

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Units)

h1	Race	Gender
The Multicultural Students Affairs office does a great job of incorporating diversity on campus along with the school as a whole	AfAmer/Black	Female
The office of MSA does a good job of providing support to under-represented populations.	AfAmer/Black	Female
I think that the diversity offices are beneficial as well as the Deans of diversity in the various departments as essential pieces towards my success. They have provided me with the biggest support.	AfAmer/Black	Female
I think emails to students from directors of offices and even from the student body president helps to show that NC State supports diversity on campus.	AfAmer/Black	Female
The African American Cultural Center and Multicultural Student Affairs	AfAmer/Black	Female
I thinking that providing offices for underrepresented groups to have resources and be safe is a wonderful concept and truly does make a difference in our experiences as NC State students.	AfAmer/Black	Male
Programs and events that highlight the diverse people that attend NC State. Having centers that people who don't necessarily feel like they fit in can go to make friends and feel a sense of community. Having information readily available that educate people on diversity sensitivity	AfAmer/Black	Male
I think the programs and organizations the target minoritites on campus are a great place for people of similar backgrounds to meet and congregate. The administrative offices that are supportive of minorities are an essential part of the minorities' expreience here at State.	AfAmer/Black	Male
MSA and the cultural centers ! They help	AfAmer/Black	Male
Having the multicultural center and the african american cultural center. These are spaces where diverse students truly feel that they are understood and appreciate greatly. Those centers are crucial to the development of students with different ethnicities and backgrounds.	AfAmer/Black	Male
Centers like the African American Cultural Center and GLBT Center are actively promoting diversity	AfAmer/Black	Male
Student orgs, women's center, glbt center,	Asian	Female
I love all of the activities and how well the staff (that I interacted with) supports diversity. I think the GLBT center is doing a great job at getting themselves out there. I know that the Women's Center is getting up there too. But not as much. I also like how the black fraternities are making more of a change/stand on campus too.	Asian	Female
Various dining hall events (cultural foods), many different student organizations (ethnic, sexual orientation, religious groups).	Asian	Female
NC Sate has an office of international student, and it's very supportive and helpful. Whenever foreign students who have troubles can go to the office to find relevant assistance.	Asian	Male
USC 110, having staff like Dr. Simpson in COS, LGBT Center, Women's Center	Hispanic/Latino	Female
I think that the OIED is working well to support diversity as well as the Multicultural Student Affairs. They inform students of multicultural events and other diversity events that students can attend to, which are usually free!	Hispanic/Latino	Female
Having students from different backgrounds which creates the need at the institutional level to address problems and challenges from their interactions on campus.	Hispanic/Latino	Female
The Multicultural students affairs office and OIED is working well and doing many things to work with diversity efforts on campus. The marketing tactics NCSU uses works well-- including pictures of women and people of color in brochures.	Hispanic/Latino	Female
Events and workshops held by OIED centers	Hispanic/Latino	Female
different offices, resources and organizations	Hispanic/Latino	Female
I choose to believe that NC State is doing what they can to support diversity on campus based on the fact that social programs, clubs, and events are actively seeking to inform, and engage the students with their respective groups and events. Many resources such as the University Scholars Program, The Minorities Office, and the occasional ethnic food days at the dining halls are great ways that NC State provide a touch of diversity to the students.	Hispanic/Latino	Female

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NCSU regularly advertises its programs and offices of resources students can turn to should they need help. On the whole, that strengthens the memory of those resources. / / PCOM's SNG and M100 program stresses diversity in that college. I can't speak for others.	Hispanic/Latino	Male
I think that the events that NC State hosts centering around diversity are encouraging people to learn more.	Hispanic/Latino	Male
I believe NC State really lets students know about the resources that are available to them. If I ever had a problem, I would not hesitate to contact any of the offices mentioned in this survey. / / Most importantly, I think NC State is pushing diversity too hard. In one of my introductory courses freshman year, we had to break into groups and discuss scenarios that dealt with race and sex. We were all groaning about the task, because those scenarios are tired, overdone, and single races out. However, three of the loudest critics were Muslim students. They too were upset about the assignment, and wondered why we had to do it. "Why do we have to do this?" they asked. "We go to NC State - this is about the most diverse place on earth." I have always hated diversity assignments because they don't teach you anything, and I always thought it was because I was white and they never applied to me. But hearing three ethnically and religiously diverse students complain about the same assignment made me realize that I didn't hate them because I was white - I hated them because they're stupid. This is NC State. We are diverse, and we are a community. We don't need a required diversity course or an assignment to tell us that. Interacting with students of different backgrounds are skills you learn regardless of the subject matter, and can be learned in and out of the classroom. I believe the university places too much emphasis on one race or another as trends go on - a truly diverse place would not care about your race or religion, they would only care about you as a person. My challenge to NC State is to stop making things about one specific demographic, and instead focus on making us better people, and better citizens of this great state and country. A community based on good morals is what we need - not a community focused on minority statistics.	White	Female
Support centers for minority groups, and programs emphasizing the importance of diversity ! Having staff and faculty with good multicultural competence is excellent as well !	White	Female
I think Campus Life (ie Housing) is doing an excellent job at supporting diversity for on-campus residents. There are multiple resources available for incoming freshmen as well, such as the GLBT Center, Women's Center, OIED, etc. I do think I am a bit biased, however, since I have been an RA and I have been an executive board member for the Inter-Residence Council, and am therefore more aware of the opportunities related to diversity for students.	White	Female
Just being with so many different kinds of people, in the dorms, gym, and dining halls, makes it easy to meet and support others.	White	Female
Various policies, clubs, organizations and offices	White	Female
Different clubs and events. Foods in dining halls is eclectic and introduces people to new things.	White	Female
Each course that I have taken provides a diverse perspective on the topic. Staff and professors do a great job of supporting diversity through assigned readings and discussions. I entered NCSU in 2010 and many of the questions on my college application centered around diversity. I had no clue how this would follow me throughout my time at NCSU. I have recently earned the Global Perspectives Certificate from NCSU. This is a great way to support diversity on campus as it requires you to attend multicultural events. I think if we could get the word out about the GPC, it would provide even more support for diversity!	White	Female
Diversity and multicultural offices in place are good resources, although some students don't know about them or their services. I appreciate that all syllabi must include State's nondiscrimination policy. Diversity based courses are essential to improving the climate around NC State.	White	Female
I think the fact that NC State is so large helps create a community of diverse individuals, but when I look around, I still see mostly caucasian students. I see very few Native American and hispanic students. Seldom do I have black students in my classes. / / I enjoy the ethnicity-specific programs, such as the Pow Wow, Sexual orientation events, and women's events. They help educate in an inclusive environment. I particularly enjoy receiving the Diversity Digest by the OIED.	White	Female

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Overall, I believe that NC State projects a drive to promote diversity. This is seen in the literature that NC State has on its website, in emails to students, etc. Applications for admission into NCSU programs also have questions about diversity. I also like that NCSU has offices that stress diversity and equality. Many programs, in their own way, promote diversity.	White	Female
The office of equity, teaching diversity in some classes, and all the events to promote education of different cultures	White	Female
I think they have a lot of offices and events that cater to diversity.	White	Female
I think that NC State has many great programs to help support diversity on campus (women's center, GLBT, etc.)	White	Female
Various centers that sponsor events and ongoing awareness. Variety of speakers that address current events and ongoing issues. Good communication/reinforcement of diversity and atmosphere of respect from faculty and staff.	White	Female
By offering counseling centers for all types of topics, issues, and groups of people. Also, by having and supporting a huge variety organizations/ clubs regarding different races, religions, interests, etc.	White	Female
High number of support organizations like the Women's Center, Disability Services, LGBT Center, etc., as well as professional organizations like SWE, WISE, NSBE, SHPE, the list goes on. Students have many opportunities to learn about diversity and get involved to help plan diversity activities.	White	Female
Office for Institutional Equity and Diversity programs	White	Female
gender law and policy class taught by simons-rudolph / nc state women's center	White	Female
I think diversity is stressed too much at NC State to the point that it pushes people to feel excluded if they are not in one of these groups that OIED promotes or that is considered to be "diverse." I am your standard Caucasian female and there are times where I feel like I am the minority because of the strong emphasis on diversity as it relates to other racial and ethnic groups. I believe that everyone should be made to feel equal, not as inferior because of their gender, race, or ethnicity. The overemphasis on diversity can have a reverse effect on people also.	White	Female
GLBT Center	White	Female
The Free Expression Tunnel is very supportive of the diversity because people can write and express whatever they want anonymously. There are also very many forums centered around diversity that take place on campus that students and faculty can attend and learn about other cultures.	White	Female
I believe that so far, most of your programs (LGBT, Multicultural, women's center, etc) are working very well when it comes to diversity.	White	Female
Educational lessons on privilege and discrimination within classes. Also, events that are centered around minority culture, but include everybody.	White	Female
Decent efforts with OIED and affiliated orgs, to an extent.	White	Male
I'm enrolled in the physics program. I particularly appreciate how many of my professors are women. I also like that many of the professors I've had are foreign, but this doesn't work as well in giant lecture halls. The smaller PY 252 class I took with Dr. Mehta was great because she's great. Also, if I had trouble understanding anything she said (sometimes accents get in the way), I felt comfortable asking her after class because the class was small enough that she knew who I was. The COURSE that I took with NAME, on the other hand, was terrible. He'd spend three or four hours a week lecturing to an auditorium with literally hundreds of people in it, through a terrible microphone, and I had no idea what he was saying. It was really bad; his handwriting was illegible, and the class was too large for me to ask for clarification. I'd have to shout 'WHAT'S THAT EXPONENT SUPPOSED TO BE???' across a giant auditorium, and that's not something I want to stop class for. Anyway, I guess what I'm getting at is: Diverse professors: a really important, good thing ! Giving professors with thicker accents giant classes that they have to teach with microphones: a stupid plan	White	Male
The University makes abundant efforts to accommodate people's differences. There are offices dedicated to helping people with differences work through any difficulties they encounter on campus and very rarely is there open discrimination on campus.	White	Male

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The resident hall parties/events	White	Male
I think the faculty, staff, and administration as a whole is very understanding and sympathetic to diversity issues. I have had very good experience with the counseling center and the DASA office. Both have been a places that I feel welcome as I am, no strings attached. I have never felt judged or singled out by any individuals from these entities because of my differences and I think that the individuals within these entities have a diversity inclusive mindset.	White	Male
I think NC State does a great job encouraging students to become aware of issues such as sexual assault after they occur. It is challenging to educate over 30,000 students, but there could be an initiative where students teach other students about diversity and respect for other groups, if there isn't already. It is unfortunate that NC State has been in the news recently about a lack of empathy regarding diverse groups on campus, and hopefully with each occurrence, students will learn and become better educated.	White	Male
I think we have incredible resources for students her at the university, but students just need to know what these resources can provide for them. Many people now of things like the Counseling Center or the Women's Center, but few really know how and when they can use these resources.	White	Male
Student organizations that support specific classes of minorities, the residence hall experience, and a general accepting atmosphere promoted by the staff.	White	Male
Plenty of well-publicized events and counseling centers	White	Male
Making students aware of the programs available for assistance and general knowledge is the best thing that NC State does for us. Continuing to expose students to the availability of programs and offices is the most effective way to help students.	White	Male
Living and learning villages in residence halls	White	Male
I think that there are excellent centers and programs dedicated to increasing awareness and respect for diversity issues at NC State. In my personal experience with diversity, I think the main problem is that students are simply coming in with very little knowledge about diversity and some unhelpful preconceptions that render the efforts of the university to foster inclusion and respect less effective. Still, even though the "fault" may not lie with the university, I firmly believe the "responsibility" does. One absolutely ubiquitous problem in my Physics classes is use of the word "gay" as a synonym for "bad". Also, there is a plurality of sexist comments (meant as good natured jokes with the female minority, but often resented by these women). The university needs to discuss with staff and faculty that these transgression are violations of the student code of conduct on equal footing with academic misconduct. While cheating is explicitly discouraged by professors and addressed immediately if noticed in the classroom, these interpersonal transgressions are not. I think faculty and staff need greater encouragement to intervene in these situations, and even to send students to Student Conduct. The students who are causing the problems I see are anchored in their ignorance and resentful of efforts to change their mind. I am convinced that they will only respond to punitive measures taken against them or at least noted as a potential consequence of their actions.	White	Male
I like the involvement that residences halls and the multicultural student affairs office is doing to educate others on diversity issues	White	Male
You are asking the wrong person as I do not want diversity - I only want excellence. If excellence comes from only the same group, I am fine with it. If excellence comes from many different groups, that is fine. But diversity for the sake of diversity is wrong. I want to be exposed to the best professors regardless of their background. I want my classmates to challenge me and achieve excellence themselves.	White	Male
On campus, NC State does a sufficient job of supporting diversity through multicultural organizations and events, offering assistance through various support offices, and spreading diversity awareness through material taught in course lectures.	White	Male
Support organizations like counseling centers are good, and the chancellor's emails condemning groups that refuse to support diversity while promoting diversity are good.	White	Male
I think that there are a lot of good clubs and centers that support diversity on campus.	White	Male

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The Women's Center and OIED both do a lot to support diversity on campus. I am involved with the Chancellors' First-Year Student Leadership Program and we thoroughly support the diversity on campus. The conversations regarding diversity and very frequent and very influential for my views on it.	White	Male
I think there are plenty of "centers" and organizations that support diversity. They do a good job making their presence known through the Technician, the SGA emails, and other campus wide notifications.	White	Male
For the most part yes. I feel like there is a good amount of diversity on campus given current conditions of diversity in the US. The only unit on campus I have major problems with is that of the college Greek life system. This system is not only the source for many of the WolfAlerts about sexual assault or rape, but it is also a source of bigotry and racism on campus. Also, as far as I can see, Greek life also creates a perfect environment for binge drinking and excessive partying here on this campus. This is apparently very attractive to FYC students as many of them are now apart of the Greek system and even more of them attended various rushes. If I lived somewhere else other than Tucker Hall, I'm sure I wouldn't have noticed this about NC State due to the overall campus diversity.	White	Male
Center's like the woman's center, GLBT center and Multi-cultural center are doing a great job at creating sustained support for diversity on campus. The diverse faculty at NCSU are also extremely important for supporting diversity on campus.	White	Male
I think having the centers for specific needs (like the women's center and the african america center) is good. Also events like the tunnel of oppression could be eye opening for a lot of students. I think an student body president that is active in diversity issues is what impressed me most this post year. Rusty Mau supporting protesters and speaking out against racism was a big step that made me proud of my school and it made a lot of people feel like our school supports them.	White	Trans
The majority of students make it through their courses with little to no exposure to true diversity, diversity education, and general education regarding interacting with different kinds of people. The diversity courses are an absolute joke. I took a russian cinema course with a racist/sexist man teaching it and learned nothing about diversity. Most students are racist and bigoted and are never challenged to learn or think differently. I have heard numerous hateful things from students and I am confident NCSU does not do a good job teaching diversity. Most people who need diversity education will do everything to circumvent it. The only people benefitting from diversity education at state are those who are already diverse and/or open minded. I believe all students should have to take an ACTUAL diversity education course, if not multiple. Courses should focus on gender, orientation, race, socio-economic status and teach students that they should hate people who are different from them. Diversity needs to be celebrated. I learned nothing about diversity and identity from NCSU, I have learned everything by actively seeking out resources online and off campus. I am disgusted that students who have made it to senior year still snicker at the idea of someone being trans. I know a student who almost beat up a guy just for complimenting him ! State is doing nothing to combat hate, WHICH IS SEEN CLEARLY AMONGST OUR GREEK LIFE WHO ACTIVELY ENGAGE IN EXCLUSIONARY AND HATEFUL BEHAVIOR ! I think greek life at NCSU should be completely dissolved and maybe those spending \$3000 a year on nothing can donate it instead. Greek life has done nothing but hurt this school and hurt it's students. I am ashamed to be a student at this school and have only stayed because I have no other options do to finances. The diversity programs here need to be developed by actually diverse people. If I have to hear another straight, white, rich, male tell me something about diversity I will scream.	White	Trans
Centers and some student orgs	White	Trans
Having the multicultural centers, African American center and all of the other minority centers. Spreading awareness through events, clubs, programs, and even in the classroom. Also, the Global Village is actually where I live, and they do plenty of programs and activities that embraces diversity.	Mult race	Female
There are a good amount of specialized centers, cultural groups, and clubs that help foster understanding and support students.	Mult race	Female
There is a widespread movement and NC State is really answering and going along with it well. All of the groups and clubs and other offices work well together.	Mult race	Male

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<p>What is working well is the faculty's respect for diversity. I am an engineer and when I walk into class there is usually only one other person who looks like me in the room. However, being a minority I am in MEP and that department does a wonderful job living it's mission because of the staff and administration. Dr. Jerome Lavelle and Angelitha Daniels and devoted to increasing the number of multicultural students in engineering and retaining those students until their graduation. More departments on campus must take the same approach and involvement as the engineering one does to make a difference in the academic side of things. Another thing that is working well is the accessibility to multicultural programming by housing staff. The majority of students live in a residence hall upon entering NC State, so that can play a key role in the climate and environment that one perceives NC State of having. Also, the on campus organizations that are bigger like IRC, UAB, CSLEPS, etc do a good job of putting on multicultural programs.</p>	Mult race	Male
<p>University Housing does a great job of supporting diversity. Other campus programs such as Schools and other villages do as well. Diversity groups such as the Women's Center, etc also have great programs to support students. Student organizations such as SAGE also support diversity on campus. I think these programs however are not accessible to students living off campus.</p>	Other/Unknown	Female