

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Curriculum)

h1	Race	Gender
"race" oriented programs like symposiums. They need more advertisement. / Thanks for the diverse language programs. Please don't get rid of these courses.	AfAmer/Black	Female
I think that the diversity offices are beneficial as well as the Deans of diversity in the various departments as essential pieces towards my success. They have provided me with the biggest support.	AfAmer/Black	Female
Some of the campus programs focused on diversity are really helpful, because it is a fun environment. I also have really enjoyed discussions in my class for the diversity requirement. It has been an opportunity to learn about the issues, but also what my fellow students think about certain topics.	AfAmer/Black	Female
Since arriving at NC State I have been led to believe that the definition of "diversity" is exclusive to the LGBT members of the community and no one else. With certain instructors in ethnic courses the tone of the class was that all the ills of the world have been caused and are promoted by whites and Jews. Students who are black, muslim, or lgbt have more "rights" on campus. Other minorities and groups come second to them.	Other/Unknown	Male
Certain individual organizations and groups have done well to promote programs that encourage diversity--for instance, the College of Sciences has put a great emphasis on women in science, and their programs (including the Faculty in Action seminar series and the Women in Sciences dinner) have been great.	Asian	Female
be passionate to group working when others have different ethnicity.	Asian	Male
Classes and events	Asian	Male
in general just teaching about other cultures in courses that are part of the GER	Asian	Male
Diversity class with Tracey ray / Many opportunities for expressing identity in clubs ect.	Asian	Male
The Faculty, Staff, and most students are very supportive of diversity at NC State. Never any problems on campus or in classrooms.	Asian	Male
Offering lots of multi cultural and diversity events at NC State. These should be required in more classes for students.	Hispanic/Latino	Female
All the activities NC State does outside of the classrooms encourage diversity. I feel very happy at my school and well supported as a Hispanic woman. I could not feel happier to call NC State home.	Hispanic/Latino	Female
I really enjoyed the M100 class for business students who have the opportunity to be exposed to diversity in a higher scale.	Hispanic/Latino	Female
The multi-cultural class, classes that specialize in diverse subjects like Arabic, or Middle Eastern History.	Hispanic/Latino	Female
We talk about diversity and cultures a lot in our classes and I am very aware of it and had a very positive experience with it.	Hispanic/Latino	Female
NC State supports diversity extensively. Unfortunately, like most of America, I think that the support of diversity goes so far that it is un-supportive of male, middle class, heterosexuals, and Caucasians.	Hispanic/Latino	Male
The many classes that promote diversity as well as the huge diverse student body.	Hispanic/Latino	Male
I think all of the offered events are working well, I almost think some of them should be required for students to attend though. But I think the mere diversity of campus initiates friendships and other such interaction between people of all kinds. I also think our generation and the generations to come are naturally becoming more and more open-minded. We should take advantage of this. Making sure people are diversified though in classes and dorms is a great way to start.	White	Female

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I don't really see a problem with the support of diversity on campus. Students are allowed to express their own beliefs in religion, sexual orientation, and ethnicity. There are ample amounts of departmental and faculty support for students, as well as clubs to connect with other students who have similar interests/beliefs. The college can only do so much to support diversity. The biggest problem with diversity support is in students' upbringing. If students were raised in a home that lacked support for diversity, or are pressured by their peers (friends) to act negatively towards diversity, then it is much more difficult to promote awareness and acceptance with those students. I believe the education on understanding, accepting, and embracing diversity needs to begin at the home and at an early age to make the biggest impact in society.	White	Female
Abundance of information / Opportunities to get involved / Course requirements	White	Female
Specifically in the Sport Management program, many classes are about diversity and team work and how to work well with others who may not be exactly like you. I think that Sport Management and PRTM do a great job to teaching, providing examples and explaining diversity and giving students opportunities to ask questions in an open and safe classroom environment.	White	Female
Great groups/clubs and festivals/events for diversity. They could do better marketing of these activities, maybe through the use of the Poole College of Management students/faculty. I believe that they could do better with providing more support for single/married parents on campus. It would be nice to have more people to talk to on a similar level.	White	Female
I think just accepting diverse students and students having classes and being in different organizations with people who are different ethnicities than themselves.	White	Female
Student groups do a good job of being welcoming to diverse groups of people, faculty/staff are excellent at treating all students with respect and hearing their opinions in class. Administrators and community leaders like the chancellor and student body president do an excellent job of making it clear that intolerance doesn't have a place at State. Events like the vigil held for the Muslim students from Chapel Hill make me proud to be a part of State's community.	White	Female
I believe NC State really lets students know about the resources that are available to them. If I ever had a problem, I would not hesitate to contact any of the offices mentioned in this survey. / / Most importantly, I think NC State is pushing diversity too hard. In one of my introductory courses freshman year, we had to break into groups and discuss scenarios that dealt with race and sex. We were all groaning about the task, because those scenarios are tired, overdone, and single races out. However, three of the loudest critics were Muslim students. They too were upset about the assignment, and wondered why we had to do it. "Why do we have to do this?" they asked. "We go to NC State - this is about the most diverse place on earth." I have always hated diversity assignments because they don't teach you anything, and I always thought it was because I was white and they never applied to me. But hearing three ethnically and religiously diverse students complain about the same assignment made me realize that I didn't hate them because I was white - I hated them because they're stupid. This is NC State. We are diverse, and we are a community. We don't need a required diversity course or an assignment to tell us that. Interacting with students of different backgrounds are skills you learn regardless of the subject matter, and can be learned in and out of the classroom. I believe the university places too much emphasis on one race or another as trends go on - a truly diverse place would not care about your race or religion, they would only care about you as a person. My challenge to NC State is to stop making things about one specific demographic, and instead focus on making us better people, and better citizens of this great state and country. A community based on good morals is what we need - not a community focused on minority statistics.	White	Female
I think there should be more emphasis on political/religious/philosophical diversity and less on race/gender/ethnicity. / / I think global knowledge/culture courses are more relevant than American diversity studies.	White	Female
The required diversity class is a great way to get the entire student body on the same page, and hosting multi-cultural events to get everyone involved is great.	White	Female
The Introduction to CHASS class focused on diversity a lot.	White	Female
Creating events that teach diversity and expand our horizons. Also including diversity education in the course work is important.	White	Female
International clubs / Diversity workshops / Diversity content in class	White	Female

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I do believe that the incorporation of diversity into nearly every element of campus, this being classes, dorm life, and clubs, is a positive and is a great way to combat prejudice and bigotry.	White	Female
Through the humanities classes that I have taken, especially those in Religious Studies, I have grown as a person as a result of becoming more aware of the differences that exist between individuals and cultures. Through studying a variety of Religions and cultures, I am able to understand human nature and what it means to be human. By stepping outside of my bubble consisting of my own personal experiences, I am able to look inward, with perspective, and reassess my values and motivations. I am an introvert and have few friends. I am not very social or active in college life. I do not interact with people from different backgrounds because I do not interact with many people in general. Recently I have been making more effort to improve the quality of the relationships that I do have and to improve my skills as a social individual (that mostly means dealing the anxiety that I get when I am around new people). I feel that as I become more comfortable around people, I will become more likely to search out opportunities to make connections with people of all types. I am not aware of the universities policies on sexual harassment, but do have a perspective on sexual harassment that may be informative. In my experiences dealing with sexual harassment and exploitation, in every case the victim and the assailant were at least friendly acquaintances, if not friends. The victims never made any report because they were unable to accept that their friend would willfully act in a destructive manner towards them. I never made a report because if my friend was not willing to accept that it was sexual assault/harassment then the report would not stand, because if my friend did not want to embroil herself in a controversy then I had no right to force her into one, and because I believed that my friends would accuse me of overreacting. Looking back in hindsight I am ashamed of myself for not doing more. I think that the manner of flirting in today's society is based on unclear intentions; no one wants to state their intentions outright. When a guy is flirting with a girl and a girl becomes candid, she is accused of being rude. If a girl participates in the roundabout flirting, she is assumed to be interested even if she isn't and hasn't expressed any clear interest in the guy. I have known girls to engage in sexual acts simply because the guy expected them to.	White	Female
I think that there is consistent messaging from administrators and appropriate, clear responses to incidents of concern, such as many of those which have taken place over the course of this school year. Diversity-related resources available to students also seem to be well funded and accessible.	White	Female
NC State continues to put forth effort in establishing a diverse campus. However, several classes I have taken make it very clear that diversity is just another component that needs to be met. It frustrates me to take course like this because I know that the university is attempting to claim that they have classes that teach on the topics and ideas of diversity but in reality the real world is much, much different than anything learned in a textbook. Sometimes I am also frustrated because I feel that workers are not capable of doing their job because they may speak little to no English but I cannot say that without sounding as if I am speaking out against diversity. NC State is not a very diverse main campus. It seems that majority of students that are a different race than me are athletes or living on Centennial campus. I think the effort to create a more diverse campus is a great idea and State should continue to work towards that goal. NC State needs to stop forcing diversity in classroom settings, online surveys, etc. and start taking actions rather than collecting data or discussing the concepts or ideas of diversity.	White	Female
We are supporting and promoting our multi-cultural greek organizations. We are providing plenty of events to educate people on race and ethnicity. We have lots of classes available about different cultures, countries, and religions for those who want to know more.	White	Female
Each course that I have taken provides a diverse perspective on the topic. Staff and professors do a great job of supporting diversity through assigned readings and discussions. I entered NCSU in 2010 and many of the questions on my college application centered around diversity. I had no clue how this would follow me throughout my time at NCSU. I have recently earned the Global Perspectives Certificate from NCSU. This is a great way to support diversity on campus as it requires you to attend multicultural events. I think if we could get the word out about the GPC, it would provide even more support for diversity!	White	Female
Incorporating diversity into classes.	White	Female
events, multiple opportunities for a variety of student org involvement, class reqs	White	Female

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Diversity and multicultural offices in place are good resources, although some students don't know about them or their services. I appreciate that all syllabi must include State's nondiscrimination policy. Diversity based courses are essential to improving the climate around NC State.	White	Female
Multicultural programs such as the Tunnel of Oppression or Sexual Assault Awareness Month or Islam Awareness events. However, a lot of these events are self-selecting. People who are already supportive of diversity are the ones going, while the ignorant people who choose to discriminate and do not want to change ignore the events, or even criticize them. I support these issues being talked about in class and forcing students to think about them, eventually leading to understanding and acceptance.	White	Female
Class discussions and events	White	Female
I think that incorporating diversity into course work and educational workshops is a great way to support diversity.	White	Female
There is such a large push for diversity that the students that aren't deemed diverse enough are often left out. Its fine if those students are driven and could care less about diversity, but a lot of white middle class males get left out of supportive services. This is starting to creep into the white middle class females as well. If NCSU is going to strive for diversity we need to also strive for equality, or what is the point?	White	Female
I think the fact that NC State is so large helps create a community of diverse individuals, but when I look around, I still see mostly caucasian students. I see very few Native American and hispanic students. Seldom do I have black students in my classes. / / I enjoy the ethnicity-specific programs, such as the Pow Wow, Sexual orientation events, and women's events. They help educate in an inclusive environment. I particluarly enjoy recieving the Diversity Digest by the OIED.	White	Female
The office of equity, teaching diversity in some classes, and all the events to promote education of different cultures	White	Female
In my FYC class last year there was a strong emphasis on diversity and this year in all of my business classes there is a focus on global awareness and diversity.	White	Female
Campus Multicultural Events / RA/Mentor Training Programs / Classes (Dr. Nacoste)	White	Female
I think that NC State does a really good job of promoting diversity through campus-wide events, workshops, and required courses.	White	Female
Honestly, just being friends with/in clubs with/doing class projects together with many kinds of people has done more for me than any university program ever has. I don't really have time to go to events (I work a lot), so it's day to day stuff that helps me more than big events. I think ncsu is doing a good job, but since I'm white I may not be the best person to answer this question. It's not topic I generally talk about with my (diverse) friends.	White	Female
I think it's great that there is a Diversity requirement to fulfill at NC State. I also think that the various clubs and organizations do an excellent job of welcoming diversity and using it to enhance people's cross-cultural competence.	White	Female
Lots of resources and courses	White	Female

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<p>I think that NC State has done a great job of making it known that the campus is all about diversity. However, because I am white Christian female, I often feel that NC State isolates people who align with my religion and race. It is so intent on making minorities feel at home that it sometimes makes white Christians feel like we are intolerant and that people do not have to respect our race or religions like they do for others on campus. For example in one of my classes a student even said during an open classroom discussion how much she hated Christianity and how she thought that it was so stupid and thinks that it is foolish for people to practice Christianity. The instructor did nothing and she had no repercussions for this statement that anyone in the class was aware of. I do not blame the teacher though because I understand that it is a hard situation to be in and he probably did not know what to do. However, I feel as if I said these things about another religion, I would have been sent to student conduct and or expelled. / I understand that we do have freedom of speech, but I do not feel that NC State always makes it clear what is inappropriate and appropriate and does always take the appropriate measures to let students know this. I also feel that the students of Pi Kappa Phi fraternity were treated unfairly after that incident. I do not think the contents of the book were appropriate in any way and I do not stand behind them. However, as horrible as some of the comments were, these students technically never broke a law and NC State pretty much through them to the wolves. NC State should have worked with the National Pi Kappa Phi fraternity to ensure that separate diversity measures were taken for this organization. Instead, NC State did not stand behind their students, nor looked out for the safety of those in Greek organizations. Several women in my sorority were harassed by reporters because NC State did not know how to control the situation and keep student safety and well being a top priority. they also made sure these men were removed from their housing within such a short period of time. That was way to harsh. As a member of the greek community, I feel as though I have been discriminated against countless time for my organizational affiliation. NC State does not help this image by lumping every organization in with the bad behavior that a few individuals have done. I have also felt discrimination for my greek affiliation by faculty and other non-Greek students as well.</p>	White	Female
<p>My ALS class was a great diversity course for me. It was very eye opening and I enjoyed learning about the diversity of NCSU !</p>	White	Female
<p>To support diversity on campus, I think NC State does a wonderful job at holding multicultural events, providing a wide variety of class subjects and majors, addressing problems of racism and sexism through student conduct, maintaining the foreign language and liberal arts programs and keeping the campus connected on events through emails and Wolfalerts to notify students of current issues and dangers. / I see these strategies working to promote diversity at State and encourage NC State to continue them.</p>	White	Female
<p>I believe that requiring diversity courses is great, especially the one that I took. I also believe that the campus has really pulled together to unify after recent tragic events.</p>	White	Female
<p>Campus events and programs that teach about different backgrounds and holidays, incorporation of diversity in the classroom</p>	White	Female
<p>I thin that the diversity event requirement in the 100 level entry-class (ex. M100) is a great idea. I live off campus though and have not had a chance to participate in anything, so I cannot say whether it is working or not.</p>	White	Female
<p>GEP requirements</p>	White	Female
<p>I think it is an open and inviting campus. I see very few instances of harassment. The diversity course are taught fair and even handed. Profs are very fair about race and sexualidentity.</p>	White	Female
<p>I honestly don't really see that much of a problem with diversity at NC State except for a couple of instances on social media when hateful comments were made towards certain groups. I think the majority of students are accepting of others, which is what matters. It's hard to get everyone literally on the same page, because you are always going to have those few individuals who make everyone else look bad. That being said, I think NC State is focusing a little too much on diversity. But if the university would like to improve, I think it's the students who need to come up with ideas for promoting diversity - not the faculty. They know more about what it's like when they interact with others in and out of the classroom and what gets people to listen.</p>	White	Female
<p>Organizations, speakers, class requirements</p>	White	Female
<p>The diversity requirement on degree audit. Makes students try a diversity class and most tend to like it, but would't have taken it if they weren't required.</p>	White	Female

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The professors. Canned messages from higher-ups in the university and unsigned messages to all of campus mean little to me. They simply feel like a political statement rather than support. Support is shown through action, and many of my teachers have shown a great deal of true care and support for my classmates and me during my time here. This means so much more to me than broad messages.	White	Female
gender law and policy class taught by simons-rudolph / nc state women's center	White	Female
Diversity is a major topic in many of the courses I am taking, so learning about it from many different instructors is nice.	White	Female
I think overall, the environment at NC State allows people of diverse backgrounds to interact in a positive way. I think this is mainly due to the overall atmosphere at State rather than the work of programs or courses. However, I believe that courses and programs do allow a small proportion of the students to develop a better understanding of diversity.	White	Female
I think that the diversity activities that are provided for students to attend help to promote diversity and encourage diverse groups of people to come together. However, the most effective support of diversity I have experienced at NC State has been through taking classes about people groups who are different from me and learning from not only the professor but from students in those classes. / I feel that my religious studies major, through professors and classes, has offered the most meaningful experiences for me in terms of learning about and supporting diversity.	White	Female
Requiring a diversity class.	White	Female
The communications department is nice because Dr. Nelson organizes Wolfpack Speaks and also Dr. Brookins has the AFSF/PSY 345 class which is really interesting.	White	Female
Educational lessons on privilege and discrimination within classes. Also, events that are centered around minority culture, but include everybody.	White	Female
I think the diversity events are abundant here and that is great. The student body itself is very diverse so just by going to class you get to interact with people different from you and that's great!	White	Female
All of the activities and events that support diversity. Our professors and classes that also support diversity.	White	Female
Diversity events/programs and classes that discuss diversity.	White	Female
I think that there are plenty of events and classes that foster or inform people about diversity. I think that there are pockets of students who chose not to interact with people of other backgrounds nor take any class that help them learn about other diversity. I believe a general diversity and ethics class should be created and required of all students, which discusses sexual rights, religions rights, different backgrounds, what is legal and what is illegal in the US, NC, and on campus. Following the taking of this class, I also think that the school should have a ZERO TOLERANCE/expulsion for any students/organizations who discriminate against anyone in any way. Those who make racist, sexist jokes, those who sexually harass or assault, and those who behave in a violent manner towards others should be immediately expelled. I am very proud of the recent suspension of the fraternity whose book was found in a restaurant recently. I believe that by setting examples like that is paramount; where women/people of different ethnicities or religions/people of different sexual orientation and gender identification know for a fact that those who could cause them harm are no longer on campus or no longer organizing with like-minded people, the environment feels much safer and it can truly foster greater diversity.	White	Female

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Your efforts and intent and laudable. I was in a biology class last week where a clicker poll question "Is homosexuality is a choice?" revealed that 37% of approximately 150 students said 'yes.' So, I see the need. Be careful not to make diversity education an academic burden by requiring classes of everyone, especially additional classes. To a lot of us that's insulting. As a mature student with two BAs and an MA, I regularly see NCSU overstepping when taking good ideas and applying them to the entire student body in blanket fashion. If you want to socialize your student body to celebrate diversity, the best way to go about that is through positive messaging, and having that message infiltrate all of courses in which it is appropriate. Requiring additional classes comes off as "Okay, you're all bigots, pay us more money and we'll teach you how to be worldly." You just can't win that one. I do think it's okay to have required diversity education for the incoming traditional freshmen. But it's a good idea to show some deference to individual backgrounds in your mature student population as well. Lastly, messaging from the administration is the most powerful and memorable statement of NCSU's views and goals. When I think about diversity at NCSU, the first thing that comes to mind is the University's response to the Chapel Hill shooting. The administrations response to that tragedy was a clear demonstration of leadership in diversity. /	White	Male
I enjoy seeing all of the diversity events, but I dont think its necessary to keep shoving the idea of diversity down everyone's throat. We are more or less forced to interact with a diverse student body in each of our classes. I already speak to students of diverse backgrounds/races/beliefs without being told to.	White	Male
I think the GEP courses can help. I am not big on the idea of "diversity" being a goal itself, but as an anthropology minor, I think understanding different ways culture can develop and how those ways can influence societies is important. In that sense, my anthropology coruses made me value diversity.	White	Male
I'm enrolled in the physics program. I particularly appreciate how many of my professors are women. I also like that many of the professors I've had are foreign, but this doesn't work as well in giant lecture halls. The smaller PY 252 class I took with Dr. Mehta was great because she's great. Also, if I had trouble understanding anything she said (sometimes accents get in the way), I felt comfortable asking her after class because the class was small enough that she knew who I was. The COURSE that I took with NAME, on the other hand, was terrible. He'd spend three or four hours a week lecturing to an auditorium with literally hundreds of people in it, through a terrible microphone, and I had no idea what he was saying. It was really bad; his handwriting was illegible, and the class was too large for me to ask for clarification. I'd have to shout 'WHAT'S THAT EXPONENT SUPPOSED TO BE???' across a giant auditorium, and that's not something I want to stop class for. Anyway, I guess what I'm getting at is: Diverse professors: a really important, good thing ! Giving professors with thicker accents giant classes that they have to teach with microphones: a stupid plan	White	Male
What works well: Group projects and outside of class interactions. Nearly all of my groups in classes have included someone with different race/religion/culture/etc from me and those are the learning opportunities that are the best. I learn how sensitive people are to different things I say/do and learn how to interact with people that are different from me well.	White	Male
NC State is providing students with many opportunities to grow diversity by offering many different classes and organizations. The university needs to continue to do this bymaintaining a very open and welcoming atmosphere to everyone.	White	Male
I was a NC State student in the mid nineties, and now after nearly 20 years I am back to pick up an additional degree. While NCSU still does not seem to know what to do with older students, it has come a long way with respect to teaching tolerance of people who do not share your ethnicity, and sexual orientation. There is still a long way to go on gender, class, and religion, but that can be said of the entire country. From where things were 20 years ago there has been dramatic improvement, so don't give up. I believe it will still take time and serious political change to achieve the goals implied by this survey.	White	Male

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<p>Many times I heard some bad, hateful comments in regard to Islam or Arab people in terms of using the stereotypes about them. Recently on the Wolfpack page on Facebook, there was a discussion about sexual orientation, and when a guy his name is NAME wrote a comment (was a very open minded comment, and appreciated differences between people in regard to sexual orientation), another NC state student commented right after NAME saying 'what about ISIS point of view' and some perceived it to be a funny comment, NAME replies 'that tells a lot about you (to the guy who said that)'... this just an example of the comments that we hear here at NC state from time to time, a good number of students hold these believes about Arabs and Muslims, whenever they hear a common Muslim or Arabic name, the first thing comes to their mind is some terrorist groups, some will express that, while others don't share it. I've been asked some questions from non-Arabs and non-Muslim students that indicate a very high level of ignorance about Arabs and Muslims. One of my friend asked me after knowing that I'm Muslim, whether I believe that I have to kill other non-Muslims to go to heaven? She said that this is called Jihad in my religion (I know it has nothing to do with Jihad), and it has nothing to do with any religion. Not sure which part of NC state campus could be responsible for how common these stereotypes among NC state students, but there is a lot of work should be done to get rid of this link between relating Arab and Muslim people to terrorism, violence, and barbarism and that they are people who hate America and want to apply some weird laws in America. Also, there is a lot of ignorance in regard to the conflict between Palestine and Isra'el, and they relate it to that 'Arabs hate Jews'. I took SW311 class her at NC state with Hannah Allison, I beleive such course should be mandatory to every student at NC state this is best way to learn about people of different believes, races, ethnicities and backgrounds and different causes, and things happend in the history. It's so importan that every single student be exposed to such course from the beginining of his collegeeducation.</p>	White	Male
<p>Course syllabus makes clear that diversity will be respected, and the university standards follow the same standard.</p>	White	Male
<p>Admitting students of different races and encouraging class mixes of students.</p>	White	Male
<p>I think the choices for fulfilling university GEP requirements along with the events provided by NCSU and on-campus organizations serve well in promoting diversity.</p>	White	Male
<p>I dont go to main campus often. I usually go to Centennial but I havent noticed much that supports diversity openly. I never thought this was an issue that should really be dealt with by NC State. I believe state should be supportive of diversity and other races/genders/etc and should have someone for anyone to talk to and available support groups. However, I dont believe its the university's job to teach people how to feel about other people. I think college in general and meeting people should develop a person appropriately, and the childrens parents prior to coming to college. College is something I pay for to get an education. I dont mind learning about diversity and its importance, but if my curriculum isnt supposed to focus on that, then I dont believe much should be added to my coursework to focus on that. It's something a person should learn as they grow up. Also it costs a boat load of money to pay for extra classes and credit hours (if you go beyond your required hours in undergraduate degrees), something I personally wouldn't appreciate having wasted unless it was my own fault when my education is something I am paying for.</p>	White	Male
<p>We talk about diversity a lot in class and we are encouraged to go out to different events to experience diverse cultures. I feel comfortable talking to anyone in my class no matter the gender/race and I feel that NC State often pushes us to interact with each other in a good way.</p>	White	Male
<p>I really enjoy that there are so many different classes that relate and talk about diversity in a variety of ways. Each one pertaining to a different topic and relating to different majors and connecting them to work places and life on campus.</p>	White	Male
<p>Campus activities, service projects, classroom environment.</p>	White	Male
<p>I feel that the Diversity classes that are part of every major's curriculum are needed and an important piece of recievi g a "well rounded" education. The workshops, student organizations and faculty do a good job at gaining awareness and education on all fronts.</p>	White	Male
<p>The classes, sports teams, fraternities and sororities, clubs.</p>	White	Male
<p>The clubs, events, constant reminders through courses and emails from NCSU staff help to remind you to strive to promote ethnicity. Many professors as well are very good at promoting various viewpoints.</p>	White	Male

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I think the opportunities we offer, through the university initiative and through campus organizations is excellent. I think our push for classes that involve diversity is becoming too overreaching, we are here for our degree.	White	Male
Student organizations that support specific classes of minorities, the residence hall experience, and a general accepting atmosphere promoted by the staff.	White	Male
I think state does an excellent job at supporting diversity on campus through some of the courses they offer to allow students to learn more about groups different on their own. Also I think support groups such as the LGBT on campus are a great way to help with diversity as well.	White	Male
I think the students handle pretty well on their own and do not need the university forcing classes on our degree in these study areas.	White	Male
Just let everyone work together in classes, student organizations, athletics, and other extracurricular activities. I have learned more about other types of people from being in class with them then anything else. NC State tries to force diversity on everyone and that is not the correct way to go about things. I took an US Diversity class and it was AWFUL, literally one of the worse classes ever. Although the instructor was polite she seemed to just talk about how bad white people treat other races, which really just left a bad taste in my mouth about diversity as a whole. I LOVE NC State, but it needs to stop trying to force diversity on everyone and focus on being the best academically that it can be.	White	Male
The course materials and the curriculum of certain classes highlight diversity issues and the importance of respect.	White	Male
I think clubs and groups (NOT fraternities) are a good way to integrate. I think diversity is something that should be embraced, but not emphasized because most people's set conceptions are based upon their upbringing; ie - I was raised to tolerate everyone and love everyone equally, but a racist guy in my class isn't suddenly going to have a breakthrough moment when working with a black peer if he was raised to not view them equally. I love that you guys try to shine light on the situation, but I think by the time we are in a college setting you either have learned how to embrace everyone equally, or are too set in your prejudiced views. That is why I believe there is too much emphasis on getting a diverse student body - let the students who are best qualified and want to be here be the ones attending school; it makes a productive and efficient society for all of us. Don't just accept hoodlums to the school to increase diversity. Having said that, I love the community at NCSU and have had nothing but good things to say about everyone I have encountered here in the past 4 years.	White	Male
Social network groups and participating in group work in and out of class	White	Male
I think NC State does a great job at promoting diversity and open-mindedness on campus. There are many programs to participate in that promote diversity, as well as many ways that diversity is worked into the courses taught. Information is also easily attainable.	White	Male
Stop forcing it down our throats. M100, which is a required course for PCOM students, basically made segregation worse by only acknowledging that it is occurring for only the most common minorities.	White	Male
NC State claims to be against any racism or negative comments based on race. NC State also successfully singles out all minority students by forcing them to take diversity classes.	White	Male
I think that there are excellent centers and programs dedicated to increasing awareness and respect for diversity issues at NC State. In my personal experience with diversity, I think the main problem is that students are simply coming in with very little knowledge about diversity and some unhelpful preconceptions that render the efforts of the university to foster inclusion and respect less effective. Still, even though the "fault" may not lie with the university, I firmly believe the "responsibility" does. One absolutely ubiquitous problem in my Physics classes is use of the word "gay" as a synonym for "bad". Also, there is a plurality of sexist comments (meant as good natured jokes with the female minority, but often resented by these women). The university needs to discuss with staff and faculty that these transgression are violations of the student code of conduct on equal footing with academic misconduct. While cheating is explicitly discouraged by professors and addressed immediately if noticed in the classroom, these interpersonal transgressions are not. I think faculty and staff need greater encouragement to intervene in these situations, and even to send students to Student Conduct. The students who are causing the problems I see are anchored in their ignorance and resentful of efforts to change their mind. I am convinced that they will only respond to punitive measures taken against them or at least noted as a potential consequence of their actions.	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Curriculum)

h1	Race	Gender
You are asking the wrong person as I do not want diversity - I only want excellence. If excellence comes from only the same group, I am fine with it. If excellence comes from many different groups, that is fine. But diversity for the sake of diversity is wrong. I want to be expsed to the best professors regardless of their background. I want my classmates to challenge me and acheive excellence themselves.	White	Male
I think NCSU is working too hard and wasting too much money on diversity. Here's the answer: Get over yourself. Grow up. You're not special. / / If you want a more positive message, well someone much smarter than me articulated it really well: "I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character." / / Need I say more? Focusing on the differences is toxic. Let's focus on people's character. If they're an idiot, they're an idiot - it doesn't matter what they look like. If they're a jerk, they're a jerk - color or preferences don't matter. And if they're great, well, they're great based on their own merit. / / Is this really that hard? If you still can't figure it out - raise your right hand, cut your hair, and join the military. The military is the most diverse organization in the universe, and guess what? No one is special. And surprisingly, it works really, really well.	White	Male
On campus, NC State does a sufficient job of supporting diversity through multicultural organizations and events, offering assistance through various support offices, and spreading diversity awareness through material taught in courselectures.	White	Male
The coursework that addresses diversity generally does a good job of informing and educating students both about issues related to various identities and about how they can be more inclusive. As a student with degrees in different colleges, I've noticed that some are decidedly better about this - CHASS, for example, includes this as an element of nearly all courses, and students in the college seem to deal with diversity better as a whole. / / NC State does a good job of supporting diversity through policy and administrative leadership, and I've seen first hand how the administration and most of the faculty work hard to support students of all different backgrounds, identities, and ways of life. The university's willingness to react when necessary has been very reassuring. / / There seems to have been an increase in diversity related programming on campus, which I would say is very positive, although not all of that programming is of the highest quality.	White	Male
Having classes focused on the importance of diversity and creativity. For example, HON 310 and 296	White	Male
The school itself has worked hard to create an environment where it is common and civil to interact with someone of a different race, sexual orientation, or religion. It happens in the classrooms and on campus. I approve of how the administration disciplined the fraternity that wrote hateful things about other students at NC State.	White	Male

**2015 Campus Climate Survey: Undergraduate Students:
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Open-End Comments (Topic: Curriculum)**

h1	Race	Gender
<p>This survey.... man, this is sad. A student commits suicide and the school doesn't bat an eye, but someone gets offended by an off the cuff comment and we get a survey in the mail about "climate". (Seriously, you cant just say race or ethnic issues, we have to sugar coat this turd still?) The promotion of diversity is an absolute joke. Let's make sure we meet a quota of Asians, Indians, French, and Other and then fill in the blanks with Americans. This model is complete garbage. A friend in high school applied to NCSU. He was not the smartest person I knew, but he cared and he tried. Due to his grades he was not given a chance, even though most of his family graduated from NCSU. Instead, people like my first roommate were admitted, by my guess because of the country listed on their passport. Guess what my roommate was doing second semester, because I do not know the answer to that. He was thrown out of school and sent back to China. That is a great show of the joke that is the quota system which is blatantly employed by all universities including NCSU. It is sad. / / Is NCSU diverse? Sure, its an engineering school that draws students from all over the world. You do not need to force the percentages to face a more favorable spread. Over promoting diversity, like it is now, is a joke. I am forced to take a US diversity class. Okay, I can live with that, but upon inspection of the class list I realized the goal of the USD credit. Ninety percent of the classes listed are in the realm of African American studies. Then there is a class or two devoted to a few other races/backgrounds. There are more races that make up a diverse community, not just the African American race. I am dreading having to take the USD credit and I have been constantly watching for some way out of the credit. I have friends that are from Korea and I would like to take a class that focuses on their culture. That should be a USD class, but nope. I guess sayings things are always black and white applies here? / / If you have made it this far, honestly I am shocked. You can take my view how ever you want, as a pissed off realist, or a racist prick. Honestly I do not care, sort of how people should feel when they hear disparaging comments made about things covered in this lovely survey. Every day my roommate and I say some of the worst things to each other. Do you want to know why? Because it is funny and we can laugh because we both know the things we are saying are irrelevant to what we will be doing in the next 5 seconds. The people that cry about their feelings getting hurt are doing it for one reason, attention. Sure, the person that said th</p>	White	Trans
<p>The majority of students make it through their courses with little to no exposure to true diversity, diversity education, and general education regarding interacting with different kinds of people. The diversity courses are an absolute joke. I took a russian cinema course with a racist/sexist man teaching it and learned nothing about diversity. Most students are racist and bigoted and are never challenged to learn or think differently. I have heard numerous hateful things from students and I am confident NCSU does not do a good job teaching diversity. Most people who need diversity education will do everything to circumvent it. The only people benefitting from diversity education at state are those who are already diverse and/or open minded. I believe all students should have to take an ACTUAL diversity education course, if not multiple. Courses should focus on gender, orientation, race, socio-economic status and teach students that they should hate people who are different from them. Diversity needs to be celebrated. I learned nothing about diversity and identity from NCSU, I have learned everything by actively seeking out resources online and off campus. I am disgusted that students who have made it to senior year still snicker at the idea of someone being trans. I know a student who almost beat up a guy just for complimenting him ! State is doing nothing to combat hate, WHICH IS SEEN CLEARLY AMONGST OUR GREEK LIFE WHO ACTIVELY ENGAGE IN EXCLUSIONARY AND HATEFUL BEHAVIOR! I think greek life at NCSU should be completely dissolved and maybe those spending \$3000 a year on nothing can donate it instead. Greek life has done nothing but hurt this school and hurt it's students. I am ashamed to be a student at this school and have only stayed because I have no other options do to finances. The diversity programs here need to be developed by actually diverse people. If I have to hear another straight, white, rich, male tell me something about diversity I will scream.</p>	White	Trans
<p>I think individual college organizations and faculty in classrooms work well to promote and support diversity.</p>	Mult race	Female
<p>Having the multicultural centers, African American center and all of the other minority centers. Spreading awareness through events, clubs, programs, and even in the classroom. Also, the Global Village is actually where I live, and they do plenty of programs and activities that embraces diversity.</p>	Mult race	Female
<p>The diversity classes</p>	Mult race	Female

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h1	Race	Gender
I think NC State is making students aware of diversity, but I think there is too much of a fad-like feel to it (like NC State is just doing it to fill a requirement). Because of this, some of the information is a little extreme, and even stereotypical towards people of "privilege" as my diversity class referred to people like me. This can make students of a certain background feel alienated.	Mult race	Male
What is working well is the faculty's respect for diversity. I am an engineer and when I walk into class there is usually only one other person who looks like me in the room. However, being a minority I am in MEP and that department does a wonderful job living it's mission because of the staff and administration. Dr. Jerome Lavelle and Angelitha Daniels and devoted to increasing the number of multicultural students in engineering and retaining those students until their graduation. More departments on campus must take the same approach and involvement as the engineering one does to make a difference in the academic side of things. Another thing that is working well is the accessibility to multicultural programming by housing staff. The majority of students live in a residence hall upon entering NC State, so that can play a key role in the climate and environment that one perceives NC State of having. Also, the on campus organizations that are bigger like IRC, UAB, CSLEPS, etc do a good job of putting on multicultural programs.	Mult race	Male
I think that NC State does a good job of trying to put on diversity events and requiring students to fulfill diversity requirements before graduating. NC State, because it's in a small Southern state, tends to have a lot of white, small town types who don't know much about diversity and people who think different. College is where you learn the most about what you want to do and the people around you that you have to live with on planet Earth. NC State does a good job of living up to that.	Mult race	Male