

2015 Campus Climate Survey: Graduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Student Organizations)

h2	Race	Gender
More activities can be created in the organization so that everyone can participate and enjoy a diversified environment.	Asian	Female
I think a great idea would be to increase the number of tables in the brickyard for student run groups to introduce their background (e.g. zoology club, ballroom dance, choir) to other students and expand diversity at ncsu. Otherwise nothing else really needs to be done here.	Asian	Female
Although there are plenty of specialized events for minor race/ethnics groups, the appreciation of diversity in the general events / organizations / clubs is not enough. For example, in some leadership positions of most clubs/student bodies/events, sometimes the minorities are not considered as potential qualified candidates.	Asian	Male
There are several cultural and ethnic student organization, if somehow these organizations could be brought together for some annual function or some other event, it might help the diversity climate a lot.	Asian	Male
more cultural events/ clubs/ functons/meetings. People from diverent diversity should beable to showcase their culture/ethnicities/ideas to whole student community.	Asian	Male
More organizations promoting diversity, more events at dorms/ apartments with this same intended goal.	Asian	Male
Create student groups making Hispanic and international students involve in some events and activities together. Making them friends not only for that event but forever.	Asian	Trans
Unifying student groups would be excellent ! Graduate/undergraduate, multiethnic, interfaith, and so on.	White	Female
I have had difficulty finding scholarships available through NC State. If there is a centralized location for this information, I am not aware of it. I have personally experienced bias coming from a poorer background compared to my peers, and needs-based funding for students from disenfranchised backgrounds would help those students in need attend college. / / I have had friends "work the system" for minority scholarships (for example, a person who came from a wealthy middle-class family is half-Puerto Rican but is not culturally Puerto Rican, does not look Puerto Rican, and does not speak Spanish received ample funding at her undergraduate college and at NC State because of her "minority" background). Many of my friends back home look for sports scholarships because they cannot compete academically against the so-called "minority" students as described above. Funding for minorities should be based on the individual's history and actual struggle associated with their minority status and not merely their bloodline. And, once such students are accepted and funded, support services should be made clearly available during orientation and throughout students' college careers. / / As for women's issues, the recent events regarding a fraternity's behavior are absolutely disgusting, and I am very glad NC State and the national organization disbanded the NCState frat chapter. I think fraternities should be under immense scrutiny, and that fraternity brothers should be held to a significantly higher standard with regard to sexual misconduct (i.e. parent money shouldn't be able to buy them out of expulsion and legal punishment). / / Such misconduct is certainly under-reported, regardless of whether the perpetrator is a frat brother or not. Speaking from experience, I chose not to press charges TWICE while in college after I was taken advantage while inebriated (in one instance I was purposefully drugged). I want to make it clear I did not and will not press charges now or in the future. The reasons I had then for not pursuing any school or legal action are: 1. It was my word against his, 2. There was no evidence and I did not know what to do the next morning once I realized what had happened, 3. Social stigma, 4. I imagined a long drawn out legal process that would not result in any justice anyway, 5. It was my decision, at least initially, to drink and I would be accused of making my own mistake and "wanting it." There is no justice in these situations. The victim is forced to re-live and fight, sometimes for months or years, for justice, and whatever happens to the perpetrator - if anything- is piddly compared to th	White	Female
I think that there needs to be a lot of focus on students in STEM fields. I have worked with a lot of students who didn't feel supported in their engineering programs or reported being aware that they were the only woman. The field still feels like a boys club and I don't think that there are enough intentional strides, especially on the part of male faculty, to increase diversity. WISE is a great step but I would expand the program. I also think that more faculty need to get on board with this too (shoutout to the ones that already are !). I also think that all students need to be exposed to diversity through their curriculum. Many of our students are from NC and many of their friends at NC State are from their hometowns so I think it is very likely and easy for students to go through college without questioning their beliefs. The Tunnel of Oppression needs to somehow be required for all students to attend.	White	Female

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It would be helpful to let the offices and organizations involved in the diversity support and building to be the ones sending emails and invites and making events and starting dialogue, because it would be more genuine than when it comes from leadership, like the chancellors or deans, as that doesn't come off as sincere.	White	Female
The administration doesn't take seriously enough racism and sexism. They say that any acts of discrimination do not represent the university, when those acts are actually widespread and little is done to punish or fire those who commit them. They refuse to see the institutionalized racism and sexism on campus and only care about PR. I guess they fear they would lose public support and potential students if they took serious actions that had a chance of working. The latest situation with the fraternity with the "little green notebook" is a great example. The statement from the chancellor said the content of the notebook did not represent the sentiment of the rest of the university when the content in fact DID represent tons of stuff said/thought/felt on campus. Greek life as a whole should be shut down--there are still plenty of clubs left to socialize in, but those organizations (Greek life) are white, patriarchal institutions who will act in white, patriarchal ways. Their housing and associations with national organizations and their rules literally create an environment in which they are allowed to act like pigs, so if you want to be effective when dealing with them, you've gotta get rid of them. Continuing to release statements about how the administration doesn't support those actions isn't going to do anything. If you want to "investigate" why this stuff happens, HIRE SOCIOLOGISTS.	White	Female
More active student groups. I can only compare to my undergraduate institution, and I think this is more a reflection of there being larger numbers of these minority groups, but I haven't seen many Muslim or Jewish groups. I'm not as involved, however, either, and I assume there are active groups of both. I just think they were more visible at my undergraduate institution. I think the support is there, I imagine it might just take time to build more active student groups and spread that awareness.	White	Male
The Office of Institutional Equity and Diversity is out of touch with students. They reach x thousand students per year, but they are not reaching the next student. In economics, we think on the margin. I challenge OIED to do the same. Mandatory trainings with accusatory messages don't solve the problem. Honest discussion and relationship building among peers do. Start with the Greek community - they are not your biggest problem. The Greek community is your biggest asset. The infrastructure is in place to facilitate productive conversations within this community. These improvements will transcend to other areas of the campus community. // A true conversation about diversity cannot begin by asserting someone who does not believe in the importance of diversity is a bigot. While I disagree with that person, I must respect their fundamental right to believe this. OIED only cares about free thought if that thought aligns with their own. I'm ashamed of the organization and disconnect with the student body and campus community.	White	Male

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<p>1) Understand the law. As an example, even within this survey, you incorrectly define stalking to be based on the viewpoint of the student rather than of a "reasonable person". In this survey, you also seem to have a false dichotomy between free (protected) speech and hate speech. See Snyder v Phelps as a start. / / 2) Stop chilling protected speech. If speech is protected, regardless of how undesired it is, the university should not respond. / / 3) Consult legal counsel before making statements about or adopting policies that restrain student speech. / / 4) Privacy is necessary for protect the university as a place for free inquiry and speech. Adopt binding policies that curtail the university's ability to retain *all* network traffic *permanently* and do any inspection of it (assuming it is to ensure student compliance of university policy). This power, particularly when combined with the university's desire to stop some protect speech, is really concerning. / / 5) Expand free speech zones on campus to Centennial to allow for the university to better fulfill its role as a marketplace of ideas. / / 6) Respect due process in student conduct, particularly with accusations of sexual assault. You can maintain a presumption of innocence for the accused while assuming that the accuser is truthful. Also, use both a definition of consent and standard of proof consistent with criminal law or both consistent with civil law. Failure to do so tells some demographic groups that they are not as valued by the university as other demographic groups, either favoring groups that are typically vicitized or groups that typically are the perpetrators. / / 7) Have a diverse selection of US Diversity and Global Knowledge classes. Last time I checked, there was no class dedicated to men's issues or Caucasian heritage, etc, despite contributing to US Diversity. This program promotes awareness and understanding of only privileged people groups. / / 8) Protect students' freedom of conscience and diversity of ideas. The US Diversity classes are just one attempt to implement thought reform on campus. The plan was implemented after an incident at the free expression tunnel and the university's inability to restrict protected speech. / / 9) Quit conflating a desire to protect student rights, accurate and less-biased information, and efficient execution of organization missions with being sexist/racist/...ist. / / 10) Foster greater diversity in attendance at diversity events. / / 11) Transparency ! Make policies publicly available ! The restrictions on speech (window displays) in University Housing was never made publ</p>	White	Male
<p>The biggest thing I have noticed about diversity on this campus is that the university does a wonderful job at getting students who would support diversity naturally or with a bit of education, but in my opinion, it doesn't do enough to convince some of the more intolerant students that diversity is a benefit to all members of the community. Too many organizations on campus have members who just reinforce these bad perceptions.</p>	White	Male
<p>All of the organizations and centers that focus in on either 'under-represented' students or 'minorities' are, in my opinion, counterproductive to promoting diversity. Creating a center that focuses on one group of people based on their gender or race does only two things: / / 1) It makes that group of people the center/organization is catering to feel separate from the rest of society by focusing in on what makes them different from everybody else. This just perpetuates the idea of separateness that I think runs contrary to NC State's beliefs regarding equality. / 2) People who are not part of that group of people are effectively left out of that center/organization and may look at it with resentment (or something to that effect). / / I think University-run organizations that cater towards minorities exacerbate the problem of a feeling of separateness between them and the majorities in society, and that such organizations should be done away with.</p>	White	Male
<p>Fund organizations/curricula which encourage diversity.</p>	White	Male