

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Diversity is Overemphasized)

h1	Race	Gender
The culture of respect for different races and ethnicity works well on NC State Campus. The Management, faculty and staff members are doing a good job overall. I think the issues lies among the students mostly. So, the student should be constantly reminded of the need to accomodate each other regardless of race or ethnicity.	AfAmer/Black	Male
The administration really helps everyone regardless of their race. This gives us more confidence to approach them regarding any issues. Some of the students I have encountered are negative about Asian students and I myself being from India feel its offensive. I have had a TA pass snide remarks about my country and its people. The general opinion of American students about Asian students is not very good I feel.	Asian	Female
Staff and office administrative are extremely supportive. Staff at OIS is helpful and polite. Students at NC State get along well with each other irrespective of their racial/ethnic/socioeconomic backgrounds.	Asian	Female
This is my first semester at NCSU. I enjoy interacting with my fellow graduate students, who are of different cultural experiences and mileus than I. I feel like people are really accepting of differences and willing to talk to you, regardless of your background. I have very rarely had run ins with people, who are ignorant of treating another human with dignity and respect. In all those experiences, there have been people that have spoken up against the individual. I think the addressing of the realities of discrimination is excellent, here at NCSU. I respect that the matter is disclosed, discussed and treated fairly.	Asian	Female
Before I begin, I'd like to point out that some of the questions in this survey are not very efficient. For eg., when it is asked how many times one has had a roommate from another community. One could mean the person had a bad experience and decided one was enough or, got along well with the first roommate but the roommate graduated, or the student has been at NCSU for less than a year. Such data collection might lead to loss of information. Another instance was the section regarding how NCSU has affected the responder's attitudes towards others. A neither agree nor disagree could mean NCSU has been inefficient in improving their attitudes or it could mean that the responder didn't have such prejudices while enrolling either. / / What is working is that there are significant number of faculties and students from diverse backgrounds. This increases awareness across groups and provides support from within the groups. It increases the chances of people finding something in common with at least some group to create a better sense of belonging for them.	Asian	Female
NC State is working extremely well in this regard. Sometimes I see a few racist/sexist comments on the Wolfpack facebook page, but overall it's rare.	Asian	Male
Emails from Chancellor and acts of the community addressing the senseless deaths of the three student sin Chapel Hill were really respectable	Hispanic/Latino	Female
I was extremely impressed with the response by the university regarding the recent actions of the fraternity on campus bringing national attention. It made me proud to be a graduate student at this university.	Hispanic/Latino	Female
I think it's the students who do the best job by creating organizations that support diversity with the backing of the overall university. I'm not as involved since I am a graduate student in the school community as i was as an undergrad. School support of those organizations I think has been working well. / / I think honestly that diversity is important but admissions should be blind to 'diversity' i.e. don't ask about gender, race, or sexual orientation to build numbers and try to make the university look better. If you reflect what the experience here is like and make it a good one - the students will want to be here and we might surprise ourselves with the demographics that emerge once schools base their acceptance solely on merit - not on reaching quotas. It's also been shown to help students because they are more likely to succeed in a place they want to be and deserve to be and are ready to be at - rather than accepting a student who cannot handle the school.	Hispanic/Latino	Female
I don't know. I never hear about anything relating to diversity or inclusion unless there is a problem, like violence committed against a student of a certain gender or faith background. It appears very reactionary.	White	Female
Positive interactions between diverse groups in classroom and social settings. Forcing people to work together to break down barriers.	White	Female
Incorporating diversity into the course work is extremely important because it makes people who want to avoid the subject, confront it.	White	Female
Professors are knowledgeable and freely discuss, when appropriate, issues of diversity. The professors set the tone for the class, and most have been friendly, welcoming, accepting, and respectful of all students regardless of race, ethnicity, gender, sexual orientation, religious beliefs, etc.	White	Female

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I cannot say what is working well or not working well to support diversity because I am just focused on my work and not involved in diversity on campus. Additionally, it is probably not something I will become involved in because I have too much other work and am just focused on getting my doctoral degree. I'm sorry to respond with an unhelpful answer, but it's an honest one.	White	Female
I think there is good publication of information, even to people not requesting it. I suspect there is online information readily available although I've not had reason to look for it. My classmates seem highly qualified regardless of their backgrounds.	White	Female
Just stop worrying and hire/accept the best people, damnit.	White	Female
There are a lot of clubs and organizations for diversity. These organizations provide a lot of events to learn about its culture. CHASS pushes diversity down your throat, while PCOM appropriate integrates it into the class work.	White	Female
Due to my commute, I don't spend a large amount of time on campus outside of classes and Wolfline bus schedules, but it does appear to me that NCSU has a much stronger focus on diversity currently than it did when I was an undergraduate at NCSU many years ago. It's possible that this perception may be due to my involvement in education classes where diversity in the classroom is an important topic for students who will be entering the teaching profession vs. classes in computer science and math. Nevertheless, I believe the overall social climate both in and outside of the university environment is more tolerable towards diversity than it used to be, so the college campus would reflect that as well. I still believe there is a ways to go in our attitudes and actions towards each other based on some gender and racial events that have been happening on college campuses that have appeared in the news, not to mention within local and federal politics.	White	Female
I feel I am not in tune enough to properly comment on diversity here at NCSU. I am an older student with a family. I'm 44 with a wife and two kids. I just try to treat people how I want to be treated. Too much emphasis and resources are used in combating these types of issues. Everyone just wants a chance to improve their lives. I am pursuing a dream and have worked my tail off to get here. I will never understand why we as Americans have to always be the ones who are politically correct about everything while others take advantage of that very flaw in our character.	White	Male
I think the outreach is great, especially in light of recent events. I think some aspects are really easy: accept people of different background, don't tolerate hate of any form, etc. Others are more difficult: affirmative action policies, how to incorporate diversity into classrooms, etc. Quick note, I have noticed the "Rape crisis" link on MyPack portal doesn't work. I haven't needed it but was curious where it led. I shudder to think about someone needing it and finding a broken link, but I hadn't reported it assuming there were many other resources besides MyPack (which probably wouldn't be a victim's first thoughts...).	White	Male
I am tired of hearing about all of this diversity crap everywhere. Nobody can always feel included and live in a cushy world and everybody has to deal with it at some point in their life. Maybe if we stop taking these surveys and checking boxes to identify ourselves then there won't be labels and then we can allow our character to be the deciding factor. Stop holding peoples hand everywhere they go. Grow up.	White	Male
I think forcing us to see diversity may force people to see other students as different. I wish college applications didn't have name/race/gender on their applications when applying to school.	White	Male
Diversity is a double-edged sword. By pressing too much to include all groups, it is possible to inadvertently exclude others. A great example of this is the explosion in variety of sexual orientations. There is no doubt that there are plenty of people who discriminate against non-heterosexual individuals; however, once gay or bi-sexual became more acceptable, lesbian had to be added to the list as well (though the term lesbian is technically a form gender discrimination). Subsequently, the layers of sexual orientation became more and more stratified to the point that I'm not sure if anyone can actually identify with anything. Is that diversity or a cry for some individualism? In conclusion, people are people. Who cares what their demographics are? I believe that a university should be based solely on academia and that demographics should play little more than an anecdotal role in the classroom.	White	Male
Often times efforts of diversity leaves the majority race feeling alienated, and less important than minority races.	White	Male

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Really good inclusion of all races genders and backgrounds at nc state. / / More help needed providing educational outreach to these less fortunate areas of North Carolina. / / One step could be providing more funding to science outreach programs to pay high school students to be research assistants for high level research in the science field. Getting students interested early makes all the difference. Far to often the only role models from certain backgrounds are those gifted with athletic ability	White	Male
Creating large funded organizations and departments to support some minorities deepens the gap. Telling us to like each other for being different is uncomfortable for the majority to hear. Just encourage everyone and support anyone. I support minorities and everyone has the access to the same resources but minorities seem to be out and about yelling and make me feel bad for not being a part of that minority, for example the lgbt community is extremely dismissive of straight people no matter how friendly I act. We encourage differences by creating all segregated departments	White	Male
Based on my knowledge of NC State's Diversity-related goals, I cannot be completely sure of what is working and what is not working. However, based on my own experiences and observations, there appears to be a supportive environment for some groups and not others. I believe might be visibly observed by comparing the at least the racial/ethnic make-up of students across the different campuses. On the graduate level, my experiences as a person from an underrepresented background has become increasingly more salient. This might be because there is less than a handful of people in my program who are from underrepresented backgrounds that I may interact with on a week-to-week basis. Most days, I feel out-of-sync with the rest of my peers and cohort. I believe support (not just financial support) for diverse students is lacking. I have not really gained a sense of community within my graduate program that is related to my personal needs and experiences as an underrepresented student. I think this sense of community is also absent at the graduate student organizational level. I wonder if mentoring between colleges or disciplines is a possibility on an intra-institutional level. My impression is that that there are more resources for diverse students in the STEM fields, but not so much so for students in the behavioral sciences.	Mult race	Female
The communications really attempt to get the point across, but I haven't been to many events or anything that have stressed it too much.	Mult race	Male