

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Negative Experiences with Diversity)

h1	Race	Gender
I think NCSU tries, but you cannot make the students change. The students are racist, sexist, etc.	AfAmer/Black	Female
Both students and faculties, staffs are diverse in terms of race, nationality, religion and ethics. / / I can feel everyone is respected and rarely hear any discrimination takes place.	Asian	Female
Discrimination is frowned upon.	Asian	Female
Group Work has to be done irrespective of diversity issues - this is a positive thing because students are forced to interact with other races and will learn something from this interaction. / / Everyone seems to be polite to everyone - without discriminating against anyone.	Asian	Female
I don't really follow much of what goes on at NCSU campus because of my commute and long-distance relationship. I'm in NYC every two-three weeks. I was in a student group during my first and second year and I did see a lot of activities and support on campus, which I think still goes on. I think more student events that foster a friendly atmosphere, especially in the brickyard, might be more supportive of diversity on campus. ** / ** I would like to make a separate note that there are two religious people who lecture in the brickyard and on the way to tally. I am not opposed to any other religions, as I haven't done my share of soul searching. However, I become uncomfortable when those opinions are imposed involuntarily on me. I've been bringing my lunch from home since then so I can avoid them. One of them used to frequently visit my building as well, but he no longer appears there. There was also a homophobic protest on the brickyard last year. Again, while I am not opposed to diverse opinions, it becomes an issue when large groups of people make settings uncomfortable for others.	Asian	Female
Faculty and Staff at NC State do not discriminate between students of different race/gender/ethnicity. That is the most important factor where students feel welcome and confident to work with their peers who are different from them. In general all the students are treated with equal respect that encourages students to do the same.	Asian	Female
This is my first semester at NCSU. I enjoy interacting with my fellow graduate students, who are of different cultural experiences and miles than I. I feel like people are really accepting of differences and willing to talk to you, regardless of your background. I have very rarely had run ins with people, who are ignorant of treating another human with dignity and respect. In all those experiences, there have been people that have spoken up against the individual. I think the addressing of the realities of discrimination is excellent, here at NCSU. I respect that the matter is disclosed, discussed and treated fairly.	Asian	Female
Nothing really. I'm a minority, and I was told that my program was "known" for graduating minorities. When I got here, I was the only minority in my class. I find this appalling especially since this department's faculty preach about inequality, anti-racism, and "embrace" diversity when in fact, the way that minorities are treated is appalling. I've spoken with two other minority women who are farther along in this program and they have been subject to egregious acts against them politically within this department.	Asian	Female
I believe equal support and non-discriminating behavior from all the member of NCSU is the major factor.	Asian	Male
University organizations such as the Global Training Initiative does an excellent job with respect to supporting diversity. More organizations like these and more such events/ opportunities (such as the ICLP) by the GTI would be a plus. More events promoting diversity at the on campus residences would also be great. As someone who lives on campus (Wolf Ridge apartments), I would love to see more events which strive to get residents of diverse backgrounds to interact (potlucks, cultural exchanges, cultural movie nights etc.). An important reason behind my choice to live at an on campus apartment was to try and move out of my comfort circle (racial/ethnic). While the apartment does not discriminate in any way on the basis of race/ ethnicity, an active attempt to convince international students to get involved would be very helpful. A lot of international students may wish to be involved/ take part in the events held at the apartments/ residences, but may feel shy to actually take part, at least for the first time. The hall councils could consider including a member/ leader who is tasked specifically with this role.	Asian	Male
NC State is working extremely well in this regard. Sometimes I see a few racist/sexist comments on the Wolfpack facebook page, but overall it's rare.	Asian	Male

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I think the professors offer tremendous support to international students. Never have I felt discriminated in any way whatsoever. / All people working in NC States offices are very kind and helpful. / The OIS does a tremendous job for international students. / On Campus jobs are easily accessible to international students which is a huge plus.	Asian	Male
By ensuring that as many people as possible feel welcome and accepted, diversity is supported. I do feel NC State does fairly well in not allowing for discrimination of people based off of any particular trait.	Hispanic/Latino	Female
I like that the student body president, the chancellor, and other leaders send out clear messages that we want to be a community that will not tolerate racism, sexual abuse, or other discrimination.	White	Female
I am not aware of particular diversity initiatives on campus, but I also am not particularly aware of any discrimination.	White	Female
Accepting the best applicants and fostering an non-discriminatory, comfortable and neutral environment.	White	Female
I definitely feel like NC State is working hard to make sure all the students feel comfortable and that they are trying to create an atmosphere of tolerance. I have not personally witnessed any discriminatory incidents, but I know I could find the appropriate place to report it if I did. I teach undergraduate labs and the students seem very tolerant of other students who are obviously from different backgrounds. I think the atmosphere at NC State may be contributing to that somewhat.	White	Female
I don't spend much time on campus except for actual classes, so most of my experiences come from actual class time, when I imagine people are more guarded about what they say and do. I do personally know staff in some of the diversity departments, but I know them mostly from community organizations outside of the university. I am impressed with their competence and commitment, but have not interacted with them much within their jobs at NCSU. / / I personally have not felt threatened or discriminated against. I'm fairly obviously queer and have never felt that I had to pretend otherwise. The only negative comments I've ever heard about LGBT people were from undergraduates, and those seemed ignorant rather than malicious. / / I have had positive experiences working in class with people from other countries, which I had not done much before coming here, so that has reinforced my comfort level when talking to people who come from different backgrounds or are not quite fluent in English.	White	Female
I am impressed with the university's quick and fair response to the controversy surrounding the fraternities on campus this past year and would like to see such action against incidents of racism and sexual violence continue. Handling such events appropriately does a lot to foster more respect for diversity and underrepresented students.	White	Female
Working well: NCSU has lots of offices for students of different races, genders, sexual orientations, religions, etc. Any student should be able to find a group of similar students and faculty/staff who can mentor them. / / NOT working well: The administration doesn't take seriously enough racism and sexism. They say that any acts of discrimination do not represent the university, when those acts are actually widespread and little is done to punish or fire those who commit them. They refuse to see the institutionalized racism and sexism on campus and only care about PR. I guess they fear they would lose public support and potential students if they took serious actions that had a chance of working.	White	Female

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<p>I personally have not seen any discrimination on campus, and having attended the University 25 years ago I can say that it has definitely improved. But just because I haven't seen any doesn't mean that it doesn't exist. A large portion of the answers may be skewed because I am not interacting on a true social level with the other students because of the age and priority differences. However, there are a number of students and instructors in my department from a variety of backgrounds. Having worked in industry for over 25 years, I really appreciate a persons abilities and quite frankly have been trained not to engage in conversations about sex, sexual orientation, religion, or race (especially as a white male) - that is a good way of making other people feel uncomfortable thus leading to you being fired ! In business, they have diversity training, but do not want open conversations for fear of lawsuits. But, I have also learned to appreciate different cultures and views because if everyone thought the same way, then you would lose the ability to have different approaches to problems. In some ways, I think NCSU is doing a great job in having a diverse campus (and should be encouraging these interactions), but I wonder if that may not be a problem in the work place where open conversation can be an issue outside of a training class. Maybe some focus needs to be made on what to expect in a professional setting such as why it is not appropriate to have a cross, Star of David, Bible, Koran, or other religious items openly displayed in your office because it may be offensive to other workers. Some of the focus should be on when, where, and under what circumstances should these issues be addressed to prevent uncomfortable situations even when the intentions are to truly understand other cultures.</p>	White	Male
<p>To be honest, over here in the engineering department we are too busy to be racist. I don't care if the person next to me is a purple martian, if it can get us through this project faster then we're best friends. This whole diversity thing is basically made up work so liberal arts people can feel good about themselves. / / Also, it should be noted that white males are a minority in ECE graduate world. So yea, I don't really feel supported by you all and I don't appreciate the inference that 'my people' are disrespectful.</p>	White	Male
<p>Diversity is a double-edged sword. By pressing too much to include all groups, it is possible to inadvertently exclude others. A great example of this is the explosion in variety of sexual orientations. There is no doubt that there are plenty of people who discriminate against non-heterosexual individuals; however, once gay or bi-sexual became more acceptable, lesbian had to be added to the list as well (though the term lesbian is technically a form gender discrimination). Subsequently, the layers of sexual orientation became more and more stratified to the point that I'm not sure if anyone can actually identify with anything. Is that diversity or a cry for some individualism? In conclusion, people are people. Who cares what their demographics are? I believe that a university should be based solely on academia and that demographics should play little more than an anecdotal role in the classroom.</p>	White	Male
<p>I am proud that the University has taken a strong stand against discrimination by certain fraternities and other individuals, and has actively promoted campaigns to prevent sexual assaults.</p>	White	Male
<p>It is important to understand and speak out against bigotry. Students tend to hear friends, faculty, and strangers make bigoted comments, often disguised as a joke, and people tend not to speak out against this. It is important to make your position known: that you will not tolerate discrimination in any form./</p>	Other/Unknown	Female