

**2015 Campus Climate Survey: Graduate Students:**  
**h1: What do you think is working well at NC State to support diversity on campus?**  
**Open-End Comments (Topic: Student Organizations)**

h1	Race	Gender
From a graduate student's perspective it is hard to tell. I went here as an undergraduate and was a student athlete and had access to a lot of resources. As a PhD student in the same department I can say that there are limited resource for the Black Engineering Graduate Students perspective. / / I appreciate MEGSA(Minority Engineering Graduate Student Association). Through this organization I have been able to connect with other PhD Students from many different colleges that I otherwise would not have the opportunity to meet or even know they exist. I highly value the opportunity to get connected with them. I wish the university as a community sponsored those events because the organization is run by PhD Students who barely have enough time of their own.	AfAmer/Black	Female
Different organization of each race is working well. It helps the students to get in touch with the organization if any help is needed.	Asian	Female
Campus events by different organizations. / Student body president emails. /	Asian	Female
Events at the Witherspoon Center, events by various cultural organizations in the open green spaces on campus.	Asian	Female
I don't really follow much of what goes on at NCSU campus because of my commute and long-distance relationship. I'm in nyc every two-three weeks. I was in a student group during my first and second year and I did see a lot of activities and support on campus, which I think still goes on. I think more student events that foster a friendly atmosphere, especially in the brickyard, might be more supportive of diversity on campus. ** / ** I would like to make a seperate note that there are two religious people who lecture in the brickyard and on the way to tally. I am not opposed to any other religions, as I haven't done my share of soul searching. However, I become uncomfortable when those opinions are imposed involuntarily on me. I've been bringing my lunch from home since then so I can avoid them. One of them used to frequently visit my building as well, but he no longer appears there. There was also a homophobic protest on the brickyard last year. Again, while I am not opposed to diverse opinions, it becomes an issue when large groups of people make settings uncomfortable for others.	Asian	Female
Admitting a good number of students from different race/backgrounds. Spreading awareness of different events organized by the diverse clubs.	Asian	Female
NCSU has some specialized clubs/groups and events/organizations that dedicated in supporting diversity.	Asian	Male
Awareness about diversity by various organizations and leaders at NC State	Asian	Male
Firstly, the school has to build more groups or organizations to protect the minority. / Secondly, in some part, school has not pay more attention to promote/encourage to increase of the diversity. / Thirdly, it is a common atmosphere is US universities that the diversity is not really more important than academy. /	Asian	Male
University organizations such as the Global Training Initiative does an excellent job with respect to supporting diversity. More organizations like these and more such events/ opportunities (such as the ICLP) by the GTI would be a plus. More events promoting diversity at the on campus residences would also be great. As someone who lives on campus (Wolf Ridge apartments), I would love to see more events which strive to get residents of diverse backgrounds to interact (potlucks, cultural exchanges, cultural movie nights etc.). An important reason behind my choice to live at an on campus apartment was to try and move out of my comfort circle (racial/ethnic). While the apartment does not discriminate in any way on the basis of race/ ethnicity, an active attempt to convince international students to get involved would be very helpful. A lot of international students may wish to be involved/ take part in the events held at he apartments/ residences, but may feel shy to actually take part, atleast for the first time. The hall councils could consider including a member/ leader who is tasked specifically with this role.	Asian	Male
Different clubs	Asian	Male
A lot of clubs and communities present. Professors and staff are generally very respectful.	Asian	Male
Many diversity organization.	Asian	Male
International Organizations	Asian	Trans
Various student organizations, events, activities, ACM events, Bridges International free lunches, Seminars, Anime club	Asian	Trans
NCSU admits students of different races and ethnicities and has different organizations inside campus in order to promote diversity.	Hispanic/Latino	Female
Students organizations. The bad thing is that this create small bubbles in the University.	Hispanic/Latino	Female

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I think it's the students who do the best job by creating organizations that support diversity with the backing of the overall university. I'm not as involved since I am a graduate student in the school community as I was as an undergrad. School support of those organizations I think has been working well. / / I think honestly that diversity is important but admissions should be blind to 'diversity' i.e. don't ask about gender, race, or sexual orientation to build numbers and try to make the university look better. If you reflect what the experience here is like and make it a good one - the students will want to be here and we might surprise ourselves with the demographics that emerge once schools base their acceptance solely on merit - not on reaching quotas. It's also been shown to help students because they are more likely to succeed in a place they want to be and deserve to be and are ready to be at - rather than accepting a student who cannot handle the school.	Hispanic/Latino	Female
facilitate the formation of student organizations, and the support offered to them	Hispanic/Latino	Male
I like that the student body president, the chancellor, and other leaders send out clear messages that we want to be a community that will not tolerate racism, sexual abuse, or other discrimination.	White	Female
Well publicized, and frequent diversity events promoting diversity and diversity awareness; support for clubs that identify with different races/ethnicities/sexual orientations/religions; a diverse student body	White	Female
There seem to be a lot of events and organizations dedicated to diverse populations on campus. These events seem aimed towards creating a safe and welcoming environment.	White	Female
Regular communication from the chancellor and student body president. Inclusive events in the brick yard.	White	Female
The ability to form student organizations works well for NC State's efforts to support diversity on campus because there are many multi-cultural groups that support their ethnicity/race in addition to others.	White	Female
I think the specific offices on campus do well to support the specific student groups to which they target. i.e. MSA does well to support minority students.	White	Female
There are several clubs and activities hosted by the school that embrace diversity on campus. The diversity in the student population and the faculty/staff population helps increase awareness and acceptance of differences.	White	Female
There are a lot of clubs and organizations for diversity. These organizations provide a lot of events to learn about its culture. CHASS pushes diversity down your throat, while PCOM appropriate integrates it into the class work.	White	Female
I think that there is a good offering of student organizations, resources, and activities that support diversity.	White	Female
Field trips were a much better experience for me here than at my undergraduate university. There is more of a sense of professors wanting to be responsible and self-controlled even among graduate students. Field trips here are more academic and not sexy or alcoholic. / / I really love my journal club. I love just getting to listen to the higher-ranking students and professors talk in a non-classroom setting, when they're the sort of people I don't normally make friends with.	White	Female
I don't spend much time on campus except for actual classes, so most of my experiences come from actual class time, when I imagine people are more guarded about what they say and do. I do personally know staff in some of the diversity departments, but I know them mostly from community organizations outside of the university. I am impressed with their competence and commitment, but have not interacted with them much within their jobs at NCSU. / / I personally have not felt threatened or discriminated against. I'm fairly obviously queer and have never felt that I had to pretend otherwise. The only negative comments I've ever heard about LGBT people were from undergraduates, and those seemed ignorant rather than malicious. / / I have had positive experiences working in class with people from other countries, which I had not done much before coming here, so that has reinforced my comfort level when talking to people who come from different backgrounds or are not quite fluent in English.	White	Female
As a graduate student, my interaction with students, student groups, and organizations on campus are limited. However, I do have a sense that NC State promotes diversity and respect for diversity.	White	Female
Advertisement of multicultural clubs and services available to diverse populations, active recruitment of a diverse population, classes that cater to learning about diverse populations, policies supporting diversity	White	Female

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There are student groups for many cultural, religious and gender related backgrounds. For most cases, a student could seek help from any of these services.	White	Male
I think NC State is doing a good job to emphasize and expand the role of multiculturally focused organizations such as the counseling center, Women's Center, LGBTQ center, and various student groups. I think general information about those groups and other diversity resources are available to students and support is accessible.	White	Male
Good messages coming from student leaders.	White	Male
The Office of Institutional Equity and Diversity is out of touch with students. They reach x thousand students per year, but they are not reaching the next student. In economics, we think on the margin. I challenge OIED to do the same. Mandatory trainings with accusatory messages don't solve the problem. Honest discussion and relationship building among peers do. Start with the Greek community - they are not your biggest problem. The Greek community is your biggest asset. The infrastructure is in place to facilitate productive conversations within this community. These improvements will transcend to other areas of the campus community. // A true conversation about diversity cannot begin by asserting someone who does not believe in the importance of diversity is a bigot. While I disagree with that person, I must respect their fundamental right to believe this. OIED only cares about free thought if that thought aligns with their own. I'm ashamed of the organization and disconnect with the student body and campus community.	White	Male
The campus allows many different student groups to hold lots of events related to the various cultures of the student body and so therefore it exposed the students to many different types of diversity occurrences.	White	Male
Campus organizations / Public stances and messages of Student Government and Administration / General education curriculum	White	Male
The administration and the programs and organizations that they have in place do a great job encouraging and supporting a diverse student body.	White	Male
Multicultural and diversity-based social and academic clubs seem to be providing good support for diversity on campus, although I'm generally disinterested in most activities on campus; rather, I tend to spend my time at activities sponsored by the community at large that are very open to diversity. Certain clubs do cater to specific groups (such as LGBT, African-American, or various International students) to provide support to similar persons, and while I don't think that they actively deter others from joining and/or participating, there is often cultural differences that make activities of no interest to most students. / / Overall, I think that activities at NC State have encouraged participation well, but again, some events may be geared to a specific groups.	White	Male
Creating large funded organizations and departments to support some minorities deepens the gap. Telling us to like each other for being different is uncomfortable for the majority to hear. Just encourage everyone and support anyone. I support minorities and everyone has the access to the same resources but minorities seem to be out and about yelling and make me feel bad for not being a part of that minority, for example the lgbt community is extremely dismissive of straight people no matter how friendly I act. We encourage differences by creating all segregated departments	White	Male
Based on my knowledge of NC State's Diversity-related goals, I cannot be completely sure of what is working and what is not working. However, based on my own experiences and observations, there appears to be a supportive environment for some groups and not others. I believe might be visibly observed by comparing the at least the racial/ethnic make-up of students across the different campuses. On the graduate level, my experiences as a person from an underrepresented background has become increasingly more salient This might be because there is less than a handful of people in my program who are from underrepresented backgrounds that I may interact with on a week-to-week basis. Most days, I feel out-of-sync with the rest of my peers and cohort. I believe support (not just financial support) for diverse students is lacking. I have not really gained a sense of community within my graduate program that is related to my personal needs and experiences as an underrepresented student. I think this sense of community is also absent at the graduate student organizational level. I wonder if mentoring between colleges or disciplines is a possibility on an intra-institutional level. My impression is that that there are more resources for diverse students in the STEM fields, but not so much so for students in the behavioral sciences.	Mult race	Female

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NC State has been capable in showing that all are created equal. The events, organizations, or groups are sponsored, even controversial ones, but never obnoxious or overbearing to make others feel uncomfortable, unlike other campuses have been known to do.	Mult race	Male
I think that student groups are making a good effort to encourage diversity in thinking and actions.	Mult race	Male