

**2015 Campus Climate Survey: Graduate Students:**  
**h1: What do you think is working well at NC State to support diversity on campus?**  
**Open-End Comments (Topic: Student Resources)**

<b>h1</b>	<b>Race</b>	<b>Gender</b>
From a graduate student's perspective it is hard to tell. I went here as an undergraduate and was a student athlete and had access to a lot resources. As a PhD student in the same department I can say that there are limited resource for the Black Engineering Graduate Students perspective. // I appreciate MEGSA(Minority Engineering Graduate Student Association). Through this organization I have been able to connect with other PhD Students from many different colleges that I otherwise would not have the opportunity to meet or even know they exist. I highly value the opportunity to get connected with them. I wish the university as a community sponsored those events because the organization is run by PhD Students who barely have enough time of their own.	AfAmer/Black	Female
Promotion of resources	AfAmer/Black	Male
I think that NC State university's support system is not very well set-up to deal with issues of sexual harassment. I often do not trust the idea put forth by official communications that there were misunderstandings regarding sexual advancements/harassments. From what I know on this topic, my impression is that victims often retract their statements in fear of retribution or stigmatization. The authority needs to probe such instances better so that victims are protected and they find justice. I am also not sure about the role of Women's Center on campus and I have not seen them take a stand on recent charges of sexual harassment. Identifying which units on campus works/supports causes such as this may help students to find useful information.	Asian	Female
I think that there is a good offering of student organizations, resources, and activities that support diversity.	White	Female
I think resources are easily available and people are willing to listen respectfully.	White	Female
Doing these surveys to gain more information is beneficial. Providing resources for all students to become active in diversity education is beneficial.	White	Female
I feel I am not in tune enough to properly comment on diversity here at NCSU. I am an older student with a family. I'm 44 with a wife and two kids. I just try to treat people how I want to be treated. Too much emphasis and resources are used in combating these types of issues. Everyone just wants a chance to improve their lives. I am pursuing a dream and have worked my tail off to get here. I will never understand why we as Americans have to always be the ones who are politically correct about everything while others take advantage of that very flaw in our character.	White	Male
I think the outreach is great, especially in light of recent events. I think some aspects are really easy: accept people of different background, don't tolerate hate of any form, etc. Others are more difficult: affirmative action policies, how to incorporate diversity into classrooms, etc. Quick note, I have noticed the "Rape crisis" link on MyPack portal doesn't work. I haven't needed it but was curious where it led. I shudder to think about someone needing it and finding a broken link, but I hadn't reported it assuming there were many other resources besides MyPack (which probably wouldn't be a victim's first thoughts...).	White	Male
I think NC State is doing a good job to emphasize and expand the role of multiculturally focused organizations such as the counseling center, Women's Center, LGBTQ center, and various student groups. I think general information about those groups and other diversity resources are available to students and support is accessible.	White	Male
NC State obviously devotes lots of resources to encouraging diversity; there are resources available for people who want them.	White	Male

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<p>Domestically, a more diverse grouping of students are now attending university and graduate student. Additionally, the graduate programs attract a large number of international students. Between this, the university is naturally accruing a larger and larger melting pot of students. And the natural interactions that occur when you mix people inherently bring with them questions, understanding, friendships, and an eventual sense that we are all the same. I'm a believer that letting us all come together naturally and make best friends with people from different parts of the world or background by ourselves is an effective strategy. AND, we are doing this. That is something that is absolutely working well on campus. / / However, expending resources to "force fit" isn't the answer- and NC State has been consistently paying lip service and money to try to generate an image that we are an overly inclusive environment simply isn't necessary. Instead of force fitting us, let us naturally find a way for all of our pieces to come together. It's 2015 and I believe my generation and younger does this on their own. However, if you keep force fitting us, then all of us younger folks will feel like we aren't free to ask questions. We aren't free to speak our mind. We aren't free to discover ourselves or question the decisions and mindsets of previous generations. / / So, what NC State isn't doing well is the act of speeding up the process. The process of making NC State "one whole campus" of students is well underway, and will succeed. But if we go so far as to restrain some groups of students in order to prop up others, then we've simply reversed the original problem.</p>	White	Male
<p>NC State makes it clear that diversity and developing a community which supports diversity is a priority. I feel it truly is a priority. I question the results of the initiatives NC State pursues to enable this goal. What specifically has been done to support the community I subscribe to, the veteran community. I know the intent is there, but I still feel out of place. Maybe NC State doesn't have the power, ability, or resources in place to change this. Maybe the very nature of being a military veteran includes a feeling of being an outsider and I will always feel this way. I don't fault NC State for how I feel as I work to wrap up my NCSU education experience. I do hope those veterans that come behind me will exit the University with a different perspective. / / Writing policy and communicating a stance seems to be the strategy. I don't have the answers which may improve on this strategy. It would have been nice to have been identified as a veteran as I began my education here. It would have been nice to have had a discussion with my academic adviser about my background and how it may impact my academic performance and experiences. They might have been able to assist in developing an academic plan which addressed not only my academic goals, by improved my character. Being a military veteran does impact the way I interact with people. As a business student, MBA student, I've had trouble developing some of the 'soft' skills business leaders require. / / Good luck.</p>	White	Male
<p>NC State provides resources and communities for a wide range groups of students. The faculty and staff, with rare exceptions, are welcoming to a wide variety of students. Students generally are civil and respect each other. Examples of intolerance are generally recognized as exceptions rather than the rule. There are also a huge number of "diversity"-promoting events on campus.</p>	White	Male
<p>Creating large funded organizations and departments to support some minorities deepens the gap. Telling us to like each other for being different is uncomfortable for the majority to hear. Just encourage everyone and support anyone. I support minorities and everyone has the access to the same resources but minorities seem to be out and about yelling and make me feel bad for not being a part of that minority, for example the lgbt community is extremely dismissive of straight people no matter how friendly I act. We encourage differences by creating all segregated departments</p>	White	Male
<p>Based on my knowledge of NC State's Diversity-related goals, I cannot be completely sure of what is working and what is not working. However, based on my own experiences and observations, there appears to be a supportive environment for some groups and not others. I believe might be visibly observed by comparing the at least the racial/ethnic make-up of students across the different campuses. On the graduate level, my experiences as a person from an underrepresented background has become increasingly more salient This might be because there is less than a handful of people in my program who are from underrepresented backgrounds that I may interact with on a week-to-week basis. Most days, I feel out-of-sync with the rest of my peers and cohort. I believe support (not just financial support) for diverse students is lacking. I have not really gained a sense of community within my graduate program that is related to my personal needs and experiences as an underrepresented student. I think this sense of community is also absent at the graduate student organizational level. I wonder if mentoring between colleges or disciplines is a possibility on an intra-institutional level. My impression is that that there are more resources for diverse students in the STEM fields, but not so much so for students in the behavioral sciences.</p>	Mult race	Female