

**2015 Campus Climate Survey: Graduate Students:**  
**h1: What do you think is working well at NC State to support diversity on campus?**  
**Open-End Comments (Topic: Majority Group Membership)**

h1	Race	Gender
It's good that administrators at NC State are aware that diversity is an important value. However, tolerance and empathy should be as highly valued and sought after as whether or not I see others like me in my social environment. (Note: I identify as a racial minority, so my responses about "everyone is different from my race" is not an indication of diversity but rather that my department largely accepts white graduate students.) This awareness is a pertinent issue in my department as graduate students are prepared to teach and discuss social inequality and privilege, which should be fostered in a variety of other undergraduate courses as well.	Asian	Female
Sometimes I feel the faculty and staffs show more support to White/Caucasian students than foreign international students in terms of communications, appreciations, and support.	Asian	Male
At the 4 months at NC state so far, I never had a bad experience with any one, be it teaching faculty, students or support staff. Every one is pleasant and welcoming. Only once , I had a lady behaving rudely and not telling us the route when me and my friends were lost. But i attribute that to that individual and not the race. / / Being an outsider , i dont have any rights to say these. But still, I feel, people shouldnt be grouped as Afro-Americans or Whites. / I feel its Absurd to associate the word 'Afro' to them when they were born as an american all their life. / / Also grouping them and giving them a name bonds them automatically and it is almost like society is encouraging to form groups based on their appearances. / / Also , I have chosen not to answer any question in the survey based on religion or sexual orientation because, those doesnt define a person's individual traits. Every religion has good persons and bad persons. Questions based on religion has somewhat offended me to say the least. / / Its great that NC state is serious about providing a healthy environment in campus for all the diversified students studying here. / I feel, the best way to keep the campus that way is to remove all the malicious elements that try to ruin the good environment in campus and keep all the other good people unaffected by these incidents. I am sure NC state mostly has socially responsible community if not all and everyone would welcome harsh measures taken in this regard. / / Hope I haven't said anything politically wrong. If not, please pardon my ignorance.	Asian	Male
The diversity that already exists - and also general tolerance of the majority.	Asian	Male
Looking at the campus in general, I think that diversity on campus is minimal since most students seem to be white middle class, and many faculty members seem to be white middle as well. In terms of support, I do not know well; but I feel that racial and ethnic minority students are not as valued as white students. Also, I think that being sexual minority on this campus is not as safe as it should be.	Asian	Male
I believe that NCSU tries to do a good job to support diversity on campus however I don't think that the university does a good job of promoting programs that can enhance diversity. Most of the diversity related events/lectures/programs I've attended have not been well advertised. The only reason why I find out about most of the events is because I signed up to receive the OIED newsletter and the MSA newsletter. Case in point is when Nikki Giovanni came to campus. The event was not well attended. Honestly, I found it embarrassing. Several people who would have attended didn't even know she was scheduled to be on campus. On top of it all, most of the people in the audience were people of color. I believe that white students would have greatly benefitted from attending this event but did they even know about it.	Hispanic/Latino	Female
I think one of the biggest problems (and really, the reason I completed this survey) is to address the SEVERE lack of activities, awareness events, etc. at the veterinary school. We are NOT on main campus, our schedules are highly demanding and we often cannot attend events going on at Main Campus that we would like to. For example, I started a domestic violence awareness program at the CVM--the Women's Center has a lot going on for main campus, but NOTHING at the CVM, where the majority of students are female. We miss diversity events, social events, etc. and just in general seem to ignore us as a whole. We deserve the same opportunities as main campus--we bring national attention to NCState frequently, and, again, we're practically ignored by main campus. It's really frustrating to many of us.	White	Female
I think NC State tries to make people feel welcome on campus. However, since I am a white student I don't see a lot of this diversity support at work. I think students of other cultures may be aware of the way NC State supports diversity.	White	Female

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I can see massive efforts to promote diversity. I would like to see a more balanced approach. It sometimes seems diversity has taken over and accomplishments and culture of white Americans is now shoved to the background the way those of other cultures used to be and I think that misses the point. Marginalization of any race should not be tolerated -- not even that of white folk.	White	Female
Everything is working well could use more non white professors and students in mpa program. Should not schedule exams on religious Sabbath days.	White	Female
As a graduate student who only takes night classes, my opinion may not be representative of life on campus. That said, to me, diversity feels like a token word at NC State. My interactions with professors and classmates has been positive, but the emails I see and posters on campus feel superficial. Most of my professors have been white men and all have been openly cisgendered and heterosexual. Most of my classmates are white, and present as middle/upper middle class, heterosexual, and cisgendered. There is not a lot of diversity in the student body or among my instructors. The discussions we have are pro-diversity, but it feels like an academic exercise. We self-congratulate on our open minds, but then, most of us aren't really being tested...	White	Female
I don't know. My program has one person enrolled that is not white. Everybody always talks about diversity so clearly it's an important issue for the administration.	White	Female
It does seem that NC State is making an effort. Raleigh is a diverse town, but the campus does sometimes feel like a bubble of white farm kids. I agree that it is an important mission to educate citizens of the state, and it is not NC State's fault that this is the demographic. But somehow I feel a disconnect between what Raleigh has to offer and what NC State offers in terms of diversity. I'm not sure how to address it, it has to be an organic thing. I think that NC State does have appropriate institutional initiatives in place to encourage it, but it really is up to the students. / / On another note - I also really cannot stand the man who stands in the brickyard and yells about Jesus. It's disruptive to a lot of people, even if you agree with him. I can't tell you how many times I walk by and he is hollering obscenities about how all women are sluts and there is a tour group of potential students. I think a hallmark of diversity is being able to respectfully share your opinions and this man does not do that. He is an embarrassment and should be removed.	White	Female
I personally have not seen any discrimination on campus, and having attended the University 25 years ago I can say that it has definitely improved. But just because I haven't seen any doesn't mean that it doesn't exist. A large portion of the answers may be skewed because I am not interacting on a true social level with the other students because of the age and priority differences. However, there are a number of students and instructors in my department from a variety of backgrounds. Having worked in industry for over 25 years, I really appreciate a persons abilities and quite frankly have been trained not to engage in conversations about sex, sexual orientation, religion, or race (especially as a white male) - that is a good way of making other people feel uncomfortable thus leading to you being fired ! In business, they have diversity training, but do not want open conversations for fear of lawsuits. But, I have also learned to appreciate different cultures and views because if everyone thought the same way, then you would lose the ability to have different approaches to problems. In some ways, I think NCSU is doing a great job in having a diverse campus (and should be encouraging these interactions), but I wonder if that may not be a problem in the work place where open conversation can be an issue outside of a training class. Maybe some focus needs to be made on what to expect in a professional setting such as why it is not appropriate to have a cross, Star of David, Bible, Koran, or other religious items openly displayed in your office because it may be offensive to other workers. Some of the focus should be on when, where, and under what circumstances should these issues be addressed to prevent uncomfortable situations even when the intentions are to truly understand other cultures.	White	Male
To be honest, over here in the engineering department we are too busy to be racist. I don't care if the person next to me is a purple martian, if it can get us through this project faster then we're best friends. This whole diversity thing is basically made up work so liberal arts people can feel good about themselves. / / Also, it should be noted that white males are a minority in ECE graduate world. So yea, I don't really feel supported by you all and I don't appreciate the inference that 'my people' are disrespectful.	White	Male
Faculty and staff diversity seems to be a priority, and a majority of my classes are composed of students from a wide range of racial, ethnic, and religious backgrounds.	White	Male

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There are a lot of international students in graduate school. It's very common now to be a minority (as a white male) in our courses. I think this is a good experience for someone like me, and I have learned a lot about other people.	White	Male
Often times efforts of diversity leaves the majority race feeling alienated, and less important than minority races.	White	Male
Religion and white males are often attacked by students for the purpose of promoting diversity.	White	Male
Creating large funded organizations and departments to support some minorities deepens the gap. Telling us to like each other for being different is uncomfortable for the majority to hear. Just encourage everyone and support anyone. I support minorities and everyone has the access to the same resources but minorities seem to be out and about yelling and make me feel bad for not being a part of that minority, for example the lgbt community is extremely dismissive of straight people no matter how friendly I act. We encourage differences by creating all segregated departments	White	Male
I believe that the events are helpful, but it takes time for the majority to accept it.	Mult race	Female