

2015 Campus Climate Survey: Graduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Population Diversity)

h2	Race	Gender
Determine the levels of diversity among the faculty and staff. I feel that there are faculty members who are not willing to embrace diversity. Among this group are overt gestures and practices that are prevalent that speaks to the favoritism for the majority population.	AfAmer/Black	Female
Admit more diverse students and hire more diverse faculty members.	AfAmer/Black	Female
NC State needs to improve its look of diversity. Although NC State is a PWI or predominantly white institution it needs to increase its recruiting for other ethnicities if it hopes to gain more backgrounds to incorporate into their programs.	AfAmer/Black	Male
Too much emphasis on diversity sometimes leads to people who are qualified to not get into school which isn't really improving diversity.	Asian	Female
Putting words into action. How are faculty being trained and held accountable? What of the non-faculty staff?	Asian	Female
There still are some anti-social elements that are not as "tolerant" of other races and action needs to be taken to ensure that these elements do not cause harm to anybody else.	Asian	Female
Recruit more international instructors. There is not much of diversity at the instructor level, at least not in my department.	Asian	Female
Make sure the qualification of students from each culture is met. More multicultural events for students to participate and better understand each other	Asian	Female
If international students are admitted as well as international professors are hired, diversity will be automatically increased. I see that there are enough Chinese and Indian. You should recruit international students or faculties from a more diverse countries.	Asian	Female
Educate more local students on how diversity is a means to personal growth and developing a global perspective. Highlight how true cultural progress comes from diverse experiences and interactions and focus on mutual respect for all differences while establishing common grounds.	Asian	Female
more physical activities can help students from different backgrounds to interact with each other, since this doesn't need language	Asian	Female
I think Faculty could include a line in their orientation class on how important it is to work with each other and support diversified culture and background. That will make a huge difference for students especially working on projects that need more collaboration that individual class structure.	Asian	Female
I feel that while diversity is encouraged and tolerated, more effort should be dedicated to increase awareness of different cultures, and integrate people from different backgrounds (ethnic, religious, cultural, economic, etc) better as a whole. Specifically, i feel that their should be greater interaction and understanding between people from different religious backgrounds.	Asian	Female
My graduate program admits largely white graduate students. Diversity in graduate admissions (within programs as much as across programs) would be a good start to foster diversity and tolerance.	Asian	Female
Although there are plenty of specialized events for minor race/ethnic groups, the appreciation of diversity in the general events / organizations / clubs is not enough. For example, in some leadership positions of most clubs/student bodies/events, sometimes the minorities are not considered as potential qualified candidates.	Asian	Male
More interaction	Asian	Male
The number of graduate admissions should be reduced drastically. 255 graduate students is way too much.	Asian	Male
Have more diversity events around the campus and create more awareness about those events.	Asian	Male
Limit the admit count but pick the top talents from different countries to ensure diversity and at the same time, improving standards.	Asian	Male
If you see the diversity in terms of ratio of students under a professor with the same diversity as of professor is high. NC State should work to reduce that. For example, American students would like to work an American professor. Similarly, middle-east students or Indian students would like to work under a middl-east or an Indian professor.	Asian	Male

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I see less number of black students in graduate programs. I don't know the reason but I feel their presence will add more diversity to the existing diverse culture.	Asian	Male
Selective admission procedure based primarily on Academic/Professional profile. I do not see explicit need to have admission criteria based on social background. Economically struggling students should be supported by scholarships.	Asian	Male
In my program : More students from different backgrounds, most of the students i take courses with are Indians.	Asian	Male
Academic advisers should recruit more graduate students from different racial or religious backgrounds than him or her.	Asian	Male
More official patronage for inter-community interaction and services, say a pantheon in the midst of our campus. While in transit to NC, I saw this being implemented at Heathrow Airport, London- what they described as "Prayer Room". It could provide an excellent platform for people of various religious background even secular/agnostics/atheists to communicate with one another and promote better relations. Apart from it multicultural activities can be promoted on campus and students be informed about it or at least the pamphlets enumerating multicultural activities should be conspicuous on the campus.	Asian	Male
1. Serious efforts should be made to improve diversity in recruitment of graduate students. / 2. More programs/events should be organized to make people aware of the benefits of a diverse academic environment , particularly how it is going to help them in their professional life. / 3. More Events should be there where students from different ethnic backgrounds can intermix and interact. People will know more about other ethnicities and can showcase their own.	Asian	Male
Include grad students part of campus residence halls. Extra credit for attending events. More events like 'Breaking bread' and importance of celebrating American festivals. Balance the no of admits in terms of diverse backgrounds.	Asian	Male
From my (admittedly limited) experience, nothing much. I see people being treated equally, though I think this perhaps is not the case in certain small pockets.	Asian	Male
Admission should be more concern on ability but not only focus on diversity. Diversity is not the only factor on academic abilities.	Asian	Male
There should be more interaction among the students from different ethnic background.	Asian	Male
At the veterinary school, I think more diversity activities can be interwoven into our daily lives. This could be by having different ethnic foods at lunch while a speaker from that culture comes to talk about their country/culture's relationship with animals and veterinarians. I think something to be careful of is that since vet school students are still primarily all white/Caucasian, activities about diversity should focus on education about the other cultures without being incredibly blatant about the activity. It's hard to describe, but I think more subtle insertions of diversity education would be more useful (often I think students think when they hear Latin history month, black history month celebration--well that's not me so I'm not interested in going). Instead, by centering the event around food, a religious holiday, a country, etc., it becomes less "me" and "them" and more "us." Making sure activities are about animals, animal welfare, and veterinarians will make the diversity talks more applicable to students.	Hispanic/Latino	Female
I think NC State is expressing a commitment to diversity. However, as like many campuses, I think sometimes the message can get lost when certain large scale university decisions are being made. I want to be sure that the university isn't just talking about diversity when it's convenient or when an issue comes up, but also when it's "inconvenient." I want undergraduates and others to leave the institution with a respect for NC State and it's commitment to diversity and inclusion. I think more could be done to recruit faculty AND staff that are representative of different identities and backgrounds. And it shouldn't just be a person of a particular identity working in an office that serves that identity. Multiple people can be advocates and allies.	Hispanic/Latino	Female
I personally would like more diversity programs convenient for grad students to attend. Otherwise, I think NCSU is doing a great job.	Hispanic/Latino	Female

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I am a PhD student and an undergraduate instructor. I teach undergraduate political sciences courses that include a great deal of discussion. In general, NCSU just needs more diversity in our student body. There is a HUGE difference when my classes contain students of different racial backgrounds. It's even more helpful when we have students from different countries. I had once class where every single student was from North Carolina and while it's fantastic so many local students are coming to NCSU, it severely limited our conversations as I had to represent as many different perspectives as possible that were not present in class.	Hispanic/Latino	Female
as an international student, I don't feel like OIS does enough to promote interactions between international students. At least that's my perspective from my graduate student point of view. I have talked to international undergrads, and they don't seem to think this happens at their level.	Hispanic/Latino	Male
Awareness and appropriate behavior particularly through words and actions of faculty and students towards women and minorities needs to be reassessed. Tackling diversity from a caucasian male perspective will never suffice in a world that is becoming more multicultural and gender inclusive. Therefore, approaching these issues by first listening to underrepresented groups would be a significant starting point. Offensive behavior is often not understood as offensive by those who have never walked in an underrepresented groups role.	White	Female
Currently, the climate nationwide is one of hostility--everyone seems to take offense at one's opinions and everyone seems to think that everyone needs to have the same opinion. I would really like to see NCSU foster the idea that it is OK for people to have different opinions--in other words, a 'diversity' of opinions is a good thing. During my time at graduate school, there are times I feel like my religion (Christianity) has been mocked by different professors and has been labeled as being an intolerant religion. It hurts me when such broad labels are placed on such a large group of people. Just because one Christian has been portrayed in a certain light in the media doesn't mean that I feel that same way. For example, it seems to be a widespread belief that Christians 'hate' individuals of non-straight sexual orientation. That is simply an incorrect blanket statement. Just because a Christian marriage is considered to be between a man and woman only doesn't mean that Christians don't support the government to grant freedom for homosexuals to be legally married. Similarly, 'all Muslims are terrorists'--again, NOT TRUE. The same holds true for other religions and ethnicities. Everyone has a right to an opinion, but nobody is entitled to claim their opinion is 'right'--everyone needs to have respect for each other, regardless of whether or not they view the other person as intolerant or not. I realize this issue will likely never be solved on a global level, but I would love to see NCSU work on this. Additionally, although I love the idea of embracing and increasing diversity, I believe that the top priority in admission of students should ALWAYS be academic merit. I want to point out that I am well aware there is an abundance of minority individuals who are all-star students; however, I have seen in my time both here and at my undergraduate institution the admission of minority students based on their ethnicity rather than their academic merit. These students have struggled in college--and sadly, this only reinforces negative stereotypes about the academic prowess of minority students. I have actually been in a situation (not at NCSU) where I was blatantly 'reverse discriminated' against due to being Caucasian simply in an effort to increase minority interest in the program I was in. This is a problem that cannot be solved at the university level--this is an issue that needs to be tackled in elementary, middle, and high school. No student--minority or not--should be admitted to a university if his/her academic skills don't cut it.	White	Female

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<p>1) Broadening the definition of "diversity" to include exploration of White, normative culture, and the privileges associated with it. Learning to "affirm" diversity includes learning to explore one's own identities and the ways in which those identities may or may not be reflected in normative culture. / / 2) More support of students who have been/may be sexually assaulted. For example, campus alert emails include tips/strategies to "protect" yourself, such as not taking drinks from strangers, etc. Why are these alerts not phrased in terms of a culture of consent? For example, why not include language directed towards potential perpetrators about asking for consent, not taking advantage of women when they have had too much to drink, or whose friend group has left the party, etc? / / 3) Requiring students (both graduate and undergraduate) to attend events where they may have to interact with people who are different from them. Requiring students to enroll in coursework that encourages them to explore their identities and culture so that they may have a deeper understanding of themselves and others may meet with much resistance initially; however, as a public, land-grant institution, NC State has an obligation to inform its curriculum (and students and faculty) based on research - there is a wealth of empirical research that details the benefits experienced by both Whites and non-Whites who live, work, and study in diverse environments (propinquity - increased workplace satisfaction/productivity, increased emotional well-being, increased self-efficacy and ability to connect with others, etc.) / / 4) Recruit more students of color, especially African American and Latino students. Increase efforts to retain students of color once enrolled. / / 5) Recruit more faculty of color, especially African American and Latino faculty. Increase efforts to retain faculty of color once hired. / / 6) Recruit more women faculty. / / 7) Provide (and require) more professional development opportunities for faculty to learn to interact with others who may be different from them. / / 8) Provide and require targeted programming to the Greek community (specifically White fraternities and sororities) about culture of consent, inclusive environments,</p>	White	Female
<p>There are some professors and students who hold negative opinions of others who are not native english language speakers, and this is a problem. One professor repeatedly made fun of a student who was clearly struggling due to language issues. Undergraduate students also appear to not respect TA's who are not native english speakers. In some departments with a low population of middle eastern and Muslim students, there seems to be negative feelings towards these populations. This doesn't seem to be the case in departments with higher populations of students who are middle eastern or muslim.</p>	White	Female
<p>Hire more ethnically diverse professors. / / Recruit more vigorously in diverse communities. / / Find a way to support students who are not from middle- or upper-class backgrounds, and make this information available to the relevant populations.</p>	White	Female
<p>It clearly needs to be addressed, but it seems that it's being forced and it's making it worse. I have no constructive criticism as to how to do it better, but I think there needs to be more focus on the positive integration and less on what everyone is doing wrong. It's like pushing a horse -- they're just going to push back harder.</p>	White	Female
<p>The vet school population is not particularly diverse but I am not sure what could be done to improve that.</p>	White	Female
<p>It's not enough to desire to care. You have to actually care. The administration at the school is woefully undereducated about diversity issues and tends to handle diversity problems poorly.</p>	White	Female
<p>I would like to see greater diversity in the enrollment of qualified students and professors. Creating an environment where groups aren't segregated would likely draw more students in and create an environment where everyone feels welcome. It would also be nice to hear from caucasian students on the topic of diversity, particularly race.</p>	White	Female
<p>Relax the formalized emphasis on diversity. Allow interactions between diverse groups to develop organically. Administration should step in only when necessary.</p>	White	Female

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<p>/ The biggest problem in engineering graduate school is cliques that prevent intermixing of students. Its easy for me to talk to one student who is different, but approaching a whole group or sitting at their lunch table when they are speaking another language is difficult. One big reason why students group together is because they all have the same advisor. The chinese students have the chinese advisor, etc. I don't know why it happens. I guess it is a combination of students picking an advisor like them and the advisor picking students from their home country. Hard to fix, but I think this is one of the biggest barriers. / / As a woman, oftentimes, I feel self conscious about how I look and how I'm dressed and feel just a little unsafe and uncomfortable surrounded by mostly men all the time. There's not really something wrong that makes me feel this way, but more women would help I think. It can be hard to develop lasting friendships, because close friendships with men often lead to them becoming romantically interested. / / I really hate people using masculine pronouns all the time, even when describing my own work. They realize halfway through that I'm female and switch over to "her work", etc. This also happens in lectures. One prof was really good about this though. You could tell he made an effort on purpose. / / In general, the sciences put up this tough guy act like "are you good enough?" which I think intimidate people who are unsure/switching fields for graduate school, don't have a masters, are an underrepresented group, etc. It really depends on the person talking. / / When I first came to NCSU I got involved in a lot of student lead volunteering events, reaching out to younger students, and a few diversity related discussions. However, in addition to being burnt out, I can't focus on my status as being a woman anymore. It stresses me out and distracts me and makes me feel less confident. I can't handle any kind of discussion it seems "like maybe women are less logical" "women aren't interested in tech unless there is a more human element" is enough to set me off. So generally, I just focus on keeping my head down and being a researcher and that has made me very happy recently. / / I think a mandatory diversity seminar (to learn about different cultures, hear from different students with different backgrounds) and a mandatory sexual assault, how to determine consent seminar should be required for all incoming students.</p>	White	Female
<p>I have had difficulty finding scholarships available through NC State. If there is a centralized location for this information, I am not aware of it. I have personally experienced bias coming from a poorer background compared to my peers, and needs-based funding for students from disenfranchised backgrounds would help those students in need attend college. / / I have had friends "work the system" for minority scholarships (for example, a person who came from a wealthy middle-class family is half-Puerto Rican but is not culturally Puerto Rican, does not look Puerto Rican, and does not speak Spanish received ample funding at her undergraduate college and at NC State because of her "minority" background). Many of my friends back home look for sports scholarships because they cannot compete academically against the so-called "minority" students as described above. Funding for minorities should be based on the individual's history and actual struggle associated with their minority status and not merely their bloodline. And, once such students are accepted and funded, support services should be made clearly available during orientation and throughout students' college careers. / / As for women's issues, the recent events regarding a fraternity's behavior are absolutely disgusting, and I am very glad NC State and the national organization disbanded the NC State frat chapter. I think fraternities should be under immense scrutiny, and that fraternity brothers should be held to a significantly higher standard with regard to sexual misconduct (i.e. parent money shouldn't be able to buy them out of expulsion and legal punishment). / / Such misconduct is certainly under-reported, regardless of whether the perpetrator is a frat brother or not. Speaking from experience, I chose not to press charges TWICE while in college after I was taken advantage while inebriated (in one instance I was purposefully drugged). I want to make it clear I did not and will not press charges now or in the future. The reasons I had then for not pursuing any school or legal action are: 1. It was my word against his, 2. There was no evidence and I did not know what to do the next morning once I realized what had happened, 3. Social stigma, 4. I imagined a long drawn out legal process that would not result in any justice anyway, 5. It was my decision, at least initially, to drink and I would be accused of making my own mistake and "wanting it." There is no justice in these situations. The victim is forced to re-live and fight, sometimes for months or years, for justice, and whatever happens to the perpetrator - if anything- is piddly compared to th</p>	White	Female

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Less titles of "diversity" this or that for programs to hopefully get more involvement, especially for the less mature population (undergrads),	White	Female
More support and integration of the Multi-cultural Student Affairs department. I think they could hire additional staff to focus on Asian and Middle Eastern students. / / More efforts to recruit and retain Black males, as they are one of the most underrepresented groups in higher education nation-wide. / / I think it would help to put more funds in the pack promise program to increase enrollment and retention of low-income students.	White	Female
There is a significant need to support individuals of minority populations, especially those who are of Muslim backgrounds AND have an identifiable racial/ethnic diverse background.	White	Female
Although NCSU makes a point to attract an international populations, these students do not interact as much with native students, and instead form groups of international students. Often time I think this is a language experience difference, and therefore US vs International students are on different learning levels making it frustrating for international students due to difficulty in understanding, vs native speakers who get bored when things have to be brought down a level. Therefore, it appears that NCSU is just trying to check off a diversity box, instead of providing a wholeistic experience for international students. Instead this responsibility gets placed on native speaking students (some would call this a burden or people who think this is a burden are not being educated on diversity or that these experiences are supposed to be teaching them diversity?-this is not clear)	White	Female
proactivity on diversity and multicultural-related issues; educational opportunities within the classroom setting; incorporation of DASA, academics, and MSA in collaborative initiatives	White	Female
AS opposed to reactionary steps, the University needs to be proactive in its steps to change a culture.	White	Female
Students need more sensitivity training. There should be more diversity at the university of both students and faculty. Most of my fellow students retain shockingly racist ideas from their rural or suburban upbringing. Also, the political science faculty lacks sensitivity for diversity and even encourages students to become less sensitive towards diversity.	White	Female
I think NC State is doing its part to improve diversity. I cannot think of anything else that could be done except to maybe hold more diversity education events and publicize them well to get maximum student involvement.	White	Female
In mechanical engineering grad school, there is a lot of foreign students. From my experience, there is not much interaction with them. Each ethnicity/country of origin seems to stick together for the most part.	White	Female
Emphasis on just not slamming anybody. It sometimes feels like the professors have to slam something and race is out, GLBT is out, but Christianity is in. I guess in their generation, maybe it was rare to not be a Christian, but they need to realize this is 2015, and I am not acquainted with any other Christian students, even though I would like to be. I am sick unto dying of hearing "Christ" as a cussword, and no other religion or group besides Christians and Jews has ever been targeted in the three years I've been here.	White	Female
International students are receiving visa support, but they are not receiving enough academic support. There are differences in writing culture (not just plagiarism but how/when to present a thesis in a paper, how to use citations, articulating your own thoughts into writing in English) that are not addressed and make it difficult for some international students to succeed in their classes. There is no specific support for LGBT international students that may not feel they fit in with the US LGBT culture/group and face different challenges of which there is little awareness. Also, diversity needs to be integrated into the whole of students' curricula not just as part of some classes by faculty preference. A required "cultural life program" like Furman University's would be useful for reaching students who most need to learn about diversity acceptance AND appreciation--otherwise the majority of students that participate in cultural programs on campus are already aware of these issues. We need to reach all populations on campus.	White	Female
More communication about being an open community, extra credit to attend events, more diversity education in the classroom.	White	Female

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I really don't know the "hows", but we need more a more diverse grad student population (at least in some subjects), and we need a more diverse faculty.	White	Female
I have not encountered any specific incident which I felt required University action so I have no suggestions here.	White	Female
I think there could be more inclusion of people with diverse mental health states. There is still stigma about admitting to being depressed or bipolar for example.	White	Female
Most of the ignorance and racism I experience on campus is coming from undergraduate males. I believe undergraduate males and fraternities need more diversity education.	White	Female
It is difficult to say. I know for my field it is not as diverse it is either Whites or Asians but I know there is support for other minority groups but the applicant pool is limited. There is a good representation for the field at NCSU. I actually think NCSU is doing ok in the diversity front compared to other institutions. I would say keep supporting the support groups. Keep accepting diverse qualified applicants	White	Female
Engineering centers need genuine reform in their interactions with international, female students.	White	Female
The biggest thing that can and should be done is increased recruitment and retention of racial minority students. I think summer start is an excellent program that helps with this, but it seems like this is targeting athletes - especially athletes for the highest-grossing sports. Summer start should be offered to all minority students, and perhaps poor and working-class students as well. I would also like to see NCSU invest in the posse program, or another purposeful way of recruiting minority students.	White	Female
The administration doesn't take seriously enough racism and sexism. They say that any acts of discrimination do not represent the university, when those acts are actually widespread and little is done to punish or fire those who commit them. They refuse to see the institutionalized racism and sexism on campus and only care about PR. I guess they fear they would lose public support and potential students if they took serious actions that had a chance of working. The latest situation with the fraternity with the "little green notebook" is a great example. The statement from the chancellor said the content of the notebook did not represent the sentiment of the rest of the university when the content in fact DID represent tons of stuff said/thought/felt on campus. Greek life as a whole should be shut down--there are still plenty of clubs left to socialize in, but those organizations (Greek life) are white, patriarchal institutions who will act in white, patriarchal ways. Their housing and associations with national organizations and their rules literally create an environment in which they are allowed to act like pigs, so if you want to be effective when dealing with them, you've gotta get rid of them. Continuing to release statements about how the administration doesn't support those actions isn't going to do anything. If you want to "investigate" why this stuff happens, HIRE SOCIOLOGISTS.	White	Female
n/a, if anything, more emphasis should be put on recruiting students of high academic caliber, regardless of race/ethnicity/sexual orientation, and just make it more about whether they have the grades/skills/etc necessary to prosper in a university environment.	White	Female
Diversity is the value of NC State that I hear the most about. In fact, I hear so much about the need for diversity that it has a dulling effect. The most successful cases of diverse and edifying interactions I experienced at NCSU happened naturally in the classroom. I believe guilt should always be left out of the university's means for preserving a healthy campus.	White	Male
A class based on business cultures. What to avoid even as innocent actions. How to address these issues in your career. It is all about open discussion and interaction, but things are handled somewhat differently in business due to the potential lawsuits.	White	Male
I think NC State -- and most state universities, especially in the South -- must continue to recruit and enroll a diverse body of students across all departments. It's hard to to pat ourselves on the back regarding diversity when white students are still greatly over-represented in relation to the general population of North Carolina, and black, Latino/a, Native American, and other populations are greatly over-represented. As a predominantly white university, we're doing an okay job of working for diversity. We'll be doing a much better job when we allow minority or marginalized groups (including women and LGBTQ) a greater opportunity to contribute.	White	Male

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really nothing. Continue to admit diverse students to the university.	White	Male
Force more liberal arts people to take STEM classes. / / Don't admit people who are going to fail. Stop worrying about quotas and percentages. Stop coddling people to make it through so that it makes your numbers look better. Adversity is part of life.	White	Male
Leave diversity alone. There should be no action to promote NOR prevent diversity. Universities should grant acceptance, merit and degrees based on ability, intelligence, and hard-work.	White	Male
Encouraging, but NOT requiring, undergraduate students to interact with other students from different backgrounds. I feel that requiring diversity programs would cause push back from some students, leading to undesired results.	White	Male
In a few words: Stop trying so hard. / / We're already a loving, accepting community. The administration is scared of public image of a few folks that are behind the times. But the truth is that the rest of us are all one NC State family. There'll always be a few that don't get it--So, that doesn't mean we should focus all of our energy on some diversity PR gig while we could instead focus on other University missions, such as academics, research, and giving back to our community, state, country, world.	White	Male
The Computer Science master's level graduate department seems to be 99% foreign students from India. This is in no way a diverse population, and it was sad when my first years of course work involved working with no diversity. The phd population seems more balanced.	White	Male
Most of the diversity seems to come from international students and less from American students. I would like to see more diversity among the American students, but not at the expense of fewer international students.	White	Male
Diversity programs do little to advance campus climate because studnets who value diversity attend diversity programs; students opposed to forcing diversity upon the population avoid such programs.	White	Male
Diversity is an ever-changing issue on college campuses. Continued focus and work is the best course of action.	White	Male
After my undergraduate experience at NC State, the biggest shock I found in my new workplace was the innate dislike for people with higher education. I was totally unprepared to deal with this type of discrimination. The feeling that I get from NC State is that the only reason NC State cares about diversity is because NC State is first and foremost concerned with how the university looks to the rest of the world. Diversity is a world issue, and NC State will forever only represent a small fraction of the world - those who engage in higher education. Until NC State can participate with the rest of society that does pursue higher education, it will never be a diverse campus. This focus on race, culture, and sexual orientation is myopic. NC State represents too small a cross-section of society even with its multitude of races and cultures.	White	Male
More diversity among faculty	White	Male
I only see US citizens or Indian citizens on a daily basis. It would be nice to fill in some of the other continents for more ethnic diversity. South america is almost non-existent in engineering. Also, I feel very alone as an Atheist.... nothing unusual, I just wish there was a larger presence.	White	Male
Helping to increase the teacher quality for nc high schools who have an awful reputation. Also stop blaming the current generation for the problems created by the previous generations in terms of race and gender	White	Male
Graduate school should admit more students from different countries, Right now most of the international students comes from China and India and it make kind of polar environment. For example in my classes I was the only international non-chinese student.	White	Male
Increasing admission of minority populations into graduate and undergraduate programs. / / Hiring of diverse faculty; in a job search that brought in four candidates, only one was non-white. / / Providing more open atmospheres and events that foster community engagement on issues relating to diversity.	White	Male
Admit more black people to graduate programs.	White	Male

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Gender neutral bathrooms throughout the campus, greater presence of diverse faculty/staff, greater accountability regarding offensive actions/language, further training opportunities for faculty and staff to increase cultural sensitivity	White	Trans
I think NCSU needs to be a more hospitable place for women and families. I have heard faculty in my department talk down about women having children during graduate school, and I have had a faculty member tell me that I did not need a stipend because I have a husband who has a job. These occurrences make me feel jaded with higher education. For me, the graduate women's support group (through the counseling center) has been a life saver. More groups like this should exist, where people from similar and different backgrounds can interact and help each other out.	Mult race	Female
I have almost zero interactions with undergraduates but the time six of them were sitting in the TOC Atrium making fun of a professor with a Chinese accent does stick in my mind. I think they might have actually been speaking of a teacher they had in highschool - I pointedly stopped listening and glared heavily at that point. // That wasn't really helpful, I just wanted to complain about them again. Ugh.	Mult race	Female
Hold more diversity events on Centennial Campus and advertise them more to graduate students	Mult race	Male
I think there is only so much that administration can do to promote diversity (i.e. making everyone take classes on diversity would not necessarily be the solution). Campus administration (especially higher levels) could be more inclusive of women and transgender individuals.	Mult race	Male