I am, no strings attached. I have never felt judged or singled out by any individuals from these entities because of my differences and I think that the individuals within these entities have a diversity inclusive mindset.	White	Male
What works well: Group projects and outside of class interactions. Nearly all of my groups in classes have included someone with different race/religion/culture/etc from me and those are the learning opportunities that are the best. I learn how sensitive people are to different things I say/do and learn how to interact with people that are different from me well.	White	Male
NC State is providing students with many opportunities to grow diversity by offering many different classes and organizations. The university needs to continue to do this by maintaining a very open and welcoming atmosphere to everyone.	White	Male
NCSU fosters an open, inclusive environment and it is well communicated.	White	Male
I believe NC State University has grossly overemphasized on diversity for cultural/ethnic/religious/sexual groups and by doing so has created an environment where students (from my experience the conservative white population) who have no opinion on diversity or disagree with the opinion of another group are attacked and labeled as "racist", "sexist", "infidel" or "homophobic" when that is not the case at all. From my experiences, anything related to diversity is tolerable on campus except for any opinion or comment from conservatives, Christians, or Caucasians. This makes me feel uncomfortable around others that are different from me because I feel that no matter what I do or say, if it isn't another group's belief or opinion I am wrong and will be labeled with a derogatory term or shunned because of my beliefs.	White	Male
I think the biggest issue on campus concerns the so-called rape culture present among many male-dominated groups, particularly SOME fraternities.	White	Male
Holding diversity oriented events to teach people about a different culture	White	Male
Plenty of events happening, NC State is supportive of each diverse group to get them the attention and their word out about their events, NC State is putting diversity first and it is being recognized among students	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)

h1	Race	Gender
I dont go to main campus often. I usually go to Centennial but I havent noticed much that supports diversity openly. I never thought this was an issue that should really be dealt with by NC State. I believe state should be supportive of diversity and other races/genders/etc and should have someone for anyone to talk to and available support groups. However, I dont believe its the university's job to teach people how to feel about other people. I think college in general and meeting people should develop a person appropriately, and the childrens parents prior to coming to college. College is something I pay for to get an education. I dont mind learning about diversity and its importance, but if my curriculum isnt supposed to focus on that, then I dont believe much should be added to my coursework to focus on that. It's something a person should learn as they grow up. Also it costs a boat load of money to pay for extra classes and credit hours (if you go beyond your required hours in undergraduate degrees), something I personally wouldn't appreciate having wasted unless it was my own fault when my education is something I am paying for.	White	Male
We talk about diversity a lot in class and we are encouraged to go out to different events to experience diverse cultures. I feel comfortable talking to anyone in my class no matter the gender/race and I feel that NC State often pushes us to interact with each other in a good way.	White	Male
Campus activities, service projects, classroom environment.	White	Male
Lots of readily available information and events to inform the students on campus about diversity. Diversity comes in many forms and NC State does a good job informing its students of the importance of diversity and how to make others feel welcome.	White	Male
NC State is taking initiatives to ensure students, faculty, and staff of all races and ethnicities feel comfortable in nearly every situation. Action is always taken when an event could potentially negatively effect the NC State Community. The university puts ample effort into creating an honest and open environment for all.	White	Male
Just focusing on being inclusive, and having a student body that is diverse and welcomes diversity	White	Male
I'm gay, and outside of Greek life, I've never felt victimized for my sexuality. I was blackballed from a fraternity for being gay, but I would vehemently defend their right to blackball me; we should have a right to choose whom we interact with. / / I do want to call out NC State's response to the journal with insensitive, yet innocuous, jokes from PKP. While I do not know anyone in PKP, to me it is utterly reprehensible that a fraternity was kicked off campus for what they had written in a PRIVATE journal, and that they were even expected to apologize for it. We should never have to apologize for our private thoughts (but the girl who broadcast the private journal should), and it sets an incredibly dangerous precedent that NC State feels that we should be punished for what we express in private forums. I now know not to keep a private journal, for if it were to be found, I fear that I could be held accountable for it, even if nothing I said was threatening or hateful (no reasonable individual would label the anecdotes in PKP's journal as threatening). As soon as free, nonthreatening expression is stifled, PC culture has gone too far.	White	Male
Student organizations that support specific classes of minorities, the residence hall experience, and a general accepting atmosphere promoted by the staff.	White	Male
Advertising that expressing ones self is a good thing has increased the overall diverse atmosphere of NCSU.	White	Male
1. The assistance you are able to provide for people who are in need of support is amazing. I believe that the college is actively protecting the rights of minorities on campus, and provide a variety of opportunities for students to interact with people of other cultures.	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)

h1	Race	Gender
<p>NC State is doing a lot to further it's diversity. There are many activities and campus communities dedicated to the university's diversity goals. I do believe they are having some positives impacts in the realms of awareness: some people are learning things they didn't know before. However, I do not see this knowledge changing much about the way people already feel. In few cases, yes, awareness is leading to more inclusion. But in most cases, this abundance of information is just being poured out on people who are already aware and doing everything they can for diversity. I'm starting to believe that the university is being wasteful by putting so much effort into trying to make people who are already aware and supportive of diversity even more aware. When I see the amount of resources being used to further this goal even further, I question whether they could be better used in the realm of education. I'm also beginning to question whether standards in the quality of students being admitted are being lowered to reach the desired level of diversity. Students at our university should be selected on academic achievement alone. They should not being given more of a chance because they were born into a certain group of people or with certain qualities. Resources should go into helping us improve our acedemic levels and not our diversity levels. If those coincide, then great ! I believe at one point academia and diversity did correlate together in improvement. We opened our minds and began including people who in the past may have been overlooked. However, I now think that the two have become seperate and if we keep investing in furthering diversity any more we're going to see some negative impacts in the quality of our education. It's quite possible that this situation is like a bell curve. We're about to hit our peak. Now let's be proud of what we've accomplished and refocus on our core purpose before we start to go down and lose all the effort we've put in. Don't forsake diversity altogether ! It truly is a beautiful thing. Contiue making it a priortiy, as it should be, but readjust some resources and redirect our core focus back to superior education, because that is what if could be. People join the Wolfpack to recieve the best education possible, an education they value while being valued by their peers.</p>	White	Male
<p>Campus-wide events. Although I've yet to attend one, I believe that is a great way to promote a welcoming atmosphere that treats each individual with equality.</p>	White	Male
<p>Pushing too far one way limits the diversity. Being inclusive does not mean putting down a majority.</p>	White	Male
<p>What I think is working well with respect to diversity at NC State, and what you think needs to be done to improve the diversity climate / / I think the authorities and leaders of the campus are presenting a very good attitude of diversity and tolerance for the NCSU community. However, I do think that the current working definition of tolerance may actually be excluding a large part of the NCSU community. This part of community may feel that it can not voice its opinion for fear of being labeled as hate speech. / This group that I am concerned for is anyone who feels that homosexuality, queer, bisexual, transexual, etc is not right or good. This group of people has lost its voice, despite having valid concerns or needs.</p>	White	Male
<p>Everyone is treated the same by the faculty. The school highlights diversity umongs the students. Having Professors and T/A's from other cultures bulds on the diversity of NC State.</p>	White	Male
<p>I believe that the proper response to incidence is very supportive of diversity efforts on campus. I believe that people learn through experience and that for every mistake there is an opportunity to learn. It is understood by most that diversity is good for a campus and for our society, however some individuals and groups have ideas about diversity that will remain the same regardless of how much this topic is addressed. However, as someone with an open mind to differing opinions, I feel that I have definitely benefited in some way by being involved in the issues around our campus.</p>	White	Male
<p>There's lots of different cultures</p>	White	Male
<p>The staff encourages acceptance of others.</p>	White	Male
<p>A positive attitude toward student organizations and events focusing on raising awareness of certain cultural groups, or fighting for equality among different cultural groups.</p>	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)

h1	Race	Gender
<p>The coursework that addresses diversity generally does a good job of informing and educating students both about issues related to various identities and about how they can be more inclusive. As a student with degrees in different colleges, I've noticed that some are decidedly better about this - CHASS, for example, includes this as an element of nearly all courses, and students in the college seem to deal with diversity better as a whole. / / NC State does a good job of supporting diversity through policy and administrative leadership, and I've seen first hand how the administration and most of the faculty work hard to support students of all different backgrounds, identities, and ways of life. The university's willingness to react when necessary has been very reassuring. / / There seems to have been an increase in diversity related programming on campus, which I would say is very positive, although not all of that programming is of the highest quality.</p>	White	Male
<p>The school itself has worked hard to create an environment where it is common and civil to interact with someone of a different race, sexual orientation, or religion. It happens in the classrooms and on campus. I approve of how the administration disciplined the fraternity that wrote hateful things about other students at NC State.</p>	White	Male
<p>Hosting events/clubs/groups that welcome all races and religious backgrounds. It is nice to have groups dedicated to minority "hobbies/discussion" but I feel that is part of the cause of predigest views. The events including a variety of cultures or ethnicity have given me the most opportunity to talk to and learn from/about a person from different background than myself.</p>	White	Male
<p>NC State does a good job of welcoming all students and providing an inclusive environment.</p>	White	Male
<p>NC State is extremely welcoming and supportive.</p>	White	Male
<p>For the most part yes. I feel like there is a good amount of diversity on campus given current conditions of diversity in the US. The only unit on campus I have major problems with is that of the college Greek life system. This system is not only the source for many of the WolfAlerts about sexual assault or rape, but it is also a source of bigotry and racism on campus. Also, as far as I can see, Greek life also creates a perfect environment for binge drinking and excessive partying here on this campus. This is apparently very attractive to FYC students as many of them are now apart of the Greek system and even more of them attended various rushes. If I lived somewhere else other than Tucker Hall, I'm sure I wouldn't have noticed this about NC State due to the overall campus diversity.</p>	White	Male

**2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)**

h1	Race	Gender
<p>This survey.... man, this is sad. A student commits suicide and the school doesn't bat an eye, but someone gets offended by an off the cuff comment and we get a survey in the mail about "climate". (Seriously, you cant just say race or ethnic issues, we have to sugar coat this turd still?) The promotion of diversity is an absolute joke. Let's make sure we meet a quota of Asians, Indians, French, and Other and then fill in the blanks with Americans. This model is complete garbage. A friend in high school applied to NCSU. He was not the smartest person I knew, but he cared and he tried. Due to his grades he was not given a chance, even though most of his family graduated from NCSU. Instead, people like my first roommate were admitted, by my guess because of the country listed on their passport. Guess what my roommate was doing second semester, because I do not know the answer to that. He was thrown out of school and sent back to China. That is a great show of the joke that is the quota system which is blatantly employed by all universities including NCSU. It is sad. / / Is NCSU diverse? Sure, its an engineering school that draws students from all over the world. You do not need to force the percentages to face a more favorable spread. Over promoting diversity, like it is now, is a joke. I am forced to take a US diversity class. Okay, I can live with that, but upon inspection of the class list I realized the goal of the USD credit. Ninety percent of the classes listed are in the realm of African American studies. Then there is a class or two devoted to a few other races/backgrounds. There are more races that make up a diverse community, not just the African American race. I am dreading having to take the USD credit and I have been constantly watching for some way out of the credit. I have friends that are from Korea and I would like to take a class that focuses on their culture. That should be a USD class, but nope. I guess sayings things are always black and white applies here? / / If you have made it this far, honestly I am shocked. You can take my view how ever you want, as a pissed off realist, or a racist prick. Honestly I do not care, sort of how people should feel when they hear disparaging comments made about things covered in this lovely survey. Every day my roommate and I say some of the worst things to each other. Do you want to know why? Because it is funny and we can laugh because we both know the things we are saying are irrelevant to what we will be doing in the next 5 seconds. The people that cry about their feelings getting hurt are doing it for one reason, attention. Sure, the person that said th</p>	White	Trans
<p>Although being respectful and understanding of diversity is something I think is important and I personally enjoy experiencing other cultures and meeting different people. I do not think its the University's place to interfere and devote so much effort in this goal. If someone wants to be a hermit or express hate speech, fine let them. Hate speech is part of free speech its not very enjoyable to listen to but who is to decide whats what? Being open to all ideas is what will create a better more understanding environment where nothing is censored. How is someone suppose to address why someone is upset at a certain type of people if half of what someone says is considered "hate speech". / Banning a certain type of speech doesn't help heal any wounds it just covers it up and lets it fester and it still lingers. Having an open conversation will expose any fallacies and more likely to change someones mind. How can someone say that they're tolerant of everyone except those that are intolerant? Hate is a human emotion just like all the others, sure its ugly cousin of the other less flattering emotions but denying its existant doesn't seem too "progressive". / Just because someone has an idea that's different doesn't mean they should be discriminated against. Fighting discrimination with discrimination creates irony. I think that all people have a right to go to this University, and this war on creating diversity is quite silly to me. There's no need to create more diversity, everyone is very different already. / University's job is to educate and help students secure jobs. This well-rounded philophical moulding of students should not be part of the education. / This is an interesting topic that I would love to discuss with people or at least put more time into creating an more organized paper of my thoughts. But I'm going to wrap up with a story about the time I met a "racist"(bigot i dont know). I met an Swiss German that I spent a few months with one summer. It was very pleasant hanging out with this man and he seemed like a kind person. That was until you mentioned "Serbs". This man did not like Serbians at all, and was quite adamant about his hatred. I did ask why and what I got was a very sad story. Apparently he use to live in Bosnia during a very troubled war filled period of time where he lost his family to a militant Serbian group. Now I don't think he will ever like a Serbian and I don't think anyone should force him to either. So in conclusion to the question about NCSU support of diversity, I think the efforts put forthe to counter-act discrimination stifles the freedom of speech.</p>	White	Trans

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Environment)

h1	Race	Gender
Employees being supportive.	White	Trans
I think the campus does a lot to promote acceptance of groups that are perceived to be less powerful in American society, and I would argue goes overboard in that regard.	White	Trans
Nothing really. I feel like in an effort to promote diversity NC State has created an uncomfortable environment for the other ethnicities.	White	Trans
There are a lot of opportunities and if you want to be involved you can. The school is very supportive and overall there is a positive attitude on campus.	White	Trans
NC State is always working for a safe diverse learning environment no matter what the persons race is. Out is embraced and I think that's what makes it work so well.	Mult race	Female
The school wide activities such as packopolozza and other traditions are very inclusive and are a great way to integrate the student body in a natural setting rather than having an awkward meeting where you meet people in a controlled setting because you feel like you have to	Mult race	Female
Recently, I think there has been a larger push to have a more inclusive environment at NC State in support of diversity from the administrative and student level. I have seen and attended a lot more programming aimed and informing and educating others about other cultures and respecting them.	Mult race	Female
I think they have a lot of good organizations for everybody and always support equality between students.	Mult race	Female
There have been increased efforts to make sure the campus environment is inclusive and has worked to make sure all students are educated in a manner that supports this mission.	Mult race	Male
I think having events that support different cultures is good but maybe there should be more like on a regular basis or something else that promotes more of it.	Mult race	Male
What is working well is the faculty's respect for diversity. I am an engineer and when I walk into class there is usually only one other person who looks like me in the room. However, being a minority I am in MEP and that department does a wonderful job living it's mission because of the staff and administration. Dr. Jerome Lavelle and Angelitha Daniels and devoted to increasing the number of multicultural students in engineering and retaining those students until their graduation. More departments on campus must take the same approach and involvement as the engineering one does to make a difference in the academic side of things. Another thing that is working well is the accessibility to multicultural programming by housing staff. The majority of students live in a residence hall upon entering NC State, so that can play a key role in the climate and environment that one perceives NC State of having. Also, the on campus organizations that are bigger like IRC, UAB, CSLEPS, etc do a good job of putting on multicultural programs.	Mult race	Male
I think the faculty and administration are doing a great job of being supportive of and a source of information for students. I think the diversity clubs do a great deal to make every type of student feel welcomed. And I feel like most people on campus are supportive, sensitive, informed students. No where else have I felt more accepted and supported than at State and I'm very proud to be part of the Pack. I think the campus climate is much better than a lot of schools (including Duke, particularly when they had to deal with that huge debacle over including muslim call to prayer) and I wouldn't be the person I am today without the faculty, administration, and students that have gathered here on campus.	Mult race	Trans
I thought this survey was actually about the climate and how NC state is not trying to be a green campus /	Other/Unknown	Male