

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Administration)

h1	Race	Gender
I think the administration's emphasis on diversity sends a message to students about the importance of diversity. I feel that they do a good job of trying to form a multicultural campus that is tolerant of students of all backgrounds.	AfAmer/Black	Female
When the Chancellor, Dean, or Student Body President speak on behalf of diversity on campus. They are in high ranking positions and we respects their comments and thoughts.	AfAmer/Black	Female
Some of the campus programs focused on diversity are really helpful, because it is a fun environment. I also have really enjoyed discussions in my class for the diversity requirement. It has been an opportunity to learn about the issues, but also what my fellow students think about certain topics.	AfAmer/Black	Female
I think the programs and organizations the target minoritites on campus are a great place for people of similar backgrounds to meet and congregate. The administrative offices that are supportive of minorities are an essential part of the minorities' expreience here at State.	AfAmer/Black	Male
The administration is trying but I don't think they're trying enough. The students, mainly white male, are not very supportive when it comes to diversity efforts in my opinion. In all of my answers when I thought of a time where students weren't respectful to a specific demographic I thought of an incident or situation involving a white male. If it was one demographic I could avoid for most of my time here it would be that demographic. I think the school needs to make a bigger attempt to engage all of it's students into their efforts. I can see the improvement from my freshman year to now but I genuinely believe that improvements have been a little stagnant in the past few months or over the last year. The resources are readily available for students but many students aren't using them because they don't know about them.	AfAmer/Black	Male
There is a strong support from administrative staff, faculty, and instructors at NC State to promote diversity on campus.	Asian	Male
Student Organizations ,Faculty and Administrative Staff are all very much sincere in this issue.	Asian	Male
Offering lots of multi cultural and diversity events at NC State. These should be required in more classes for students.	Hispanic/Latino	Female
Faculty/staff do a good job of not saying anything that could be racist or perceived to be attacking any race. The emails we get from the student body president and the chancellor help show that the university as a whole does not want racism, sexual assault/harassment, or any type of harm to their students to occur. The campus police also does a good job of hosting events like "Do You See What I See" in order to give students a chance to voice their concerns or opinions.	Hispanic/Latino	Female
NC State has done a wonderful job at promoting diversity and showing that they care about all their students. Chancellor Woodson showing his care through emails is very valuable and important.	Hispanic/Latino	Male
I think all of the offered events are working well, I almost think some of them should be required for students to attend though. But I think the mere diversity of campus initiates friendships and other such interaction between people of all kinds. I also think our generation and the generations to come are naturally becoming more and more open-minded. We should take advantage of this. Making sure people are diversified though in classes and dorms is a great way to start.	White	Female
A lot of racial things have been handled well at State. There will always be a few rogue students, but the administration has been dealing with them well.	White	Female
Abundance of information / Opportunities to get involved / Course requirements	White	Female
Student groups do a good job of being welcoming to diverse groups of people, faculty/staff are excellent at treating all students with respect and hearing their opinions in class. Administrators and community leaders like the chancellor and student body president do an excellent job of making it clear that intolerance doesn't have a place at State. Events like the vigil held for the Muslim students from Chapel Hill make me proud to be a part of State's community.	White	Female

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<p>I believe NC State really lets students know about the resources that are available to them. If I ever had a problem, I would not hesitate to contact any of the offices mentioned in this survey. / / Most importantly, I think NC State is pushing diversity too hard. In one of my introductory courses freshman year, we had to break into groups and discuss scenarios that dealt with race and sex. We were all groaning about the task, because those scenarios are tired, overdone, and single races out. However, three of the loudest critics were Muslim students. They too were upset about the assignment, and wondered why we had to do it. "Why do we have to do this?" they asked. "We go to NC State - this is about the most diverse place on earth." I have always hated diversity assignments because they don't teach you anything, and I always thought it was because I was white and they never applied to me. But hearing three ethnically and religiously diverse students complain about the same assignment made me realize that I didn't hate them because I was white - I hated them because they're stupid. This is NC State. We are diverse, and we are a community. We don't need a required diversity course or an assignment to tell us that. Interacting with students of different backgrounds are skills you learn regardless of the subject matter, and can be learned in and out of the classroom. I believe the university places too much emphasis on one race or another as trends go on - a truly diverse place would not care about your race or religion, they would only care about you as a person. My challenge to NC State is to stop making things about one specific demographic, and instead focus on making us better people, and better citizens of this great state and country. A community based on good morals is what we need - not a community focused on minority statistics.</p>	White	Female
<p>The required diversity class is a great way to get the entire student body on the same page, and hosting multi-cultural events to get everyone involved is great.</p>	White	Female
<p>NC state obviously recognizes the importance of diversity and the importance in protecting and welcoming students of diverse backgrounds. Although it still has a long way to go, NC state is on the right path and simply needs to keep encouraging welcome diversity policies and giving students of all backgrounds access to a safe and happy education.</p>	White	Female
<p>The administration is trying to support diversity, and is making an effort to deal with problems after they come up (the Chapel Hill shootings, the PKP book and race/gender slurs fiasco). / / My stay in the Scholars Village taught me a lot about people of different races, cultures, and sexual orientations, and the Scholars Program as a whole did a fantastic job of approaching diversity-related issues.</p>	White	Female
<p>Through the humanities classes that I have taken, especially those in Religious Studies, I have grown as a person as a result of becoming more aware of the differences that exist between individuals and cultures. Through studying a variety of Religions and cultures, I am able to understand human nature and what it means to be human. By stepping outside of my bubble consisting of my own personal experiences, I am able to look inward, with perspective, and reassess my values and motivations. I am an introvert and have few friends. I am not very social or active in college life. I do not interact with people from different backgrounds because I do not interact with many people in general. Recently I have been making more effort to improve the quality of the relationships that I do have and to improve my skills as a social individual (that mostly means dealing the anxiety that I get when I am around new people). I feel that as I become more comfortable around people, I will become more likely to search out opportunities to make connections with people of all types. I am not aware of the universities policies on sexual harassment, but do have a perspective on sexual harassment that may be informative. In my experiences dealing with sexual harassment and exploitation, in every case the victim and the assailant were at least friendly acquaintances, if not friends. The victims never made any report because they were unable to accept that their friend would willfully act in a destructive manner towards them. I never made a report because if my friend was not willing to accept that it was sexual assault/harassment then the report would not stand, because if my friend did not want to embroil herself in a controversy then I had no right to force her into one, and because I believed that my friends would accuse me of overreacting. Looking back in hindsight I am ashamed of myself for not doing more. I think that the manner of flirting in today's society is based on unclear intentions; no one whats to state their intentions outright. When a guy is flirting with a girl and a girl becomes candid, she is accused of being rude. If a girl participates in the roundabout flirting, she is assumed to be interested even if she isn't and hasn't expressed any clear interest in the guy. I have known girls to engage in sexual acts simply because the guy expected them to.</p>	White	Female
<p>I think that there is consistent messaging from administrators and appropriate, clear responses to incidents of concern, such as many of those which have taken place over the course of this school year. Diversity-related resources available to students also seem to be well funded and accessible.</p>	White	Female

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Various policies, clubs, organizations and offices	White	Female
Each course that I have taken provides a diverse perspective on the topic. Staff and professors do a great job of supporting diversity through assigned readings and discussions. I entered NCSU in 2010 and many of the questions on my college application centered around diversity. I had no clue how this would follow me throughout my time at NCSU. I have recently earned the Global Perspectives Certificate from NCSU. This is a great way to support diversity on campus as it requires you to attend multicultural events. I think if we could get the word out about the GPC, it would provide even more support for diversity!	White	Female
Diversity and multicultural offices in place are good resources, although some students don't know about them or their services. I appreciate that all syllabi must include State's nondiscrimination policy. Diversity based courses are essential to improving the climate around NC State.	White	Female
Diversity is a big part of NC State's culture and mission, and NC State is really diverse. You can't attend NC State without understanding that diversity is a main goal of the university.	White	Female
Overall, I believe that NC State projects a drive to promote diversity. This is seen in the literature that NC State has on its website, in emails to students, etc. Applications for admission into NCSU programs also have questions about diversity. I also like that NCSU has offices that stress diversity and equality. Many programs, in their own way, promote diversity.	White	Female
NC State is quick to address concerns that threaten diversity if they are single events that capture campus and media attention. The university openly supports LGBT concerns and this helps gain acceptance for people with all sexual orientations. Including diversity in the mission statement sends a positive message as well.	White	Female
I think that NC State does a really good job of promoting diversity through campus-wide events, workshops, and required courses.	White	Female
I think it's great that there is a Diversity requirement to fulfill at NC State. I also think that the various clubs and organizations do an excellent job of welcoming diversity and using it to enhance people's cross-cultural competence.	White	Female
I believe that requiring diversity courses is great, especially the one that I took. I also believe that the campus has really pulled together to unify after recent tragic events.	White	Female
I thin that the diversity event requirement in the 100 level entry-class (ex. M100) is a great idea. I live off campus though and have not had a chance to participate in anything, so I cannot say whether it is working or not.	White	Female
GEP requirements	White	Female
Organizations, speakers, class requirements	White	Female
The diversity requirement on degree audit. Makes students try a diversity class and most tend to like it, but wouldn't have taken it if they weren't required.	White	Female
gender law and policy class taught by simons-rudolph / nc state women's center	White	Female
I think we have a lot of great programs and administrators on campus, but we do not have a student body that cares or is willing to educate themselves on a lot of issues.	White	Female
NC State's administrators do a good job of making it clear, verbally, that diversity is a priority on campus. There are also plenty of events and student groups that celebrate and educate about diversity.	White	Female
Requiring a diversity class.	White	Female
I think the administration is doing a good job of promoting diversity.	White	Female

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I think that there are plenty of events and classes that foster or inform people about diversity. I think that there are pockets of students who chose not to interact with people of other backgrounds nor take any class that help them learn about other diversity. I believe a general diversity and ethics class should be created and required of all students, which discusses sexual rights, religions rights, different backgrounds, what is legal and what is illegal in the US, NC, and on campus. Following the taking of this class, I also think that the school should have a ZERO TOLERANCE/expulsion for any students/organizations who discriminate against anyone in any way. Those who make racist, sexist jokes, those who sexually harass or assault, and those who behave in a violent manner towards others should be immediately expelled. I am very proud of the recent suspension of the fraternity whose book was found in a restaurant recently. I believe that by setting examples like that is paramount; where women/people of different ethnicities or religions/people of different sexual orientation and gender identification know for a fact that those who could cause them harm are no longer on campus or no longer organizing with like-minded people, the environment feels much safer and it can truly foster greater diversity.	White	Female
Your efforts and intent and laudable. I was in a biology class last week where a clicker poll question "Is homosexuality is a choice?" revealed that 37% of approximately 150 students said 'yes.' So, I see the need. Be careful not to make diversity education an academic burden by requiring classes of everyone, especially additional classes. To a lot of us that's insulting. As a mature student with two BAs and an MA, I regularly see NCSU overstepping when taking good ideas and applying them to the entire student body in blanket fashion. If you want to socialize your student body to celebrate diversity, the best way to go about that is through positive messaging, and having that message infiltrate all of courses in which it is appropriate. Requiring additional classes comes off as "Okay, you're all bigots, pay us more money and we'll teach you how to be worldly." You just can't win that one. I do think it's okay to have required diversity education for the incoming traditional freshmen. But it's a good idea to show some deference to individual backgrounds in your mature student population as well. Lastly, messaging from the administration is the most powerful and memorable statement of NCSU's views and goals. When I think about diversity at NCSU, the first thing that comes to mind is the University's response to the Chapel Hill shooting. The administrations response to that tragedy was a clear demonstration of leadership in diversity. /	White	Male
The efforts by the administration and staff. The students, especially the ones I interact with in the dorms, are the problem.	White	Male
I think it is working well. The university provides the environment through an admissions process that creates a diverse student body. The university provides the resources necessary to learn about other groups. however, most people will become more tolerant/comfortable organically as a result of being around differentpeople.	White	Male
The chancellor making public statements about how NC State is putting forth efforts to bring the discussion on campus diversity/environment to the forefront.	White	Male
I think the active messaging to the student body by important official staff (student body president, chancellor, etc.) that includes specific information about diversity is very effective at informing students what issues are relevant. Specifically calling out frats for sexual assault at parties, specifically bringing up the racist comments made at the election of Cyrus as the new SBP, the clear support of LBGt community, THIS is what students notice. A mere email mentioning diversity is quickly ignored. / / By calling out people that make these comments or are the cause of these issues, we are insuring that they know that we do not accept this. We let them know that their ideas are wrong. Without narrowing down the source, it will continue.	White	Male
Campaigns of awareness and policies that punish and denounce misconduct.	White	Male
There are a huge number of events that go on at NC State that are directed toward promoting diversity. The administration is also visibly supportive.	White	Male
This school puts to much emphasis on trying to increase diversity on campus. Lowering the standard in order to have underrepresented minorities more represented on this campus will not lead to more respect, it will lead to less. We notice when a students ethnicity is given more weight in various processes then it should. When students earn their admission to this school through academic achievement, then they will be respected by other students. When they lack the academic abilities of their peers and are given more incentives to attend this school, they are less respected.	White	Male

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I think NC State is a diverse campus due to its financial accessibility, but I think there is a percentage of the student body who is prone to intolerance because of their upbringing/ their college. I'm not sure how the administration can work to improve diversity specifically, but I know that I love learning about all the fantastic cultures on campus and how so many different people share common goals and thoughts	White	Male
I think the faculty, staff, and administration as a whole is very understanding and sympathetic to diversity issues. I have had very good experience with the counseling center and the DASA office. Both have been a places that I feel welcome as I am, no strings attached. I have never felt judged or singled out by any individuals from these entities because of my differences and I think that the individuals within these entities have a diversity inclusivemindset.	White	Male
I don't necessarily think that NC State needs to go out of its way to support diversity outside of simply providing opportunities for students and/or faculty to create organizations and host events for whatever they care about. I think its more-so having the open mind-set to allow and host people who are from a diverse background, not necessarily putting forth policies to make diversity happen. For the size of school NC State has and will continue to be, diversity just happens, and its the job of the University to simply allow it to happen and protect against discrimination.	White	Male
As a gay male student I feel that there are many resources that are offered to me to help me succeed as a student at NCSU. I feel that marginalized groups are offered a lot of support and are supported well by the faculty, staff and administration.	White	Male
Many times I heard some bad, hateful comments in regard to Islam or Arab people in terms of using the stereotypes about them. Recently on the Wolfpack page on Facebook, there was a discussion about sexual orientation, and when a guy his name is NAME wrote a comment (was a very open minded comment, and appreciated differences between people in regard to sexual orientation), another NC state student commented right after NAME saying 'what about ISIS point of view' and some perceived it to be a funny comment, NAME replies 'that tells a lot about you (to the guy who said that)'... this just an example of the comments that we hear here at NC state from time to time, a good number of students hold these believes about Arabs and Muslims, whenever they hear a common Muslim or Arabic name, the first thing comes to their mind is some terrorist groups, some will express that, while others don't share it. I've been asked some questions from non-Arabs and non-Muslim students that indicate a very high level of ignorance about Arabs and Muslims. One of my friend asked me after knowing that I'm Muslim, whether I believe that I have to kill other non-Muslims to go to heaven? She said that this is called Jihad in my religion (I know it has nothing to do with Jihad), and it has nothing to do with any religion. Not sure which part of NC state campus could be responsible for how common these stereotypes among NC state students, but there is a lot of work should be done to get rid of this link between relating Arab and Muslim people to terrorism, violence, and barbarism and that they are people who hate America and want to apply some weird laws in America. Also, there is a lot of ignorance in regard to the conflict between Palestine and Isra'el, and they relate it to that 'Arabs hate Jews'. I took SW311 class her at NC state with Hannah Allison, I beleive such course should be mandatory to every student at NC state this is best way to learn about people of different believes, races, ethnicities and backgrounds and different causes, and things happend in the history. It's so importan that every single student be exposed to such course from the begining of his college education.	White	Male
I believe the University is doing just about all that can be expected. I believe it's up to the students to band together and say no to intolerant and ignorant behavior. Stricter punishment for those who show intolerant behavior might help though.	White	Male
I think the choices for fulfilling university GEP requirements along with the events provided by NCSU and on-campus organizations serve well in promoting diversity.	White	Male

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I dont go to main campus often. I usually go to Centennial but I havent noticed much that supports diversity openly. I never thought this was an issue that should really be dealt with by NC State. I believe state should be supportive of diversity and other races/genders/etc and should have someone for anyone to talk to and available support groups. However, I dont believe its the university's job to teach people how to feel about other people. I think college in general and meeting people should develop a person appropriately, and the childrens parents prior to coming to college. College is something I pay for to get an education. I dont mind learning about diversity and its importance, but if my curriculum isnt supposed to focus on that, then I dont believe much should be added to my coursework to focus on that. It's something a person should learn as they grow up. Also it costs a boat load of money to pay for extra classes and credit hours (if you go beyond your required hours in undergraduate degrees), something I personally wouldn't appreciate having wasted unless it was my own fault when my education is something I am paying for.	White	Male
- Quick response from administrators to incidents against diversity / - Campus events sponsored by diverse campus organizations / - Diverse population	White	Male
Activities and events. No-tolerance policy	White	Male
Admission and Instruction which is based entirely on merit.	White	Male
There are a lot of great policies that have their own effects. However, policies can only accomplish so much. It is truely up to the students to understand and cultivate diversity. I feel like the university overall is mainly making sure they dont get sued, however, the faculty seem to be truly devoted to diversity in most cases. Students just need to understand why diversity is good.	White	Male
I'm gay, and outside of Greek life, I've never felt victimized for my sexuality. I was blackballed from a fraternity for being gay, but I would vehemently defend their right to blackball me; we should have a right to choose whom we interact with. / / I do want to call out NC State's response to the journal with insensitive, yet innocuous, jokes from PKP. While I do not know anyone in PKP, to me it is utterly reprehensible that a fraternity was kicked off campus for what they had written in a PRIVATE journal, and that they were even expected to apologize for it. We should never have to apologize for our private thoughts (but the girl who broadcast the private journal should), and it sets an incredibly dangerous precedent that NC State feels that we should be punished for what we express in private forums. I now know not to keep a private journal, for if it were to be found, I fear that I could be held accountable for it, even if nothing I said was threatening or hateful (no reasonable individual would label the anecdotes in PKP's journal as threatening). As soon as free, nonthreatening expression is stifled, PC culture has gone too far.	White	Male
Your admissions policy?	White	Male
Stop forcing it down our throats. M100, which is a required course for PCOM students, basically made segregation worse by only acknowledging that it is occurring for only the most common minorities.	White	Male
I do like the policies in place, but I think there needs to be more of an incentive for students to take part in diverse events.	White	Male
Requiring USD and GK credits.	White	Male
I think that our leadership's response to diversity issues has been swift and have struck the correct tone, they say everything they need to say when something happens. I think that administration has made great strides in making campus comfortable for underrepresented communities through legislation and showing verbal support. There are a great deal of opportunities to interact with different social communities if you are willing to look for them.	White	Male
The coursework that addresses diversity generally does a good job of informing and educating students both about issues related to various identities and about how they can be more inclusive. As a student with degrees in different colleges, I've noticed that some are decidedly better about this - CHASS, for example, includes this as an element of nearly all courses, and students in the college seem to deal with diversity better as a whole. / / NC State does a good job of supporting diversity through policy and administrative leadership, and I've seen first hand how the administration and most of the faculty work hard to support students of all different backgrounds, identities, and ways of life. The university's willingness to react when necessary has been very reassuring. / / There seems to have been an increase in diversity related programming on campus, which I would say is very positive, although not all of that programming is of the highest quality.	White	Male

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Support organizations like counseling centers are good, and the chancellor's emails condemning groups that refuse to support diversity while promoting diversity are good.	White	Male
The school itself has worked hard to create an environment where it is common and civil to interact with someone of a different race, sexual orientation, or religion. It happens in the classrooms and on campus. I approve of how the administration disciplined the fraternity that wrote hateful things about other students at NC State.	White	Male
Encouragement to be involved in clubs and student organizations where interaction is required. This allows students to interact with those who are similar, but also with those who may be very different but share similar interests, which is very positive in supporting diversity. Also, the variety of opportunities at NC State attracts many different kinds of people with many different goals in life, which brings different kinds of people together in one place here at NC State.	White	Male
The Women's Center and OIED both do a lot to support diversity on campus. I am involved with the Chancellors' First-Year Student Leadership Program and we thoroughly support the diversity on campus. The conversations regarding diversity are very frequent and very influential for my views on it.	White	Male
I really appreciate the actions taken by NCSU administration in the case of the fraternity 'little green book.' I also appreciate the speedy Wolf Alerts letting us know about sexual violence on campus. The multi-cultural events are great and well rounded.	White	Trans
Fast and reasonable responses to instances of intolerance on campus from the Chancellor.	Mult race	Female
Recently, I think there has been a larger push to have a more inclusive environment at NC State in support of diversity from the administrative and student level. I have seen and attended a lot more programming aimed at informing and educating others about other cultures and respecting them.	Mult race	Female
There have been increased efforts to make sure the campus environment is inclusive and has worked to make sure all students are educated in a manner that supports this mission.	Mult race	Male
I think NC State is making students aware of diversity, but I think there is too much of a fad-like feel to it (like NC State is just doing it to fill a requirement). Because of this, some of the information is a little extreme, and even stereotypical towards people of "privilege" as my diversity class referred to people like me. This can make students of a certain background feel alienated.	Mult race	Male
What is working well is the faculty's respect for diversity. I am an engineer and when I walk into class there is usually only one other person who looks like me in the room. However, being a minority I am in MEP and that department does a wonderful job living it's mission because of the staff and administration. Dr. Jerome Lavelle and Angelitha Daniels are devoted to increasing the number of multicultural students in engineering and retaining those students until their graduation. More departments on campus must take the same approach and involvement as the engineering one does to make a difference in the academic side of things. Another thing that is working well is the accessibility to multicultural programming by housing staff. The majority of students live in a residence hall upon entering NC State, so that can play a key role in the climate and environment that one perceives NC State of having. Also, the on campus organizations that are bigger like IRC, UAB, CSLEPS, etc do a good job of putting on multicultural programs.	Mult race	Male

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I think that NC State does a good job of trying to put on diversity events and requiring students to fulfill diversity requirements before graduating. NC State, because it's in a small Southern state, tends to have a lot of white, small town types who don't know much about diversity and people who think different. College is where you learn the most about what you want to do and the people around you that you have to live with on planet Earth. NC State does a good job of living up to that.	Mult race	Male
I think the faculty and administration are doing a great job of being supportive of and a source of information for students. I think the diversity clubs do a great deal to make every type of student feel welcomed. And I feel like most people on campus are supportive, sensitive, informed students. No where else have I felt more accepted and supported than at State and I'm very proud to be part of the Pack. I think the campus climate is much better than a lot of schools (including Duke, particularly when they had to deal with that huge debacle over including muslim call to prayer) and I wouldn't be the person I am today without the faculty, administration, and students that have gathered here on campus.	Mult race	Trans