

**2015 Campus Climate Survey: Graduate Students:**  
**h1: What do you think is working well at NC State to support diversity on campus?**  
**Open-End Comments (Topic: Interaction)**

h1	Race	Gender
The nice and respectful attitude of natives towards foreigners makes them very comfortable for interaction.	Asian	Female
Group Work has to be done irrespective of diversity issues - this is a positive thing because students are forced to interact with other races and will learn something from this interaction. // Everyone seems to be polite to everyone - without discriminating against anyone.	Asian	Female
Faculty and Staff at NC State do not discriminate between students of different race/gender/ethnicity. That is the most important factor where students feel welcome and confident to work with their peers who are different from them. In general all the students are treated with equal respect that encourages students to do the same.	Asian	Female
This is my first semester at NCSU. I enjoy interacting with my fellow graduate students, who are of different cultural experiences and miles than I. I feel like people are really accepting of differences and willing to talk to you, regardless of your background. I have very rarely had run ins with people, who are ignorant of treating another human with dignity and respect. In all those experiences, there have been people that have spoken up against the individual. I think the addressing of the realities of discrimination is excellent, here at NCSU. I respect that the matter is disclosed, discussed and treated fairly.	Asian	Female
Lot of opportunities for International students to interact with students of different race/ethnicity	Asian	Male
NC State shows good support for diversity in the campus, there are always many multi-cultural events, meetups and outings happening which encourages interaction among the students. I think most students are aware of the importance of diversity and have respect for each other.	Asian	Male
Most of graduate programs have people from diverse background. There are students from China, India, Pakistan, Europe, Middle East. I feel this creates a balanced diversity group where we get to interact with different kind of people and learn about their culture, their socio-economic structures, culture, etc. I will be happy if this is maintained in coming year as well.	Asian	Male
I personally think for undergraduate students there are ample opportunities to interact, work and socialize with people from diverse backgrounds, both inside and outside classroom. However, for grad students especially engineering grad students there is a strong void of those opportunities. One of the main reasons being, most of the students in engineering grad school are either from India or China. Even worse, students from China have a hard time communicating with people in English. And that leaves only a possibility to interact with them (which is not bad - but does not define diversity). This issue is more prevalent in ECE department.	Asian	Male
It's always a pleasure to work with students from varying background. The classroom provides an excellent platform to interact with new people and make new friends. Though, in my case my inhibition has got the better of me and I've not been able to make many new friends. However, this inhibition is an innate part of my personality and is not related to varied background of my peers. Having said that an official platform such as socializing would be a great idea for people like me to break the ice.	Asian	Male
I think diversity in campus is good. But need to put more effort to increase interaction among different groups.	Asian	Male
At the 4 months at NC state so far, I never had a bad experience with any one, be it teaching faculty, students or support staff. Every one is pleasant and welcoming. Only once, I had a lady behaving rudely and not telling us the route when me and my friends were lost. But I attribute that to that individual and not the race. // Being an outsider, I don't have any rights to say these. But still, I feel, people shouldn't be grouped as Afro-Americans or Whites. // I feel it's absurd to associate the word 'Afro' to them when they were born as an American all their life. // Also grouping them and giving them a name bonds them automatically and it is almost like society is encouraging to form groups based on their appearances. // Also, I have chosen not to answer any question in the survey based on religion or sexual orientation because, those don't define a person's individual traits. Every religion has good persons and bad persons. Questions based on religion has somewhat offended me to say the least. // It's great that NC state is serious about providing a healthy environment in campus for all the diversified students studying here. // I feel, the best way to keep the campus that way is to remove all the malicious elements that try to ruin the good environment in campus and keep all the other good people unaffected by these incidents. I am sure NC state mostly has socially responsible community if not all and everyone would welcome harsh measures taken in this regard. // Hope I haven't said anything politically wrong. If not, please pardon my ignorance.	Asian	Male

**2015 Campus Climate Survey: Graduate Students:**  
**h1: What do you think is working well at NC State to support diversity on campus?**  
**Open-End Comments (Topic: Interaction)**

h1	Race	Gender
University organizations such as the Global Training Initiative does an excellent job with respect to supporting diversity. More organizations like these and more such events/ opportunities (such as the ICLP) by the GTI would be a plus. More events promoting diversity at the on campus residences would also be great. As someone who lives on campus (Wolf Ridge apartments), I would love to see more events which strive to get residents of diverse backgrounds to interact (potlucks, cultural exchanges, cultural movie nights etc.). An important reason behind my choice to live at an on campus apartment was to try and move out of my comfort circle (racial/ethnic). While the apartment does not discriminate in any way on the basis of race/ ethnicity, an active attempt to convince international students to get involved would be very helpful. A lot of international students may wish to be involved/ take part in the events held at he apartments/ residences, but may feel shy to actually take part, atleast for the first time. The hall councils could consider including a member/ leader who is tasked specifically with this role.	Asian	Male
To improve the diversity. There should be more events/group meetings to provide an opportunity to the graduate students to interact with the local and other international students. It can be once in a month or in a semester would be enough.	Asian	Male
International students are recruited to the campus to promote exchange of ideas and becoming comfortable to interact with fellow colleagues in the campus community. Diversity is the number one reason why public research universities recruit international students.	Asian	Male
I think meeting and interacting with people/students from diverse backgrounds is the best way to support diversity, but also some of the bigger events on the brickyard, movies and other such things seems to go well.	Hispanic/Latino	Female
Overall, I think NCSU does a great job of promoting diversity, especially in my personal experiences with some course curriculum and peer interaction. Although I did not attend NCSU for undergrad, I know there are several programs more accessible to undergraduates, rather than grad students. However, I will say that I am especially impressed with NCSU's swift action on the highly publicized sexual and racial assaults involving current students.	Hispanic/Latino	Female
I feel supported by Faculty and Staff, they make me feel really well. However, I cannot say the same from my classmates. They have some concerns to share with students from different ethnicity, background, race, or language. I think this should be address in some way for the university, especially because I am in the College of Education, and they are or they will be teachers that will work with a diverse population.	Hispanic/Latino	Female
Hiring or admitting students of different race and ethnicity is working for NC State because diverse students interact in class, in research projects, in GSA social events, and then outside of school. This fosters good relationships and understanding of others.	Hispanic/Latino	Female
I have enjoyed participating in study groups, sharing and office, and having friends from many nations around the globe.	Hispanic/Latino	Female
Positive interactions between diverse groups in classroom and social settings. Forcing people to work together to break down barriers.	White	Female
I think the LBGT center is great. I've never participated, but have had friends who speak very highly of it.	White	Female
At the vet school, diversity is incorporated into a lot of our classes. I think that is great for preparing us to work with a diverse client communities.	White	Female
NCSU makes a heroic effort to support diversity, in all its forms, in every aspect of campus life. At times, I feel that this effort is forced, sometimes inhibiting more organic interactions between diverse groups. The proper middle ground has yet to be found.	White	Female
I don't interact much with the NCSU community at large beyond my graduate department, but I do like that the university reacts quickly to condemn incidents on campus that threaten diversity or a subset of students. They also seem to have a lot of events to raise diversity awareness, but I have not attended many as most seem to be geared towards undergraduates.	White	Female
I enjoy interacting with international students and bringing guest speakers to my department to discuss their work and experiences.	White	Female

**2015 Campus Climate Survey: Graduate Students:**  
**h1: What do you think is working well at NC State to support diversity on campus?**  
**Open-End Comments (Topic: Interaction)**

h1	Race	Gender
I think that if you are involved in a program like mine in CED chances are very high that you will feel a lot of support for diversity on campus. The professors really push is to investigate our own level of awareness and development which contributes to us being better at work with students who are from different demographics than us. I think that the Tunnel of Oppression is a GREAT initiative. I really enjoyed attending it and then being asked questions on how I will have a commitment to help. I think that programs like Pack Promise, WISE and the AACC are making great strides towards supporting students of diverse backgrounds.	White	Female
Field trips were a much better experience for me here than at my undergraduate university. There is more of a sense of professors wanting to be responsible and self-controlled even among graduate students. Field trips here are more academic and not sexy or alcoholic. / / I really love my journal club. I love just getting to listen to the higher-ranking students and professors talk in a non-classroom setting, when they're the sort of people I don't normally make friends with.	White	Female
There are is a large diversity in students, at least in my department's graduate program in terms of countries and male/female ratio. There is also a large amount of diversity in the professors that I have interacted with - different countries and ethnic backgrounds.	White	Female
I don't spend much time on campus except for actual classes, so most of my experiences come from actual class time, when I imagine people are more guarded about what they say and do. I do personally know staff in some of the diversity departments, but I know them mostly from community organizations outside of the university. I am impressed with their competence and commitment, but have not interacted with them much within their jobs at NCSU. / / I personally have not felt threatened or discriminated against. I'm fairly obviously queer and have never felt that I had to pretend otherwise. The only negative comments I've ever heard about LGBT people were from undergraduates, and those seemed ignorant rather than malicious. / / I have had positive experiences working in class with people from other countries, which I had not done much before coming here, so that has reinforced my comfort level when talking to people who come from different backgrounds or are not quite fluent in English.	White	Female
As a graduate student who only takes night classes, my opinion may not be representative of life on campus. That said, to me, diversity feels like a token word at NC State. My interactions with professors and classmates has been positive, but the emails I see and posters on campus feel superficial. Most of my professors have been white men and all have been openly cisgendered and heterosexual. Most of my classmates are white, and present as middle/upper middle class, heterosexual, and cisgendered. There is not a lot of diversity in the student body or among my instructors. The discussions we have are pro-diversity, but it feels like an academic exercise. We self-congratulate on our open minds, but then, most of us aren't really being tested...	White	Female
I have not sought out any specific diversity events here on campus but I have seen emails and flyers about them. I assume that those type of events are accessible and enjoyable for those who wish to attend them. Personally, I have learned a great deal about the perspectives of other cultures through day-to-day interactions with my friends, colleagues and professors. I believe simply having a diverse community working together is the best experience.	White	Female
As a graduate student, my interaction with students, student groups, and organizations on campus are limited. However, I do have a sense that NC State promotes diversity and respect for diversity.	White	Female
I wasn't really exposed to diversity until graduate school. I think that by perhaps having a safer environment for international students to interact with U.S. residents (who probably haven't had exposure to their difference in opinion or culture) it would be a great way to interact more. I have found that internationals try to stick with their own cultures even here in the U.S. which makes learning from some of them difficult. By having a pathway to combine and make people more comfortable it would greatly help the diversity at NCSU.	White	Female

**2015 Campus Climate Survey: Graduate Students:**  
**h1: What do you think is working well at NC State to support diversity on campus?**  
**Open-End Comments (Topic: Interaction)**

h1	Race	Gender
<p>By far the largest ethnic groups other than my own that I have worked with at NC State are Asians. Although in the past I did not interact with Asians much, I have really gone out of my way to meet and understand those from Asia more. I have gained understanding and respect for their cultures--I now I understand it is more than one culture as China is different than Japan, Korea, Vietnam, and India. This has also led to the exposure of different religious thinking. / / While I find the coordinated events and offices at NC State supportive of diversity education efforts, there really is not much room in the curriculum in my technical degree program to talk about diversity. But by pairing students together on small projects and teams, we get an excellent opportunity to work together and see first-hand how a different culture's thinking can lead to outside-the-box thinking that helps solve even the most technical of problems. This working experience is more valuable than any campus-initiated or required events. / / For both of the positive examples above, the cohort structure of my program has really enabled such experiences to happen for me; much more than what can occur in a regular classroom environment. I have found this to be highly effective in learning respect for and how to work with different types of people.</p>	White	Male
<p>I personally have not seen any discrimination on campus, and having attended the University 25 years ago I can say that it has definitely improved. But just because I haven't seen any doesn't mean that it doesn't exist. A large portion of the answers may be skewed because I am not interacting on a true social level with the other students because of the age and priority differences. However, there are a number of students and instructors in my department from a variety of backgrounds. Having worked in industry for over 25 years, I really appreciate a persons abilities and quite frankly have been trained not to engage in conversations about sex, sexual orientation, religion, or race (especially as a white male) - that is a good way of making other people feel uncomfortable thus leading to you being fired ! In business, they have diversity training, but do not want open conversations for fear of lawsuits. But, I have also learned to appreciate different cultures and views because if everyone thought the same way, then you would lose the ability to have different approaches to problems. In some ways, I think NCSU is doing a great job in having a diverse campus (and should be encouraging these interactions), but I wonder if that may not be a problem in the work place where open conversation can be an issue outside of a training class. Maybe some focus needs to be made on what to expect in a professional setting such as why it is not appropriate to have a cross, Star of David, Bible, Koran, or other religious items openly displayed in your office because it may be offensive to other workers. Some of the focus should be on when, where, and under what circumstances should these issues be addressed to prevent uncomfortable situations even when the intentions are to truly understand other cultures.</p>	White	Male
<p>I think that the greatest positive impacts come from organic interactions that occur from simply working with a diverse group of people. I think NC state has done a good job recruiting and taking care of its minorities and diverse members.</p>	White	Male
<p>I think the best thing about NCSU as far as diversity goes is the student body. NCSU has a very diverse student body which allows for people of same groups to interact with each other if they so choose or to branch out and seek diverse networks of friends.</p>	White	Male
<p>Diversity will naturally occur when you focus instead on the important of part of a university: it's quality of education. When more funds are being poured into the engineering, science and physics departments, more spots for research are open and will attract minds from around the world. Focusing on diversity for the sake of diversity is irrational and counter-productive. People will generally make their core group of friends people they are comfortable with, despite the diversity of the environment. An intro course for the ECE department attempts to encourage students to talk to random people in the course the very first class, and it fails as a class activity. The relationships people build with one another working on research, discussing important topics from courses and fields of interest, does more to generate diverse friendships than any of these programs and diversity centers the university pumps money in to. Let people be free, let them find a common focus and goal, and diversity evolves naturally.</p>	White	Male
<p>To be honest, over here in the engineering department we are too busy to be racist. I don't care if the person next to me is a purple martian, if it can get us through this project faster then we're best friends. This whole diversity thing is basically made up work so liberal arts people can feel good about themselves. / / Also, it should be noted that white males are a minority in ECE graduate world. So yea, I don't really feel supported by you all and I don't appreciate the inference that 'my people' are disrespectful.</p>	White	Male
<p>I feel that if NC State keeps working to make things equal and available for everyone things will be fine. I would just keep encouraging students to interact with each other and having events and classes to prompt this, things will be good.</p>	White	Male

**2015 Campus Climate Survey: Graduate Students:**  
**h1: What do you think is working well at NC State to support diversity on campus?**  
**Open-End Comments (Topic: Interaction)**

h1	Race	Gender
There are many international students in graduate programs. I feel that personal interactions with these students is the best and most effective way for others to gain knowledge of other cultures.	White	Male
Domestically, a more diverse grouping of students are now attending university and graduate student. Additionally, the graduate programs attract a large number of international students. Between this, the university is naturally accruing a larger and larger melting pot of students. And the natural interactions that occur when you mix people inherently bring with them questions, understanding, friendships, and an eventual sense that we are all the same. I'm a believer that letting us all come together naturally and make best friends with people from different parts of the world or background by ourselves is an effective strategy. AND, we are doing this. That is something that is absolutely working well on campus. / / However, expending resources to "force fit" isn't the answer- and NC State has been consistently paying lip service and money to try to generate an image that we are an overly inclusive environment simply isn't necessary. Instead of force fitting us, let us naturally find a way for all of our pieces to come together. It's 2015 and I believe my generation and younger does this on their own. However, if you keep force fitting us, then all of us younger folks will feel like we aren't free to ask questions. We aren't free to speak our mind. We aren't free to discover ourselves or question the decisions and mindsets of previous generations. / / So, what NC State isn't doing well is the act of speeding up the process. The process of making NC State "one whole campus" of students is well underway, and will succeed. But if we go so far as to restrain some groups of students in order to prop up others, then we've simply reversed the original problem.	White	Male
NC State's academic programs attract people from broad cultural and ethnic backgrounds. As long as we continue to come together and work with one another to understand the subjects which we study, diversity will not be an issue.	White	Male
Individual unit work with specific populations.	White	Male
NC State makes it clear that diversity and developing a community which supports diversity is a priority. I feel it truly is a priority. I question the results of the initiatives NC State pursues to enable this goal. What specifically has been done to support the community I subscribe to, the veteran community. I know the intent is there, but I still feel out of place. Maybe NC State doesn't have the power, ability, or resources in place to change this. Maybe the very nature of being a military veteran includes a feeling of being an outsider and I will always feel this way. I don't fault NC State for how I feel as I work to wrap up my NCSU education experience. I do hope those veterans that come behind me will exit the University with a different perspective. / / Writing policy and communicating a stance seems to be the strategy. I don't have the answers which may improve on this strategy. It would have been nice to have been identified as a veteran as I began my education here. It would have been nice to have had a discussion with my academic adviser about my background and how it may impact my academic performance and experiences. They might have been able to assist in developing an academic plan which addressed not only my academic goals, by improved my character. Being a military veteran does impact the way I interact with people. As a business student, MBA student, I've had trouble developing some of the 'soft' skills business leaders require. / / Good luck.	White	Male
Te casual interaction between students of different backgrounds.	White	Male
About diversity in NC State I can say for sure every thing works good I have some good international and national friends.	White	Male
opportunity to interact with others that are different from myself	Mult race	Female

**2015 Campus Climate Survey: Graduate Students:**  
**h1: What do you think is working well at NC State to support diversity on campus?**  
**Open-End Comments (Topic: Interaction)**

h1	Race	Gender
<p>Based on my knowledge of NC State's Diversity-related goals, I cannot be completely sure of what is working and what is not working. However, based on my own experiences and observations, there appears to be a supportive environment for some groups and not others. I believe might be visibly observed by comparing the at least the racial/ethnic make-up of students across the different campuses. On the graduate level, my experiences as a person from an underrepresented background has become increasingly more salient. This might be because there is less than a handful of people in my program who are from underrepresented backgrounds that I may interact with on a week-to-week basis. Most days, I feel out-of-sync with the rest of my peers and cohort. I believe support (not just financial support) for diverse students is lacking. I have not really gained a sense of community within my graduate program that is related to my personal needs and experiences as an underrepresented student. I think this sense of community is also absent at the graduate student organizational level. I wonder if mentoring between colleges or disciplines is a possibility on an intra-institutional level. My impression is that that there are more resources for diverse students in the STEM fields, but not so much so for students in the behavioral sciences.</p>	Mult race	Female
<p>It is important to understand and speak out against bigotry. Students tend to hear friends, faculty, and strangers make bigoted comments, often guised as a joke, and people tend not to speak out against this. It is important to make your position known: that you will not tolerate discrimination in any form./</p>	Other/Unknown	Female