

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: NC State Encouragement/Support of Diversity)

h1	Race	Gender
Programs that support diversity and college specific programs	AfAmer/Black	Female
I believe NC State is making efforts to support diversity but more could be done.	AfAmer/Black	Female
I think emails to students from directors of offices and even from the student body president helps to show that NC State supports diversity on campus.	AfAmer/Black	Female
I think that the idea that NC State supports diversity and accepts people from different backgrounds is a great thing. I think the few people that are walking around that don't belong to the 70% (in terms of race) are great to have to say that this place supports diversity. The two committees on UAB that are aimed at diverse populations are great to have, but to be honest, that is just about all that I see.	AfAmer/Black	Female
Some of the campus programs focused on diversity are really helpful, because it is a fun environment. I also have really enjoyed discussions in my class for the diversity requirement. It has been an opportunity to learn about the issues, but also what my fellow students think about certain topics.	AfAmer/Black	Female
Increased focus on multicultural issues and diversity are helping in some ways	AfAmer/Black	Male
As for now, I like the way how NC State work to support diversity on campus. I find that most students communicate with different ethnicity more than it seems which is very good for this school community.	Asian	Female
Certain individual organizations and groups have done well to promote programs that encourage diversity--for instance, the College of Sciences has put a great emphasis on women in science, and their programs (including the Faculty in Action seminar series and the Women in Sciences dinner) have beengreat.	Asian	Female
I love all of the activities and how well the staff (that I interacted with) supports diversity. I think the GLBT center is doing a great job at getting themselves out there. I know that the Women's Center is getting up there too. But not as much. I also like how the black fraternities are making more of a change/stand on campus too.	Asian	Female
Nc State has a good campus climate that supports diversity	Asian	Male
That NC State encourages diversity and offers equal opportunities to everyone no matter what background they may have.	Asian	Male
How they hold different events and organizatios that support diversity.	Asian	Male
NC State makes a very conscious and visible effort to promote diversity on campus. I believe having instructors and introductory sessions for new students go over many of the common diversity topics is very beneficial to new students, especially those that might not have had the opportunity to face many diversity issues prior to attending NC State. The many diversity-related resources that NC State offers to students are also all-encompassing and students are often reminded of their existence and willingness to help. I think having representatives or staff members of the respective resource centres give informational sessions regarding the services they provide may encourage those that may be afraid to come forward or inform those that do not know the existence of these resources to further look into them.	Asian	Male
All the programs done at nc state are doing well to support diversity on campus	Asian	Male
I like how there are many different student organizations that support diversity and that NC State is always doing its best to reach out for diversity.	Asian	Male
I think that students who take initiative in learning about other cultures will be the ones who will be the most diverse. You can only do so much by telling people to be diverse. Encouraging students to take action and learn about others is probably the best thing we can do to continue promoting diversity at NC State.	Asian	Male
I think NC State's announcement of diversity really helps to support diversity on campus. Also, different events, organizations, and activities that were advertised and put through helped to bring everyone together.	Asian	Male
I think that the OIED is working well to support diversity as well as the Multicultural Student Affairs. They inform students of multicultural events and other diversity events that students can attend to, which are usually free!	Hispanic/Latino	Female

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NC State is doing well in encouraging diversity which make a positive impact about diversity. Many incoming students come to NC State with no role to follow. While NC State encourage incoming students in becoming part of the diversity community, NC State is leading incoming students into a positive view of diversity which will help them in the future when they graduate and lead NC State.	Hispanic/Latino	Female
Groups and organizations specifically aimed towards promoting and advocating towards diversity and doing an excellent job towards supporting diversity. They include and promote many events and activities for students to attend, unfortunately, only the people who are aware of these groups and organizations hear about these events. I think the groups and organizations who support diversity do an excellent job, but as a whole I do not believe that NC State is Doing all it could to support and promote diversity.	Hispanic/Latino	Female
I choose to believe that NC State is doing what they can to support diversity on campus based on the fact that social programs, clubs, and events are actively seeking to inform, and engage the students with their respective groups and events. Many resources such as the University Scholars Program, The Minorities Office, and the occasional ethnic food days at the dining halls are great ways that NC State provide a touch of diversity to the students.	Hispanic/Latino	Female
All the activities NC State does outside of the classrooms encourage diversity. I feel very happy at my school and well supported as a Hispanic woman. I could not feel happier to call NC State home.	Hispanic/Latino	Female
I think everything State is doing supports diversity well	Hispanic/Latino	Male
NC State supports diversity extensively. Unfortunately, like most of America, I think that the support of diversity goes so far that it is un-supportive of male, middle class, heterosexuals, and Caucasians.	Hispanic/Latino	Male
I think that the events that NC State hosts centering around diversity are encouraging people to learn more.	Hispanic/Latino	Male
All of the clubs and programs that help support diversity and open culture to whoever is interested.	Hispanic/Latino	Male
Everything is working well and it is frustrating to see people that make diversity a big deal on campus. It is an important value and to value diversity means to not treat it a big deal. If everyone just went on with their lives and accepted that people have different opinions and to focus on their own values instead of others, we would have a more reputable diverse school. The only reason that NC state has received negative publicity is because people make it negative publicity. The Technician should have stories that benefit the community on the front page and not stories that harm the reputation of people.	Hispanic/Latino	Male
I don't really see a problem with the support of diversity on campus. Students are allowed to express their own beliefs in religion, sexual orientation, and ethnicity. There are ample amounts of departmental and faculty support for students, as well as clubs to connect with other students who have similar interests/beliefs. The college can only do so much to support diversity. The biggest problem with diversity support is in students' upbringing. If students were raised in a home that lacked support for diversity, or are pressured by their peers (friends) to act negatively towards diversity, then it is much more difficult to promote awareness and acceptance with those students. I believe the education on understanding, accepting, and embracing diversity needs to begin at the home and at an early age to make the biggest impact in society.	White	Female
I like that there is constantly some event going on that is open to anyone and encourages different people to interact or socialize. Even though I don't love working in assigned groups, it can be really beneficial for stepping out of your comfort zone and that is one way that I've made a lot of friends from different backgrounds than myself. Mostly I think any event that encourages everyone to come together is a great way to have positive interaction with people you ordinarily wouldn't -- from Convocation to forum events that we do in First Year College.	White	Female
I feel like diversity should always be promoted, encouraged, and supported, but that people who lack diversity should not be put down because of it. In reference to the issues of sexual assault on campus, I believe that often a list of resources is given to contact if anything happens or if someone is a victim, but that a list is all that is provided. There should be an active force on campus working to stop these things from happening and working to actively encourage people to utilize the resources available.	White	Female

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I believe NC State really lets students know about the resources that are available to them. If I ever had a problem, I would not hesitate to contact any of the offices mentioned in this survey. / / Most importantly, I think NC State is pushing diversity too hard. In one of my introductory courses freshman year, we had to break into groups and discuss scenarios that dealt with race and sex. We were all groaning about the task, because those scenarios are tired, overdone, and single races out. However, three of the loudest critics were Muslim students. They too were upset about the assignment, and wondered why we had to do it. "Why do we have to do this?" they asked. "We go to NC State - this is about the most diverse place on earth." I have always hated diversity assignments because they don't teach you anything, and I always thought it was because I was white and they never applied to me. But hearing three ethnically and religiously diverse students complain about the same assignment made me realize that I didn't hate them because I was white - I hated them because they're stupid. This is NC State. We are diverse, and we are a community. We don't need a required diversity course or an assignment to tell us that. Interacting with students of different backgrounds are skills you learn regardless of the subject matter, and can be learned in and out of the classroom. I believe the university places too much emphasis on one race or another as trends go on - a truly diverse place would not care about your race or religion, they would only care about you as a person. My challenge to NC State is to stop making things about one specific demographic, and instead focus on making us better people, and better citizens of this great state and country. A community based on good morals is what we need - not a community focused on minority statistics.	White	Female
NC state obviously recognizes the importance of diversity and the importance in protecting and welcoming students of diverse backgrounds. Although it still has a long way to go, NC state is on the right path and simply needs to keep encouraging welcome diversity policies and giving students of all backgrounds access to a safe and happy education.	White	Female
The Introduction to CHASS class focused on diversity a lot.	White	Female
I think there are a huge variety of clubs and organizations that promote and support diversity throughout NCSU's campus. In my experience in CHASS and in the Design College I think that the students and faculty and staff promote diversity in a healthy way.	White	Female
There is such a focus on being accepting that it sometimes feels stifling.	White	Female
The administration is trying to support diversity, and is making an effort to deal with problems after they come up (the Chapel Hill shootings, the PKP book and race/gender slurs fiasco). / / My stay in the Scholars Village taught me a lot about people of different races, cultures, and sexual orientations, and the Scholars Program as a whole did a fantastic job of approaching diversity-related issues.	White	Female
I think the ongoing awareness of diversity on campus at NC State is definitely supportive. It's hard to not be aware of how diverse the campus is, especially when there are constant programs and activities going on that support diversity.	White	Female
"Diversity" is a made up concept that supports racism. I think the best way to support a diverse yet fair campus is to STOP focusing on race. If this school, or country, or honestly this world, wants to see an end to racism then we need to stop looking at the color of skin. We need to choose to ignore it because if you want it to not matter then you need to stop acting like it does. It shouldn't matter whether I am male or female. It shouldn't matter if I am white, black, brown, caramel, rainbow. If this school is to support "Diversity" then it supports focusing on race. On college applications there should be no section for me to enter my race. It should all be on my qualifications. Do I have the skills, knowledge and ability to succeed in this program? Yes? Perfect, they are accepted. What happens however is... do we have enough of all the different races in this program? no. Okay, let those of different skin color in the program in order to make it more "diverse" therefore not letting those more qualified in. / It needs to STOP.	White	Female
There are a variety of clubs/groups that participate in diversity awareness as well as host diverse events. It is also clear that NC State values diversity due to the awareness and resources the university provides on the website and in other social events.	White	Female
Each course that I have taken provides a diverse perspective on the topic. Staff and professors do a great job of supporting diversity through assigned readings and discussions. I entered NCSU in 2010 and many of the questions on my college application centered around diversity. I had no clue how this would follow me throughout my time at NCSU. I have recently earned the Global Perspectives Certificate from NCSU. This is a great way to support diversity on campus as it requires you to attend multicultural events. I think if we could get the word out about the GPC, it would provide even more support for diversity!	White	Female

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campus events to encourage diversity, having global meal days and clubs for diversity	White	Female
I think we are doing too much to support diversity on campus. The resources could be used better in other areas to improve our campus.	White	Female
They provide a large number of events that offer a unique look into multiculturalism and are very accessible and open to everyone. Also, the statement that all professors must be fair and accommodating to students with disabilities helps support diversity.	White	Female
I believe it is important to get in touch with the lower racial/ethnic groups on NC States campus. The larger groups are often more focused on and that brings a feeling of uncertainty and unwelcoming to the smaller groups. /	White	Female
I think that incorporating diversity into course work and educational workshops is a great way to support diversity.	White	Female
People here are open to diversity and encourage it.	White	Female
NC State has a wide range of organizations that support people of all different positions, from GLBT institutions and clubs, racial/ethnic organizations and women's/gender-based organizations in order to create safe and encouraging communities within the larger NC State community.	White	Female
In my FYC class last year there was a strong emphasis on diversity and this year in all of my business classes there is a focus on global awareness and diversity.	White	Female
I love all the multicultural events. I attend them through the University Scholars Program and the Goodnight Scholars Program. I think there should be more programs that encourage students to attend these events ! For example, I am a Christian and I went to an Islam Open Mic Night kind of thing, and I really really enjoyed getting to know more about Islam and meet people of another religion ! I wish more people had come to that event, because attendance was mostly Muslims and I wish that more people had gotten the chance to go.	White	Female
One of the best things I've seen recently at NC State to support diversity and the student population is based on recent tragedies. As terrible as the situations were, I think it definitely brought both the students and faculty together in the emotional/mental support sense and also in the increase of diversity awareness and acceptance.	White	Female
There are many student groups on campus that focus on nurturing the diverse thoughts and ideas of students. I also like how the Union Activities Board has all kinds of events that anyone would enjoy.	White	Female
The frequency of workshops, etc. works well at NC State to support diversity on campus.	White	Female
All of the diversity focused events do a great job adding enjoyment to diversity education	White	Female
I think the publicity campaigns work well to support diversity	White	Female
I think NC state does a good job of letting people know that we support diversity and that we have resources to enhance diversity. We have good student organizations that support diversity that create safe spaces.	White	Female
There are many organizations for all kinds of people. The staff is very accepting and encouraging. The people here are mostly kind and open minded.	White	Female
I think that NC State has many great programs to help support diversity on campus (women's center, GLBT, etc.)	White	Female
Admitting a wide variety of ethnicities, cultures, religions, etc. Encouraging students to interact with others they normally wouldn't	White	Female
I think they have many programs available to students that encourage diversity.	White	Female
There is a very successful and encouraging atmosphere built around diversity on campus. NC State strives to provide fun opportunities to include everyone that also educate on diversity sometimes in a way you don't even notice.	White	Female
i think individual organizations (CNR Ambassadors and EL Program) focusing on diversity helps. GBLCTA helps.	White	Female
There are lots of organizations and activities that support diversity on campus.	White	Female

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To support diversity on campus, I think NC State does a wonderful job at holding multicultural events, providing a wide variety of class subjects and majors, addressing problems of racism and sexism through student conduct, maintaining the foreign language and liberal arts programs and keeping the campus connected on events through emails and Wolfalerts to notify students of current issues and dangers. / I see these strategies working to promote diversity at State and encourage NC State to continue them.	White	Female
I honestly don't really see that much of a problem with diversity at NC State except for a couple of instances on social media when hateful comments were made towards certain groups. I think the majority of students are accepting of others, which is what matters. It's hard to get everyone literally on the same page, because you are always going to have those few individuals who make everyone else look bad. That being said, I think NC State is focusing a little too much on diversity. But if the university would like to improve, I think it's the students who need to come up with ideas for promoting diversity - not the faculty. They know more about what it's like when they interact with others in and out of the classroom and what gets people to listen.	White	Female
I feel like there are plenty of programs to support diversity and NC State is great about shutting down intolerance on campus, especially in light of the recent string of fraternity scandals.	White	Female
There are lots of opportunities@ for students to get involved in diversity-focused meetings, events, etc.	White	Female
I think that the diversity activities that are provided for students to attend help to promote diversity and encourage diverse groups of people to come together. However, the most effective support of diversity I have experienced at NC State has been through taking classes about people groups who are different from me and learning from not only the professor but from students in those classes. / I feel that my religious studies major, through professors and classes, has offered the most meaningful experiences for me in terms of learning about and supporting diversity.	White	Female
I think the various out reach programs are working well to encourage diversity on campus. I do feel however that most people tend to stick with those they closely identify with for comfort.	White	Female
I think all of the different events that are held on campus to encourage and promote diversity allow students to learn about other cultures and meet new people.	White	Female
All of the activities and events that support diversity. Our professors and classes that also support diversity.	White	Female
There are many camp organizations that focus on diversity, and these get the word out well and have regularly scheduled events.	White	Female
I think it is important for all NCSU employees to set the example. I have not encountered any instance with support diversity, but, again, the school and it's employees should be the ones to start with what they expect from their students.	White	Male
We have a very diverse campus and diversity is constantly encouraged and celebrated.	White	Male
There's at least an effort to support diversity, which is definitely a step in the right direction. I think that there is a certain culture of objectification of female students on campus, possibly concentrated among the fraternities/sororities (I can't speak on experience for NCSU - however, I can say from experience that it's a huge problem at UNC). That kind of culture exists pretty much all over the place - not just NCSU.	White	Male
I do not know and do not care because diversity is not something that should be focused on, but more on supporting students efforts to do well in school through more scholarships and tutoring	White	Male

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I do not understand why diversity needs to be encouraged so much. When I see programs trying to draw women into engineering I, as a male, feel as if they would rather have a woman in my place and it make me feel very uncomfortable and unwelcome in the engineering program that I have dreamed of being accepted into since I was five years old and worked my whole life to achieve it. The same goes for diversity event; my friends that are minorities have events they can attend before move in day where they can meet other people of the same minority. When I hear of things like this I wonder why I was not invited to NC State to hear a motivational speaker talk before moving into a scary new environment. Is it because a majority of people that go to this school are the same race as me? Because if that is the case, it isn't like just having that one thing in common makes us friends or more likely to have something in common. I just feel more excluded when I hear of events that people get invited to just because of their skin color and it makes the campus feel divided.	White	Male
I believe the focus on diversity is a waste. Diversity wouldn't get this much attention if people in society were truly equal. I think the world should stop being so fed up with diversity and just look at others equally. This much attention to diversity is a waste of time and resources. Let's stop feed people all of this liberal heartwarming stuff and just accept others.	White	Male
I don't necessarily think that NC State needs to go out of its way to support diversity outside of simply providing opportunities for students and/or faculty to create organizations and host events for whatever they care about. I think its more-so having the open mind-set to allow and host people who are from a diverse background, not necessarily putting forth policies to make diversity happen. For the size of school NC State has and will continue to be, diversity just happens, and its the job of the University to simply allow it to happen and protect againstdiscrimination.	White	Male
Activities not focussed solely on diversity.	White	Male
The campus has a clear and consistent focus on diversity, and many of the communications I receive from the university talk explicitly about diversity.	White	Male
Admitting students of different races and encouraging class mixes of students.	White	Male
I dont go to main campus often. I usually go to Centennial but I havent noticed much that supports diversity openly. I never thought this was an issue that should really be dealt with by NC State. I believe state should be supportive of diversity and other races/genders/etc and should have someone for anyone to talk to and available support groups. However, I dont believe its the university's job to teach people how to feel about other people. I think college in general and meeting people should develop a person appropriately, and the childrens parents prior to coming to college. College is something I pay for to get an education. I dont mind learning about diversity and its importance, but if my curriculum isnt supposed to focus on that, then I dont believe much should be added to my coursework to focus on that. It's something a person should learn as they grow up. Also it costs a boat load of money to pay for extra classes and credit hours (if you go beyond your required hours in undergraduate degrees), something I personally wouldn't appreciate having wasted unless it was my own fault when my education is something I am paying for.	White	Male
We talk about diversity a lot in class and we are encouraged to go out to different events to experience diverse cultures. I feel comfortable talking to anyone in my class no matter the gender/race and I feel that NC State often pushes us to interact with each other in a good way.	White	Male
The resources provided by the campus are great to have. Efforts to increase diversity through a focus on international students I believe are working.	White	Male
It's encouraged	White	Male
At NC State, the sheer amount of encouragement from the school itself to support diversity helps the students realize how important an issue it is.	White	Male

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I think NC State does a great job encouraging students to become aware of issues such as sexual assault after they occur. It is challenging to educate over 30,000 students, but there could be an initiative where students teach other students about diversity and respect for other groups, if there isn't already. It is unfortunate that NC State has been in the news recently about a lack of empathy regarding diverse groups on campus, and hopefully with each occurrence, students will learn and become better educated.	White	Male
Just focusing on being inclusive, and having a student body that is diverse and welcomes diversity	White	Male
I think that there are a lot of clubs and organizations that support diversity and differing backgrounds. In moments where some need support the students step up. I think things are handled appropriately and campus is fine as it is. People get a bit sensitive at times but that's it.	White	Male
The support system here works well with encouraging diversity and supporting it as well. It seems to be one of the primary things that drives diversity on this campus.	White	Male
The number of multicultural groups and activities promoted on campus clearly support diversity at NC State. Having a large international community supports diversity as well.	White	Male
All in all, I think diversity is fine. There are no issues at all and I think NC State is focussing these efforts in the wrong direction. This is a public, world reknown college, in general diversity is fine. I think State should focus its efforts on something more pertinent like the issues with Greek life. / Recently NCSU has banned alcohol at fraternities, even those 21 and older. Well why is this just happening now? We all know the amount of drinking that goes on in Greek life, especially during rush week. There are pictures and propaganga that prove it. People who rush as freshman and sophomores are underage, so until now, State was condoning underage drinking. WHICH IS ILLEGAL. That being said, NCSU was knowingly allowing illegal behavior. Yes, kids are going to drink, well its illegal so you should do something about it. I have had multiple friends sexually assaulted and stalked by fraternities, and yes alcohol was involved in most cases. / Usually I am proud to go to a world reknown university that cranks out fantastic engineers and ag students, but it makes me absolutely sick that we are still trying to force Greek life onto the students. Yes it brings in money, but with all the issues, it has become all about the money, and not the students. / So final question, Why isn't it about the students anymore?	White	Male

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<p>NC State is doing a lot to further it's diversity. There are many activities and campus communities dedicated to the university's diversity goals. I do believe they are having some positives impacts in the realms of awareness: some people are learning things they didn't know before. However, I do not see this knowledge changing much about the way people already feel. In few cases, yes, awareness is leading to more inclusion. But in most cases, this abundance of information is just being poured out on people who are already aware and doing everything they can for diversity. I'm starting to believe that the university is being wasteful by putting so much effort into trying to make people who are already aware and supportive of diversity even more aware. When I see the amount of resources being used to further this goal even further, I question whether they could be better used in the realm of education. I'm also beginning to question whether standards in the quality of students being admitted are being lowered to reach the desired level of diversity. Students at our university should be selected on academic achievement alone. They should not being given more of a chance because they were born into a certain group of people or with certain qualities. Resources should go into helping us improve our acedemic levels and not our diversity levels. If those coincide, then great ! I believe at one point academia and diversity did correlate together in improvement. We opened our minds and began including people who in the past may have been overlooked. However, I now think that the two have become seperate and if we keep investing in furthering diversity any more we're going to see some negative impacts in the quality of our education. It's quite possible that this situation is like a bell curve. We're about to hit our peak. Now let's be proud of what we've accomplished and refocus on our core purpose before we start to go down and lose all the effort we've put in. Don't forsake diversity altogether ! It truly is a beautiful thing. Contiue making it a priortiy, as it should be, but readjust some resources and redirect our core focus back to superior education, because that is what if sould be. People join the Wolfpack to recieve the best education possible, an education they value while being valued by their peers.</p>	White	Male
<p>Just let everyone work together in classes, student organizations, athletics, and other extracurricular activities. I have learned more about other types of people from being in class with them then anything else. NC State tries to force diversity on everyone and that is not the correct way to go about things. I took an US Diversity class and it was AWFUL, literally one of the worse classes ever. Although the instructor was polite she seemed to just talk about how bad white people treat other races, which really just left a bad taste in my mouth about diversity as a whole. I LOVE NC State, but it needs to stop trying to force diversity on everyone and focus on being the best academically that it can be.</p>	White	Male
<p>I believe that NC State is doing a great job to support diversity on campus with the use of clubs/organizations or meetings.</p>	White	Male
<p>Hosting events that focus on diversity. Spreading the word.</p>	White	Male
<p>NC State definitely providing enough services to support diversity on campus.</p>	White	Male
<p>I think that NC State is doing a very good job to support diversity on campus. Within the past year, it seems as though the University has put far more emphasis on diversity. I believe this is a good thing - in order to help foster the growth of the school and create a more diverse student body.</p>	White	Male
<p>I think all of the social events that are thrown together by various student organizations encourage a lot of people (of all types) to come and meet each other.</p>	White	Male

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I think that there are excellent centers and programs dedicated to increasing awareness and respect for diversity issues at NC State. In my personal experience with diversity, I think the main problem is that students are simply coming in with very little knowledge about diversity and some unhelpful preconceptions that render the efforts of the university to foster inclusion and respect less effective. Still, even though the "fault" may not lie with the university, I firmly believe the "responsibility" does. One absolutely ubiquitous problem in my Physics classes is use of the word "gay" as a synonym for "bad". Also, there is a plurality of sexist comments (meant as good natured jokes with the female minority, but often resented by these women). The university needs to discuss with staff and faculty that these transgression are violations of the student code of conduct on equal footing with academic misconduct. While cheating is explicitly discouraged by professors and addressed immediately if noticed in the classroom, these interpersonal transgressions are not. I think faculty and staff need greater encouragement to intervene in these situations, and even to send students to Student Conduct. The students who are causing the problems I see are anchored in their ignorance and resentful of efforts to change their mind. I am convinced that they will only respond to punitive measures taken against them or at least noted as a potential consequence of their actions.	White	Male
The staff encourages acceptance of others.	White	Male
A positive attitude toward student organizations and events focusing on raising awareness of certain cultural groups, or fighting for equality among different cultural groups.	White	Male
I think NCSU is working too hard and wasting too much money on diversity. Here's the answer: Get over yourself. Grow up. You're not special. / / If you want a more positive message, well someone much smarter than me articulated it really well: "I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character." / / Need I say more? Focusing on the differences is toxic. Let's focus on people's character. If they're an idiot, they're an idiot - it doesn't matter what they look like. If they're a jerk, they're a jerk - color or preferences don't matter. And if they're great, well, they're great based on their own merit. / / Is this really that hard? If you still can't figure it out - raise your right hand, cut your hair, and join the military. The military is the most diverse organization in the universe, and guess what? No one is special. And surprisingly, it works really, really well.	White	Male
Support organizations like counseling centers are good, and the chancellor's emails condemning groups that refuse to support diversity while promoting diversity are good.	White	Male
Having classes focused on the importance of diversity and creativity. For example, HON 310 and 296	White	Male
Encouragement to be involved in clubs and student organizations where interaction is required. This allows students to interact with those who are similar, but also with those who may be very different but share similar interests, which is very positive in supporting diversity. Also, the variety of opportunities at NC State attracts many different kinds of people with many different goals in life, which brings different kinds of people together in one place here at NC State.	White	Male
I think that there are a lot of good clubs and centers that support diversity on campus.	White	Male
The Women's Center and OIED both do a lot to support diversity on campus. I am involved with the Chancellors' First-Year Student Leadership Program and we thoroughly support the diversity on campus. The conversations regarding diversity and very frequent and very influential for my views on it.	White	Male
I think there are plenty of "centers" and organizations that support diversity. They do a good job making their presence known through the Technician, the SGA emails, and other campus wide notifications.	White	Male
There are many student organizations dealing with diversity available here that students are informed about through fliers and email that encourage them to join and participate.	White	Trans

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: NC State Encouragement/Support of Diversity)

h1	Race	Gender
<p>This survey.... man, this is sad. A student commits suicide and the school doesn't bat an eye, but someone gets offended by an off the cuff comment and we get a survey in the mail about "climate". (Seriously, you cant just say race or ethnic issues, we have to sugar coat this turd still?) The promotion of diversity is an absolute joke. Let's make sure we meet a quota of Asians, Indians, French, and Other and then fill in the blanks with Americans. This model is complete garbage. A friend in high school applied to NCSU. He was not the smartest person I knew, but he cared and he tried. Due to his grades he was not given a chance, even though most of his family graduated from NCSU. Instead, people like my first roommate were admitted, by my guess because of the country listed on their passport. Guess what my roommate was doing second semester, because I do not know the answer to that. He was thrown out of school and sent back to China. That is a great show of the joke that is the quota system which is blatantly employed by all universities including NCSU. It is sad. / / Is NCSU diverse? Sure, its an engineering school that draws students from all over the world. You do not need to force the percentages to face a more favorable spread. Over promoting diversity, like it is now, is a joke. I am forced to take a US diversity class. Okay, I can live with that, but upon inspection of the class list I realized the goal of the USD credit. Ninety percent of the classes listed are in the realm of African American studies. Then there is a class or two devoted to a few other races/backgrounds. There are more races that make up a diverse community, not just the African American race. I am dreading having to take the USD credit and I have been constantly watching for some way out of the credit. I have friends that are from Korea and I would like to take a class that focuses on their culture. That should be a USD class, but nope. I guess sayings things are always black and white applies here? / / If you have made it this far, honestly I am shocked. You can take my view how ever you want, as a pissed off realist, or a racist prick. Honestly I do not care, sort of how people should feel when they hear disparaging comments made about things covered in this lovely survey. Every day my roommate and I say some of the worst things to each other. Do you want to know why? Because it is funny and we can laugh because we both know the things we are saying are irrelevant to what we will be doing in the next 5 seconds. The people that cry about their feelings getting hurt are doing it for one reason, attention. Sure, the person that said th</p>	White	Trans
<p>The majority of students make it through their courses with little to no exposure to true diversity, diversity education, and general education regarding interacting with different kinds of people. The diversity courses are an absolute joke. I took a russian cinema course with a racist/sexist man teaching it and learned nothing about diversity. Most students are racist and bigoted and are never challenged to learn or think differently. I have heard numerous hateful things from students and I am confident NCSU does not do a good job teaching diversity. Most people who need diversity education will do everything to circumvent it. The only people benefitting from diversity education at state are those who are already diverse and/or open minded. I believe all students should have to take an ACTUAL diversity education course, if not multiple. Courses should focus on gender, orientation, race, socio-economic status and teach students that they should hate people who are different from them. Diversity needs to be celebrated. I learned nothing about diversity and identity from NCSU, I have learned everything by actively seeking out resources online and off campus. I am disgusted that students who have made it to senior year still snicker at the idea of someone being trans. I know a student who almost beat up a guy just for complimenting him ! State is doing nothing to combat hate, WHICH IS SEEN CLEARLY AMONGST OUR GREEK LIFE WHO ACTIVELY ENGAGE IN EXCLUSIONARY AND HATEFUL BEHAVIOR! I think greek life at NCSU should be completely dissolved and maybe those spending \$3000 a year on nothing can donate it instead. Greek life has done nothing but hurt this school and hurt it's students. I am ashamed to be a student at this school and have only stayed because I have no other options do to finances. The diversity programs here need to be developed by actually diverse people. If I have to hear another straight, white, rich, male tell me something about diversity I will scream.</p>	White	Trans
<p>I think individual college organizations and faculty in classrooms work well to promote and support diversity.</p>	Mult race	Female

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h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: NC State Encouragement/Support of Diversity)

h1	Race	Gender
Rallying behind causes that do not in any way criticize another group. / / Aka not lecturing on how there's too much white privilege or male privilege; but rather educating people on the accomplishments of women and other races. PUSHING AN ELEVATED GROUP DOWN TO EQUAL THE LEVEL OF AN UNDERREPRESENTED OR UNDERPRIVILEGED GROUP IS NOT PROGRESSIVE. ITS A STEP BACKWARDS. / / Rallying behind good causes makes people better. / The best example of positive attitudes regarding diversity I've seen while at state is the way the campus and city rallied behind "Our Three Winners" after the shooting in Chapel Hill. They were phenomenal people whose good deeds were emphasized after their death, and the cause became devoted to elevating 3 Muslim students for who they were, not about bashing the crazy privileged white man who committed a terrible act. This is how a group unites. This is how people encourage one another rather than encouraging hate. This is how we become a stronger, better Wolf-Pack.	Mult race	Female
I think there are a lot of programs and places that help support diversity but it sometimes feels like it's hard to access them	Mult race	Female
I think NC State tries really hard to support diversity, but it's something that they are going to struggle with longer than they expect. This is just my opinion.	Mult race	Male
People treating others like people. I do not like the focus on race and specific diversity, it provides a focus where there does not need to be one.	Mult race	Male
I think NC State could do more to support diversity.	Mult race	Trans
University Housing does a great job of supporting diversity. Other campus programs such as Schools and other villages do as well. Diversity groups such as the Women's Center, etc also have great programs to support students. Student organizations such as SAGE also support diversity on campus. I think these programs however are not accessible to students living off campus.	Other/Unknown	Female
I think that NCSU has a great program of getting the message out that the university supports diversity. The problem lies in the execution; I find that the importance of diversity is not implemented.	Other/Unknown	Female