

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Awareness)

h1	Race	Gender
Surveys like this. Consistently trying to review and improve diversity programs	AfAmer/Black	Female
I think that there are a lot of programs that that students have access to for help and have a feeling of belonging if they are in minority groups. I also think that there are a good amount of advertisement for programs being held by different diversity groups.	AfAmer/Black	Female
"race" oriented programs like symposiums. They need more advertisement. / Thanks for the diverse language programs. Please don't get rid of these courses.	AfAmer/Black	Female
The amount of clubs and organizations dedicated to diversity awareness.	AfAmer/Black	Female
NC State has several resources available that support the idea of diversity on campus. Those who facilitate workshops around this topic are very knowledgeable and provide for a great learning experience.	AfAmer/Black	Female
I think emails to students from directors of offices and even from the student body president helps to show that NC State supports diversity on campus.	AfAmer/Black	Female
I think the administration's emphasis on diversity sends a message to students about the importance of diversity. I feel that they do a good job of trying to form a multicultural campus that is tolerant of students of all backgrounds.	AfAmer/Black	Female
Programs and events that highlight the diverse people that attend NC State. Having centers that people who don't necessarily feel like they fit in can go to make friends and feel a sense of community. Having information readily available that educate people on diversity sensitivity	AfAmer/Black	Male
You all provide a lot of great information and resources for students on the topic of diversity.	AfAmer/Black	Male
messages affirming inclusion / open events that facilitate discussion between people who don't know each other / events that bring together the campus community to respond to lack of tolerance / coordinated institutional efforts to include african american community, GLBT community, some other identity traits	Asian	Female
Various events and student organizations are nice to have. The support of whoever the "big voice" of NCSU is is helpful (in emails and on the website).	Asian	Female
NC State is definitely putting a foot forward in increasing awareness and importance of diversity, and I applaud them. I especially applaud the recent increased push for support for the Asian community!	Asian	Female
All the awareness emails and campaigns and events.	Asian	Female
There are student led efforts to create events that spread awareness about diversity. There are also very good professors in chasS that have helped me understand diversity in a historical perspective. We need to continue to start discussion about topics like these	Asian	Female
Official email correspondence from the university reflects diversity in a very positive light / Several diversity events are held	Asian	Female
I like how there are so many options and events for things. There always seems to be something happening or a group trying to raise awareness.	Asian	Female
I think awareness events are good. I like the multicultural events. The diversity week is good too. /	Asian	Female
Promotion of clubs and events that are run/organized by groups of students from different cultures really gives (well at least for me) awareness of the multi-cultural background of campus. And I really appreciate that the 2014-2015 SBP (Mau) and the 2015-2016 SBP (Cyrus) have been bringing up the need to be a strong support network for everyone on campus after there is a serious WolfAlert that comes up.	Asian	Female
programs spreading awareness	Asian	Female
Reinforcements of emails when an event has happened on campus or to the NC State community that remind us that NC State promotes diversity and does not tolerate hate	Asian	Female
I think that holding the different diverse events around campus is very helpful to opening students up to different views of life. / I also believe that high "officials" such as our Student Body President emailing/talking about diversity does have an impact on the climate.	Asian	Male

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NC State makes a very conscious and visible effort to promote diversity on campus. I believe having instructors and introductory sessions for new students go over many of the common diversity topics is very beneficial to new students, especially those that might not have had the opportunity to face many diversity issues prior to attending NC State. The many diversity-related resources that NC State offers to students are also all-encompassing and students are often reminded of their existence and willingness to help. I think having representatives or staff members of the respective resource centres give informational sessions regarding the services they provide may encourage those that may be afraid to come forward or inform those that do not know the existence of these resources to further look into them.	Asian	Male
I think NC State's announcement of diversity really helps to support diversity on campus. Also, different events, organizations, and activities that were advertised and put through helped to bring everyone together.	Asian	Male
The various programs offered, but not much information is about the programs are readily heard on Campus.	Asian	Male
Groups and organizations specifically aimed towards promoting and advocating towards diversity and doing an excellent job towards supporting diversity. They include and promote many events and activities for students to attend, unfortunately, only the people who are aware of these groups and organizations hear about these events. I think the groups and organizations who support diversity do an excellent job, but as a whole I do not believe that NC State is Doing all it could to support and promote diversity.	Hispanic/Latino	Female
There is absolutely no tolerance of intolerance or racial/gender bullying. This was made clear after the dissociation of the fraternity with the "burn book". Also, the diversity clubs and activities are easy to find and clearly advertised as much as everything else.	Hispanic/Latino	Female
A lot of promotion of events is awesome because it raises awareness.	Hispanic/Latino	Female
Faculty/staff do a good job of not saying anything that could be racist or perceived to be attacking any race. The emails we get from the student body president and the chancellor help show that the university as a whole does not want racism, sexual assault/harassment, or any type of harm to their students to occur. The campus police also does a good job of hosting events like "Do You See What I See" in order to give students a chance to voice their concerns or opinions.	Hispanic/Latino	Female
We talk about diversity and cultures a lot in our classes and I am very aware of it and had a very positive experience with it.	Hispanic/Latino	Female
Everything works fine but I feel that diversity teaching is needed at a more personal level, not all were raised with different cultures and they need to accept others. Meanwhile those that have experienced other cultures need to get rid of any hatred. Lastly, creating clubs, frats, or organizations to a certain group of people and labeling is only detrimental to the university, just make it free for all, accept all and enough with the multicultural emails, why not invite everyone ! Or anyone. I dont know, its a touchy subject but organize things based on what people like or agree on, not what they were born with.	Hispanic/Latino	Male
I think all the publicity of it is working as well as the outreach and programs. This is not going to stop people though.	Hispanic/Latino	Male
NCSU regularly advertises its programs and offices of resources students can turn to should they need help. On the whole, that strengthens the memory of those resources. / / PCOM's SNG and M100 program stresses diversity in that college. I can't speak for others.	Hispanic/Latino	Male
NC State has done a wonderful job at promoting diversity and showing that they care about all their students. Chancellor Woodson showing his care through emails is very valuable and important.	Hispanic/Latino	Male
Everything is working well and it is frustrating to see people that make diversity a big deal on campus. It is an important value and to value diversity means to not treat it a big deal. If everyone just went on with their lives and accepted that people have different opinions and to focus on their own values instead of others, we would have a more reputable diverse school. The only reason that NC state has received negative publicity is because people make it negative publicity. The Technician should have stories that benefit the community on the front page and not stories that harm the reputation of people.	Hispanic/Latino	Male
I think that NC State ensures that all students hear the message about diversity. It is distributed widely in a variety of ways.	White	Female

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I don't really see a problem with the support of diversity on campus. Students are allowed to express their own beliefs in religion, sexual orientation, and ethnicity. There are ample amounts of departmental and faculty support for students, as well as clubs to connect with other students who have similar interests/beliefs. The college can only do so much to support diversity. The biggest problem with diversity support is in students' upbringing. If students were raised in a home that lacked support for diversity, or are pressured by their peers (friends) to act negatively towards diversity, then it is much more difficult to promote awareness and acceptance with those students. I believe the education on understanding, accepting, and embracing diversity needs to begin at the home and at an early age to make the biggest impact in society.	White	Female
NC State has many events to raise awareness for diversity and its importance.	White	Female
Abundance of information / Opportunities to get involved / Course requirements	White	Female
I see plenty of campaigns and such, but still hear plenty of negativity from other students.	White	Female
I believe NC State really lets students know about the resources that are available to them. If I ever had a problem, I would not hesitate to contact any of the offices mentioned in this survey. / / Most importantly, I think NC State is pushing diversity too hard. In one of my introductory courses freshman year, we had to break into groups and discuss scenarios that dealt with race and sex. We were all groaning about the task, because those scenarios are tired, overdone, and single races out. However, three of the loudest critics were Muslim students. They too were upset about the assignment, and wondered why we had to do it. "Why do we have to do this?" they asked. "We go to NC State - this is about the most diverse place on earth." I have always hated diversity assignments because they don't teach you anything, and I always thought it was because I was white and they never applied to me. But hearing three ethnically and religiously diverse students complain about the same assignment made me realize that I didn't hate them because I was white - I hated them because they're stupid. This is NC State. We are diverse, and we are a community. We don't need a required diversity course or an assignment to tell us that. Interacting with students of different backgrounds are skills you learn regardless of the subject matter, and can be learned in and out of the classroom. I believe the university places too much emphasis on one race or another as trends go on - a truly diverse place would not care about your race or religion, they would only care about you as a person. My challenge to NC State is to stop making things about one specific demographic, and instead focus on making us better people, and better citizens of this great state and country. A community based on good morals is what we need - not a community focused on minority statistics.	White	Female
Information about diversity and the amount of work the university puts into making students feel welcome despite the diversity that is on campus that they might not be used to.	White	Female
events, awareness	White	Female
Different clubs and associations that aim to support diverse groups, and also events that promote the awareness, although events should be more publicized for students.	White	Female
I think there should be more emphasis on political/religious/philosophical diversity and less on race/gender/ethnicity. / / I think global knowledge/culture courses are more relevant than American diversity studies.	White	Female
I think this year I have seen more diverse events advertised on campus. This is creating a better opportunity to educate students about diversity.	White	Female
There are plenty of clubs and organizations and events that promote diversity and embracing diversity. I also think they do a good job of advertising to the public when these events are however they still seem uninviting. I haven't attended many events because they seem to not be worth my time or I'm afraid it will be awkward.	White	Female
There are many organizations to provide support to a diverse group of students, and they are well advertised. A message of inclusion is stressed.	White	Female
multicultural events to promote socialization, awareness, etc	White	Female

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I that simply making students aware of NC State's goal of supporting diversity is making students more aware of diversity initiatives on campus, and, thus, making them more likely to learn more about diversity or seek experiences having to do with diversity.	White	Female
I think Campus Life (ie Housing) is doing an excellent job at supporting diversity for on-campus residents. There are multiple resources available for incoming freshmen as well, such as the GLBT Center, Women's Center, OIED, etc. I do think I am a bit biased, however, since I have been an RA and I have been an executive board member for the Inter-Residence Council, and am therefore more aware of the opportunities related to diversity for students.	White	Female
The administration is trying to support diversity, and is making an effort to deal with problems after they come up (the Chapel Hill shootings, the PKP book and race/gender slurs fiasco). / / My stay in the Scholars Village taught me a lot about people of different races, cultures, and sexual orientations, and the Scholars Program as a whole did a fantastic job of approaching diversity-related issues.	White	Female
Through the humanities classes that I have taken, especially those in Religious Studies, I have grown as a person as a result of becoming more aware of the differences that exist between individuals and cultures. Through studying a variety of Religions and cultures, I am able to understand human nature and what it means to be human. By stepping outside of my bubble consisting of my own personal experiences, I am able to look inward, with perspective, and reassess my values and motivations. I am an introvert and have few friends. I am not very social or active in college life. I do not interact with people from different backgrounds because I do not interact with many people in general. Recently I have been making more effort to improve the quality of the relationships that I do have and to improve my skills as a social individual (that mostly means dealing the anxiety that I get when I am around new people). I feel that as I become more comfortable around people, I will become more likely to search out opportunities to make connections with people of all types. I am not aware of the universities policies on sexual harassment, but do have a perspective on sexual harassment that may be informative. In my experiences dealing with sexual harassment and exploitation, in every case the victim and the assailant were at least friendly acquaintances, if not friends. The victims never made any report because they were unable to accept that their friend would willfully act in a destructive manner towards them. I never made a report because if my friend was not willing to accept that it was sexual assault/harassment then the report would not stand, because if my friend did not want to embroil herself in a controversy then I had no right to force her into one, and because I believed that my friends would accuse me of overreacting. Looking back in hindsight I am ashamed of myself for not doing more. I think that the manner of flirting in today's society is based on unclear intentions; no one wants to state their intentions outright. When a guy is flirting with a girl and a girl becomes candid, she is accused of being rude. If a girl participates in the roundabout flirting, she is assumed to be interested even if she isn't and hasn't expressed any clear interest in the guy. I have known girls to engage in sexual acts simply because the guy expected them to.	White	Female
I'm not sure if it is working well but I think the want to be diverse at NC State is overwhelming. By trying to incorporate diversity, it sends off a message that someone is uncomfortable to embrace what we already have. I have never not been aware of diversity considering my background but I think a college campus provides this sort of naive way to approach diversity. Diversity is all around us and trying to push that just takes away from natural diversity. We should admit people into a college just because they are different from the majority. We should admit students based on their academic and extracurricular abilities.	White	Female
I think the ongoing awareness of diversity on campus at NC State is definitely supportive. It's hard to not be aware of how diverse the campus is, especially when there are constant programs and activities going on that support diversity.	White	Female
"Diversity" is a made up concept that supports racism. I think the best way to support a diverse yet fair campus is to STOP focusing on race. If this school, or country, or honestly this world, wants to see an end to racism then we need to stop looking at the color of skin. We need to choose to ignore it because if you want it to not matter then you need to stop acting like it does. It shouldn't matter whether I am male or female. It shouldn't matter if I am white, black, brown, caramel, rainbow. If this school is to support "Diversity" then it supports focusing on race. On college applications there should be no section for me to enter my race. It should all be on my qualifications. Do I have the skills, knowledge and ability to succeed in this program? Yes? Perfect, they are accepted. What happens however is... do we have enough of all the different races in this program? no. Okay, let those of different skin color in the program in order to make it more "diverse" therefore not letting those more qualified in. / It needs to STOP.	White	Female

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NC State continues to put forth effort in establishing a diverse campus. However, several classes I have taken make it very clear that diversity is just another component that needs to be met. It frustrates me to take course like this because I know that the university is attempting to claim that they have classes that teach on the topics and ideas of diversity but in reality the real world is much, much different than anything learned in a textbook. Sometimes I am also frustrated because I feel that workers are not capable of doing their job because they may speak little to no English but I cannot say that without sounding as if I am speaking out against diversity. NC State is not a very diverse main campus. It seems that majority of students that are a different race than me are athletes or living on Centennial campus. I think the effort to create a more diverse campus is a great idea and State should continue to work towards that goal. NC State needs to stop forcing diversity in classroom settings, online surveys, etc. and start taking actions rather than collecting data or discussing the concepts or ideas of diversity.	White	Female
There are a variety of clubs/groups that participate in diversity awareness as well as host diverse events. It is also clear that NC State values diversity due to the awareness and resources the university provides on the website and in other social events.	White	Female
I think information about diversity is easy to find, however, many students are not interested.	White	Female
supporting those who have been lost (suicide, murder (e.i. our three winners)) and always emailing us wolf alerts about assaults are a good thing. they keep us aware and on our toes. having events for black-history month are good (those are really the only ones ive been to). I guess, overall, ncsu is moderately good with diversity.	White	Female
Multicultural programs such as the Tunnel of Oppression or Sexual Assault Awareness Month or Islam Awareness events. However, a lot of these events are self-selecting. People who are already supportive of diversity are the ones going, while the ignorant people who choose to discriminate and do not want to change ignore the events, or even criticize them. I support these issues being talked about in class and forcing students to think about them, eventually leading to understanding and acceptance.	White	Female
I think what is working well for NC State is having campus wide awareness of the importance of diversity and having activities that allow students to learn more about those who are different from one another.	White	Female
Plenty of events and constant discussion of diversity through emails	White	Female
I think that NC State is truly putting in great efforts into creating events, organizations, and messages to help individuals feel welcomed and comfortable.	White	Female
Overall, I believe that NC State projects a drive to promote diversity. This is seen in the literature that NC State has on its website, in emails to students, etc. Applications for admission into NCSU programs also have questions about diversity. I also like that NCSU has offices that stress diversity and equality. Many programs, in their own way, promote diversity.	White	Female
I think NC State cares a lot about educating students about diversity. It is important that southern Universities represent diversity and teach students about other cultures because many students don't understand how different other cultures are from The United States. Everyone needs to be educated in order to work with a diverse group of people after college and also to be aware of how hard life can be for others. People need to be educated and know how to treat others with respect, no matter what their opinion about the other person's race, background or religion is.	White	Female
I think NC State does a good job at promoting diversity support in terms of race and ethnicity, there are always constant reminders on campus and through emails about race/ethnic diversity. The variety of clubs/groups is also working well.	White	Female
In my FYC class last year there was a strong emphasis on diversity and this year in all of my business classes there is a focus on global awareness and diversity.	White	Female
The information is readily available in many areas for students, but it is borderline overabundant and has a very intense focal point that I think does help, but can be too much at times.	White	Female

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NC State is quick to address concerns that threaten diversity if they are single events that capture campus and media attention. The university openly supports LGBT concerns and this helps gain acceptance for people with all sexual orientations. Including diversity in the mission statement sends a positive message as well.	White	Female
I think events like multicultural week work well to get awareness and experience out there for those who are more sheltered with their own ethnicity. I also think working a job on campus has really helped me get to know some people I might not have regularly interacted with because we do not have anything else in common besides working. I like getting to know people from all backgrounds. I feel well-educated and comfortable on all diverse groups because of my job (at university recreation).	White	Female
I enjoy reading most of the emails that get sent to all students.	White	Female
NC State places a strong importance on diversity, whether that be accepting it, noticing it, contributing to it, or whatever else. With this, I have become much more aware and accepting of those who are different than me in various ways.	White	Female
There's a lot of minority and sexual orientation outreach groups and events. There's diversity among my professors and other students.	White	Female
One of the best things I've seen recently at NC State to support diversity and the student population is based on recent tragedies. As terrible as the situations were, I think it definitely brought both the students and faculty together in the emotional/mental support sense and also in the increase of diversity awareness and acceptance.	White	Female
I think the publicity campaigns work well to support diversity	White	Female
I think the campus does a good job of trying to bring awareness and support for diversity/minorities on campus.	White	Female
There is ample information about where to get help (physical, emotional, spiritual support).	White	Female
They try really hard to support various ethnic groups but in that support I feel as if these groups bond together and separate themselves from other groups on campus. People of different religions and cultural backgrounds get cliquey with one another and as an admittedly ignorant white girl I don't feel comfortable going to one of their outreach events because I feel like they won't like me or I'll accidentally say something they find inconsiderate.	White	Female
Promoting all the diversity events in the howl emails. The nc state loves diversity shirts are good too.	White	Female
Various centers that sponsor events and ongoing awareness. Variety of speakers that address current events and ongoing issues. Good communication/reinforcement of diversity and atmosphere of respect from faculty and staff.	White	Female

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<p>I think that NC State has done a great job of making it known that the campus is all about diversity. However, because I am white Christian female, I often feel that NC State isolates people who align with my religion and race. It is so intent on making minorities feel at home that it sometimes makes white Christians feel like we are intolerant and that people do not have to respect our race or religions like they do for others on campus. For example in one of my classes a student even said during an open classroom discussion how much she hated Christianity and how she thought that it was so stupid and thinks that it is foolish for people to practice Christianity. The instructor did nothing and she had no repercussions for this statement that anyone in the class was aware of. I do not blame the teacher though because I understand that it is a hard situation to be in and he probably did not know what to do. However, I feel as if I said these things about another religion, I would have been sent to student conduct and or expelled. / I understand that we do have freedom of speech, but I do not feel that NC State always makes it clear what is inappropriate and appropriate and does always take the appropriate measures to let students know this. I also feel that the students of Pi Kappa Phi fraternity were treated unfairly after that incident. I do not think the contents of the book were appropriate in any way and I do not stand behind them. However, as horrible as some of the comments were, these students technically never broke a law and NC State pretty much through them to the wolves. NC State should have worked with the National Pi Kappa Phi fraternity to ensure that separate diversity measures were taken for this organization. Instead, NC State did not stand behind their students, nor looked out for the safety of those in Greek organizations. Several women in my sorority were harassed by reporters because NC State did not know how to control the situation and keep student safety and well being a top priority. they also made sure these men were removed from their housing within such a short period of time. That was way to harsh. As a member of the greek community, I feel as though I have been discriminated against countless time for my organizational affiliation. NC State does not help this image by lumping every organization in with the bad behavior that a few individuals have done. I have also felt discrimination for my greek affiliation by faculty and other non-Greek students as well.</p>	White	Female
<p>To support diversity on campus, I think NC State does a wonderful job at holding multicultural events, providing a wide variety of class subjects and majors, addressing problems of racism and sexism through student conduct, maintaining the foreign language and liberal arts programs and keeping the campus connected on events through emails and Wolfalerts to notify students of current issues and dangers. / I see these strategies working to promote diversity at State and encourage NC State to continue them.</p>	White	Female
<p>Not very well. You're pushing it down people's throats and then not providing adequate information.</p>	White	Female
<p>The campus-wide programs mean well, at least, and are well-advertised. The DSO is pretty helpful.</p>	White	Female
<p>I think there is awareness and people know that it is a core value at NC State</p>	White	Female
<p>The professors. Canned messages from higher-ups in the university and unsigned messages to all of campus mean little to me. They simply feel like a political statement rather than support. Support is shown through action, and many of my teachers have shown a great deal of true care and support for my classmates and me during my time here. This means so much more to me than broad messages.</p>	White	Female
<p>There are many events and organizations that promote diversity at NC State. If you want information or want o become involved, the resources are available to you. I do think that students who are already interested in becoming aware of diversity have plenty of opportunities to do so.</p>	White	Female
<p>I think the Diversity Week program and Diversity Outreach with the Executive Student Body Cabinet is an effective way of engaging students in fun diversity-related activities.</p>	White	Female
<p>I think the different clubs and events help promote peoples difference and it help people gain more knowledge so they can make better decisions. I think this helps limit the amount of harasssment done.</p>	White	Female
<p>Clubs, organizations, and events that promote multicultural awareness and diversity</p>	White	Female

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I think NCSU is supportive of diversity. They're doing more than enough to ensure that students are supported by a safe environment. I am an open, understanding individual who respects people of all different backgrounds. I am honestly tired of all the talk about diversify and inequalities, as well as the accusations of racism and other discriminations. It is very inconsistent. I think a large reason for the presence of discrimination is because people will not stop talking about it. The color of one's skin, the choice of one's sexuality, and other aspects of one's background are just descriptions and characteristics that should not need all of this attention and awareness. If we can just respect everyone on an equal playing field, there shouldn't be a problem.	White	Female
I think the awareness and events are helpful. I would try to promote it so it is more appealing for others to stop by the event.	White	Female
I think that there are plenty of events and classes that foster or inform people about diversity. I think that there are pockets of students who chose not to interact with people of other backgrounds nor take any class that help them learn about other diversity. I believe a general diversity and ethics class should be created and required of all students, which discusses sexual rights, religions rights, different backgrounds, what is legal and what is illegal in the US, NC, and on campus. Following the taking of this class, I also think that the school should have a ZERO TOLERANCE/expulsion for any students/organizations who discriminate against anyone in any way. Those who make racist, sexist jokes, those who sexually harass or assault, and those who behave in a violent manner towards others should be immediately expelled. I am very proud of the recent suspension of the fraternity whose book was found in a restaurant recently. I believe that by setting examples like that is paramount; where women/people of different ethnicities or religions/people of different sexual orientation and gender identification know for a fact that those who could cause them harm are no longer on campus or no longer organizing with like-minded people, the environment feels much safer and it can truly foster greater diversity.	White	Female
I think the university spends a great deal of time promoting awareness of issues related to diversity and that it really keeps students aware of what they can do if they ever need assistance in any situation.	White	Male
NC State as a whole does a great job of promoting cultural awareness through clubs/organizations and events.	White	Male
Your efforts and intent and laudable. I was in a biology class last week where a clicker poll question "Is homosexuality is a choice?" revealed that 37% of approximately 150 students said 'yes.' So, I see the need. Be careful not to make diversity education an academic burden by requiring classes of everyone, especially additional classes. To a lot of us that's insulting. As a mature student with two BAs and an MA, I regularly see NCSU overstepping when taking good ideas and applying them to the entire student body in blanket fashion. If you want to socialize your student body to celebrate diversity, the best way to go about that is through positive messaging, and having that message infiltrate all of courses in which it is appropriate. Requiring additional classes comes off as "Okay, you're all bigots, pay us more money and we'll teach you how to be worldly." You just can't win that one. I do think it's okay to have required diversity education for the incoming traditional freshmen. But it's a good idea to show some deference to individual backgrounds in your mature student population as well. Lastly, messaging from the administration is the most powerful and memorable statement of NCSU's views and goals. When I think about diversity at NCSU, the first thing that comes to mind is the University's response to the Chapel Hill shooting. The administrations response to that tragedy was a clear demonstration of leadership in diversity. /	White	Male
I think the active messaging to the student body by important official staff (student body president, chancellor, etc.) that includes specific information about diversity is very effective at informing students what issues are relevant. Specifically calling out frats for sexual assault at parties, specifically bringing up the racist comments made at the election of Cyrus as the new SBP, the clear support of LBGT community, THIS is what students notice. A mere email mentioning diversity is quickly ignored. / / By calling out people that make these comments or are the cause of these issues, we are insuring that they know that we do not accept this. We let them know that their ideas are wrong. Without narrowing down the source, it will continue.	White	Male
NC State makes a noticeable effort to be a diverse campus and it shows. They host a lot of events and have information readily available. They also have good resources for people if they need them.	White	Male

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Campaigns of awareness and policies that punish and denounce misconduct.	White	Male
Readily available information and population diversity	White	Male
Awareness.	White	Male
I think the consistent messages from the University regarding inclusion and its emphasis to respect diversity set a clear standard for expectations on campus. I always feel like sentiments that go against diversity are always in the minority and that there is a general acceptance that inclusion is preferable to exclusion.	White	Male
I think information is easily found and information is being sent in appropriate amounts.	White	Male
I believe NCSU is making multicultural organizations easily accessible and supporting their events. I like that all of the information is available to all students.	White	Male
I was a NC State student in the mid nineties, and now after nearly 20 years I am back to pick up an additional degree. While NCSU still does not seem to know what to do with older students, it has come a long way with respect to teaching tolerance of people who do not share your ethnicity, and sexual orientation. There is still a long way to go on gender, class, and religion, but that can be said of the entire country. From where things were 20 years ago there has been dramatic improvement, so don't give up. I believe it will still take time and serious political change to achieve the goals implied by this survey.	White	Male
I think Diversity days including the t-shirts are cool. The university's response to the killings of "Our Three Winners" was also very commendable. // This survey was wayy too long	White	Male
There are lots of opportunities on NC State campus to learn more about diversity. As a student, I am aware of these opportunities, just not really interested in participating. (i.e. don't have time, academics, extracurricular, etc.)	White	Male
The programs on campus that inform students that diversity is a major part of NC State and that we should be aware of diversity.	White	Male
Many times I heard some bad, hateful comments in regard to Islam or Arab people in terms of using the stereotypes about them. Recently on the Wolfpack page on Facebook, there was a discussion about sexual orientation, and when a guy his name is NAME wrote a comment (was a very open minded comment, and appreciated differences between people in regard to sexual orientation), another NC state student commented right after NAME saying 'what about ISIS point of view' and some perceived it to be a funny comment, NAME replies 'that tells a lot about you (to the guy who said that)'... this just an example of the comments that we hear here at NC state from time to time, a good number of students hold these believes about Arabs and Muslims, whenever they hear a common Muslim or Arabic name, the first thing comes to their mind is some terrorist groups, some will express that, while others don't share it. I've been asked some questions from non-Arabs and non-Muslim students that indicate a very high level of ignorance about Arabs and Muslims. One of my friend asked me after knowing that I'm Muslim, whether I believe that I have to kill other non-Muslims to go to heaven? She said that this is called Jihad in my religion (I know it has nothing to do with Jihad), and it has nothing to do with any religion. Not sure which part of NC state campus could be responsible for how common these stereotypes among NC state students, but there is a lot of work should be done to get rid of this link between relating Arab and Muslim people to terrorism, violence, and barbarism and that they are people who hate America and want to apply some weird laws in America. Also, there is a lot of ignorance in regard to the conflict between Palestine and Isra'el, and they relate it to that 'Arabs hate Jews'. I took SW311 class her at NC state with Hannah Allison, I beleive such course should be mandatory to every student at NC state this is best way to learn about people of different believes, races, ethnicities and backgrounds and different causes, and things happend in the history. It's so importan that every single student be exposed to such course from the beginining of his college education.	White	Male
All the efforts by NC State student organizations work well to promote diversity and awareness of other topics on campus. In addition, the resources present for those who need it work well to support diverse individuals find outlets for discussion. Finally, the support through social media and emails that occasionally get sent are reassuring to individuals who may be feeling alone or singled out.	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Awareness)

h1	Race	Gender
I feel that the Diversity classes that are part of every major's curriculum are needed and an important piece of receiving a "well rounded" education. The workshops, student organizations and faculty do a good job at gaining awareness and education on all fronts.	White	Male
Lots of readily available information and events to inform the students on campus about diversity. Diversity comes in many forms and NC State does a good job informing its students of the importance of diversity and how to make others feel welcome.	White	Male
Events that ask students to come together and information that brings people closer and informs them on things they may not have been exposed to before.	White	Male
Extremely long surveys	White	Male
The clubs, events, constant reminders through courses and emails from NCSU staff help to remind you to strive to promote ethnicity. Many professors as well are very good at promoting various viewpoints.	White	Male
I think NC State does a great job encouraging students to become aware of issues such as sexual assault after they occur. It is challenging to educate over 30,000 students, but there could be an initiative where students teach other students about diversity and respect for other groups, if there isn't already. It is unfortunate that NC State has been in the news recently about a lack of empathy regarding diverse groups on campus, and hopefully with each occurrence, students will learn and become better educated.	White	Male
Advertising that expressing ones self is a good thing has increased the overall diverse atmosphere of NCSU.	White	Male
All of the conferences and advertisements for diversity.	White	Male
NC State is doing a lot to further it's diversity. There are many activities and campus communities dedicated to the university's diversity goals. I do believe they are having some positives impacts in the realms of awareness: some people are learning things they didn't know before. However, I do not see this knowledge changing much about the way people already feel. In few cases, yes, awareness is leading to more inclusion. But in most cases, this abundance of information is just being poured out on people who are already aware and doing everything they can for diversity. I'm starting to believe that the university is being wasteful by putting so much effort into trying to make people who are already aware and supportive of diversity even more aware. When I see the amount of resources being used to further this goal even further, I question whether they could be better used in the realm of education. I'm also beginning to question whether standards in the quality of students being admitted are being lowered to reach the desired level of diversity. Students at our university should be selected on academic achievement alone. They should not be given more of a chance because they were born into a certain group of people or with certain qualities. Resources should go into helping us improve our academic levels and not our diversity levels. If those coincide, then great ! I believe at one point academia and diversity did correlate together in improvement. We opened our minds and began including people who in the past may have been overlooked. However, I now think that the two have become separate and if we keep investing in furthering diversity any more we're going to see some negative impacts in the quality of our education. It's quite possible that this situation is like a bell curve. We're about to hit our peak. Now let's be proud of what we've accomplished and refocus on our core purpose before we start to go down and lose all the effort we've put in. Don't forsake diversity altogether ! It truly is a beautiful thing. Continue making it a priority, as it should be, but readjust some resources and redirect our core focus back to superior education, because that is what it should be. People join the Wolfpack to receive the best education possible, an education they value while being valued by their peers.	White	Male
Getting the message out there that certain fields are acceptable choices for certain groups of students. That is an important societal change we need to address.	White	Male
I think NC State does a great job at promoting diversity and open-mindedness on campus. There are many programs to participate in that promote diversity, as well as many ways that diversity is worked into the courses taught. Information is also easily attainable.	White	Male

2015 Campus Climate Survey: Undergraduate Students:
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Open-End Comments (Topic: Awareness)

h1	Race	Gender
Constant outreach for awareness and instructors who make a concerted effort to emphasize the value of diversity in the work place and in general.	White	Male
Making students aware of the programs available for assistance and general knowledge is the best thing that NC State does for us. Continuing to expose students to the availability of programs and offices is the most effective way to help students.	White	Male
The fact that NC state seems to care and know that diversity needs to be taught more and more people need to be made aware of the problems on our campus.	White	Male
NC State is doing a fine job of promoting diversity. I think the best way for students to understand that diversity is important, isn't just advertising it, is actually seeing it. We see people that are different from us every single day, I usually think that I'm proud to go to NC State where we promote our differences. My suggestion: Put forth a program that cuts down on the stereotypical/crude jokes. A campaign to sign up saying we'd never use inappropriate slurs and respect the pack. Something along those lines that would start with some students and peer pressure others into stop using stereotypical sayings. We had something similar at our high school and it worked pretty well.	White	Male
The personal messages from the dean (especially after the terrible murders of muslim students in Chapel Hill) hit at home most with me	White	Male
I think that there are excellent centers and programs dedicated to increasing awareness and respect for diversity issues at NC State. In my personal experience with diversity, I think the main problem is that students are simply coming in with very little knowledge about diversity and some unhelpful preconceptions that render the efforts of the university to foster inclusion and respect less effective. Still, even though the "fault" may not lie with the university, I firmly believe the "responsibility" does. One absolutely ubiquitous problem in my Physics classes is use of the word "gay" as a synonym for "bad". Also, there is a plurality of sexist comments (meant as good natured jokes with the female minority, but often resented by these women). The university needs to discuss with staff and faculty that these transgression are violations of the student code of conduct on equal footing with academic misconduct. While cheating is explicitly discouraged by professors and addressed immediately if noticed in the classroom, these interpersonal transgressions are not. I think faculty and staff need greater encouragement to intervene in these situations, and even to send students to Student Conduct. The students who are causing the problems I see are anchored in their ignorance and resentful of efforts to change their mind. I am convinced that they will only respond to punitive measures taken against them or at least noted as a potential consequence of their actions.	White	Male
There are tons of groups on campus supporting diversity, and the message is being spread constantly, which is a great thing. Diversity is very much something held in high regard by faculty and staff, as well as most of the students I've come across.	White	Male
Plenty of events to raise awareness.	White	Male
A positive attitude toward student organizations and events focusing on raising awareness of certain cultural groups, or fighting for equality among different cultural groups.	White	Male
I think NCSU is working too hard and wasting too much money on diversity. Here's the answer: Get over yourself. Grow up. You're not special. / / If you want a more positive message, well someone much smarter than me articulated it really well: "I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character." / / Need I say more? Focusing on the differences is toxic. Let's focus on people's character. If they're an idiot, they're an idiot - it doesn't matter what they look like. If they're a jerk, they're a jerk - color or preferences don't matter. And if they're great, well, they're great based on their own merit. / / Is this really that hard? If you still can't figure it out - raise your right hand, cut your hair, and join the military. The military is the most diverse organization in the universe, and guess what? No one is special. And surprisingly, it works really, really well.	White	Male
On campus, NC State does a sufficient job of supporting diversity through multicultural organizations and events, offering assistance through various support offices, and spreading diversity awareness through material taught in course lectures.	White	Male

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Open-End Comments (Topic: Awareness)

h1	Race	Gender
Support organizations like counseling centers are good, and the chancellor's emails condemning groups that refuse to support diversity while promoting diversity are good.	White	Male
All of the awareness events are beneficial to make students aware of what is going on in the world.	White	Male
The frequent campaigns in which the campus community engages (such as "It's on us").	White	Male
The essay questions on the NC State applications which pertain to why you think diversity is important. Also, NC State is accepting a diverse group of students here. This survey is useful too.	White	Male
I think there are plenty of "centers" and organizations that support diversity. They do a good job making their presence known through the Technician, the SGA emails, and other campus wide notifications.	White	Male
There are many student organizations dealing with diversity available here that students are informed about through fliers and email that encourage them to join and participate.	White	Trans
This survey.... man, this is sad. A student commits suicide and the school doesn't bat an eye, but someone gets offended by an off the cuff comment and we get a survey in the mail about 'climate'. (Seriously, you cant just say race or ethnic issues, we have to sugar coat this turd still?) The promotion of diversity is an absolute joke. Let's make sure we meet a quota of Asians, Indians, French, and Other and then fill in the blanks with Americans. This model is complete garbage. A friend in high school applied to NCSU. He was not the smartest person I knew, but he cared and he tried. Due to his grades he was not given a chance, even though most of his family graduated from NCSU. Instead, people like my first roommate were admitted, by my guess because of the country listed on their passport. Guess what my roommate was doing second semester, because I do not know the answer to that. He was thrown out of school and sent back to China. That is a great show of the joke that is the quota system which is blatantly employed by all universities including NCSU. It is sad. / / Is NCSU diverse? Sure, its an engineering school that draws students from all over the world. You do not need to force the percentages to face a more favorable spread. Over promoting diversity, like it is now, is a joke. I am forced to take a US diversity class. Okay, I can live with that, but upon inspection of the class list I realized the goal of the USD credit. Ninety percent of the classes listed are in the realm of African American studies. Then there is a class or two devoted to a few other races/backgrounds. There are more races that make up a diverse community, not just the African American race. I am dreading having to take the USD credit and I have been constantly watching for some way out of the credit. I have friends that are from Korea and I would like to take a class that focuses on their culture. That should be a USD class, but nope. I guess sayings things are always black and white applies here? / / If you have made it this far, honestly I am shocked. You can take my view how ever you want, as a pissed off realist, or a racist prick. Honestly I do not care, sort of how people should feel when they hear disparaging comments made about things covered in this lovely survey. Every day my roommate and I say some of the worst things to each other. Do you want to know why? Because it is funny and we can laugh because we both know the things we are saying are irrelevant to what we will be doing in the next 5 seconds. The people that cry about their feelings getting hurt are doing it for one reason, attention. Sure, the person that said th	White	Trans
nothing, we shouldn't support this bullshit propaganda made to push liberal political thought. You claim to love inclusion, but if I don't think everything and anything is favorable(that means no value, dignity, or rules to hold yourself to), then I am excluded, shunned, called a bigot, and they say I'm afraid of fags for some reason. If you don't act happy with all the bullshit, and aren't a good little secularist, then you are viewed as negative in terms of professionalism, and social places here. You are extremely biased and present misinformation to students about this daily. I can only imagine how bad you fuck up some people by telling them to go cut their dick off and take hormones. really, wtf have we come to? Does nobody have dignity? Are you all fat lazy shitwads too apathetic to even care about soceity? do you have no values? Why are colleges targeting young people to push this liberal propoganda? do you think youre enlightened on some bullshit about society can thrive, because socialism and secularism are described in every shitty future scenario there is. I hate this school, and everyone running it. fuck you and I bid you a due. / yippeekayee motherfucker	White	Trans

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Open-End Comments (Topic: Awareness)

h1	Race	Gender
I really appreciate the actions taken by NCSU administration in the case of the fraternity 'little green book.' I also appreciate the speedy Wolf Alerts letting us know about sexual violence on campus. The multi-cultural events are great and well rounded.	White	Trans
Public awareness via email and verbal communication.	White	Trans
Students are constatly alerted (either by the university or groups advertising on university property) to the many opportunities one has to access information, groups, or support that relate to diversity.	White	Trans
I appreciate the email invitations to diversity events even though I personally cannot attend. Knowing that there are such events makes me hopeful about continued unity for my biracial siblings and their college experience.	Mult race	Female
Advertisements on campus and information in the emails from the student body president.	Mult race	Female
awareness and promotion	Mult race	Female
Having the multicultural centers, African American center and all of the other minority centers. Spreading awareness through events, clubs, programs, and even in the classroom. Also, the Global Village is actually where I live, and they do plenty of programs and activities that embraces diversity.	Mult race	Female
I think NC State is doing well in supporting diversity on campus and it is the clear stance of the university to embrace the diversity of peoples, personalities, and beliefs and preferences. The possible improvement I see is bringing kindness into the message. The kindness that is not restrained for only friends and familiar faces but shared with the passing strangers and coincidental encounters with the other people going about their day as well.	Mult race	Male
I think NC State is making students aware of diversity, but I think there is too much of a fad-like feel to it (like NC State is just doing it to fill a requirement). Because of this, some of the information is a little extreme, and even stereotypical towards people of "privilege" as my diversity class referred to people like me. This can make students of a certain background feel alienated.	Mult race	Male
The support of what happened this semester for the Muslim students Was awesome. Do that for students of all religions. We also need to do more to provide information about homicide /suicide prevention for women, men, all races	Mult race	Male
The campaigns to spread diversity awareness.	Mult race	Male
General outreach works well	Mult race	Trans
I think the faculty and administration are doing a great job of being supportive of and a source of information for students. I think the diversity clubs do a great deal to make every type of student feel welcomed. And I feel like most people on campus are supportive, sensitive, informed students. No where else have I felt more accepted and supported than at State and I'm very proud to be part of the Pack. I think the campus climate is much better than a lot of schools (including Duke, particularly when they had to deal with that huge debacle over including muslim call to prayer) and I wouldn't be the person I am today without the faculty, administration, and students that have gathered here on campus.	Mult race	Trans
When professors talk about their personal international trips, conferences, work experiences that grab the students attentions. So professors can talk about it for about 5 minutes to enlighten students about the lack of knowledge and lack of experience they have.	Other/Unknown	Female
I think that NCSU has a great program of getting the message out that the university supports diversity. The problem lies in the execution; I find that the importance of diversity is not implemented.	Other/Unknown	Female
I thought this survey was actually about the climate and how NC state is not trying to be a green campus /	Other/Unknown	Male