

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Events and Programs)

h1	Race	Gender
The NLGL program rocks!	AfAmer/Black	Female
From a graduate student's perspective it is hard to tell. I went here as an undergraduate and was a student athlete and had access to a lot resources. As a PhD student in the same department I can say that there are limited resource for the Black Engineering Graduate Students perspective. / / I appreciate MEGSA(Minority Engineering Graduate Student Association). Through this organization I have been able to connect with other PhD Students from many different colleges that I otherwise would not have the opportunity to meet or even know they exist. I highly value the opportunity to get connected with them. I wish the university as a community sponsored those events because the organization is run by PhD Students who barely have enough time of their own.	AfAmer/Black	Female
I do not know. I'm a non traditional graduate student. I do not participate in campus activities.	AfAmer/Black	Female
Although, I do not attend events on campus there are many opportunities available to students from a variety of backgrounds. Information related to getting help and meeting people with similar interest is always posted across the campus.	AfAmer/Black	Female
There is a lot of information provided through email and other methods about diversity programs. I think the living communities also aid in promoting diversity. There are a lot of campus activities that focus on multiculturalism that supply good introductory information.	AfAmer/Black	Female
The programs.	AfAmer/Black	Female
Having diversified events...	AfAmer/Black	Male
NC States Diversity programs work well with the multicultural affairs office. I appreciate the fact that they have many different ethnic backgrounds working in the office. Also NC States motivation to create a diverse campus is amazing.	AfAmer/Black	Male
Many good activities	Asian	Female
I think that NCSU has a great system of support for international students and plenty of activities geared towards diversity. However, a lot of undergraduate students do not participate in these events. Graduate students are international and by default work closely with multiple races and ethnicities. Undergraduate@ students may not always get that opportunity.	Asian	Female
I think the initiatives taken by NC State as a community to support diversity on campus is quite commendable. The idea of involving students, both undergraduate and graduate, in different activities helps to foster the unity in the diverse groups.	Asian	Female
The exhibits, the talks about diversity and the events organised to promote diversity help bring it into limelight	Asian	Female
I think the current support offered by NC state is pretty good. What I feel is that the social life here as a graduate student is pretty dull. While all the activities take place on the main campus there is very little activity that goes on in the Centennial campus. I would encourage more activities to be held on this campus. As a graduate student, there is very little time and energy to go to main campus and engage in those activities. // Overall, I think the environment is very diversity-friendly and safety-oriented.	Asian	Female
OIS programs are really good they help during the initial days to ease up to the difference in culture and lifestyle.	Asian	Female
Campus events by different organizations. / Student body president emails. /	Asian	Female
To hold more activities involving students from different backgrounds	Asian	Female
Multicultural events, campus activities	Asian	Female
Awareness program	Asian	Female
Awareness, events, social media, and just talking about it	Asian	Female
The oied and the OIS really help international students settle in. However, the co tinuous efforts of the university to promote inclusion are key to supporting diversity on campus. They must keep up the activities being undertaken for inclusion.	Asian	Female
Events at the Witherspoon Center, events by various cultural organizations in the open green spaces on campus.	Asian	Female
holding some multicultural events, like African American festival	Asian	Female
Student awareness and student events	Asian	Female

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I don't really follow much of what goes on at NCSU campus because of my commute and long-distance relationship. I'm in nyc every two-three weeks. I was in a student group during my first and second year and I did see a lot of activities and support on campus, which I think still goes on. I think more student events that foster a friendly atmosphere, especially in the brickyard, might be more supportive of diversity on campus. ** / ** I would like to make a seperate note that there are two religious people who lecture in the brickyard and on the way to tally. I am not opposed to any other religions, as I haven't done my share of soul searching. However, I become uncomfortable when those opinions are imposed involuntarily on me. I've been bringing my lunch from home since then so I can avoid them. One of them used to frequently visit my building as well, but he no longer appears there. There was also a homophobic protest on the brickyard last year. Again, while I am not opposed to diverse opinions, it becomes an issue when large groups of people make settings uncomfortable for others.	Asian	Female
Admitting a good number of students from different race/backgrounds. Spreading awareness of different events organized by the diverse clubs.	Asian	Female
Certain departments and programs	Asian	Female
Lots of activities and diversity students	Asian	Female
Campus community displays a very tolerant attitude towards people from different backgrounds. Multicultural events celebrate different cultures.	Asian	Female
NC State seems to respond publicly and promptly to events that infringe upon the rights and safety of students and alumni in a positive way.	Asian	Female
Nothing really. I'm a minority, and I was told that my program was "known" for graduating minorities. When I got here, I was the only minority in my class. I find this appalling especially since this department's faculty preach about inequality, anti-racism, and "embrace" diversity when in fact, the way that minorities are treated is appalling. I've spoken with two other minority women who are farther along in this program and they have been subject to egregious acts against them politically within this department.	Asian	Female
Hold more activities like race or ball	Asian	Male
Push towards ensuring diversity is maintained, cracking down on harmful activities, and increasing vigilance about intolerant speech/actions.	Asian	Male
NCSU has some specialized clubs/groups and events/organizations that dedicated in supporting diversity.	Asian	Male
Some international festivals and cultural programs are doing well.	Asian	Male
Student Body events and weekly emails to remind people about awareness campaigns.	Asian	Male
Diversity awareness is emphasized in on campus housing. There are many on campus programs to educate students.	Asian	Male
Most students in my graduate program are Indians and Chinese	Asian	Male
NC State shows good support for diversity in the campus, there are always many multi-cultural events, meetups and outings happening which encourages interaction among the students. I think most students are aware of the importance of diversity and have respect for each other.	Asian	Male
Most of graduate programs have people from diverse background. There are students from China, India, Pakistan, Europe, Middle East. I feel this creates a balanced diversity group where we get to interact with different kind of people and learn about their culture, their socio-economic structures, culture, etc. I will be happy if this is maintained in coming year as well.	Asian	Male
online notices about the new events	Asian	Male
Events which take place on campus. Responsive authorities.	Asian	Male
campus activities and events	Asian	Male
Strong graduate programs. I believe NC State has seen many successful students and faculties from different regions of the globe with different gender and sexual orientation that encourages the university to support the diversity across the campus. Furthermore, the paradigm of diversity on the campus of NC State resonates strong signals across the nation and the globe which the state and the university benefits from their stronger echoes.	Asian	Male
Nothing worth mentioning. Have been too occupied to attend events on the same.	Asian	Male
Proportion of the faculty, staff and student is doing well. More native culture spreading activities are needed.	Asian	Male

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University organizations such as the Global Training Initiative does an excellent job with respect to supporting diversity. More organizations like these and more such events/ opportunities (such as the ICLP) by the GTI would be a plus. More events promoting diversity at the on campus residences would also be great. As someone who lives on campus (Wolf Ridge apartments), I would love to see more events which strive to get residents of diverse backgrounds to interact (potlucks, cultural exchanges, cultural movie nights etc.). An important reason behind my choice to live at an on campus apartment was to try and move out of my comfort circle (racial/ethnic). While the apartment does not discriminate in any way on the basis of race/ ethnicity, an active attempt to convince international students to get involved would be very helpful. A lot of international students may wish to be involved/ take part in the events held at he apartments/ residences, but may feel shy to actually take part, atleast for the first time. The hall councils could consider including a member/ leader who is tasked specifically with this role.	Asian	Male
Campus outreach and policies. More funds should be appropriated for cultural activities.	Asian	Male
The breaking bread program is doing wonders for those who are lucky enough to be picked. Lucky ones get to learn a tonne of stuff about America and Americans, and how different they are from what they are projected to be in the media. Class projects and other activities where people are encouraged to collaborate.	Asian	Male
To improve the diversity. There should be more events/group meetings to provide an opportunity to the graduate students to interact with the local and other international students. It can be once in a month or in a semester would be enough.	Asian	Male
Various student organizations, events, activities, ACM events, Bridges International free lunches, Seminars, Anime club	Asian	Trans
I think NCSU does a great job at diversifying the campus. I also think they do a great job of creating events for those of similar background to socialize.	Hispanic/Latino	Female
I believe that NCSU tries to do a good job to support diversity on campus however I don't think that the university does a good job of promoting programs that can enhance diversity. Most of the diversity related events/lectures/programs I've attended have not been well advertised. The only reason why I find out about most of the events is because I signed up to receive the OIED newsletter and the MSA newsletter. Case in point is when Nikki Giovanni came to campus. The event was not well attended. Honestly, I found it embarrassing. Several people who would have attended didn't even know she was scheduled to be on campus. On top of it all, most of the people in the audience were people of color. I believe that white students would have greatly benefitted from attending this event but did they even know about it.	Hispanic/Latino	Female
Several events and awareness campaigns	Hispanic/Latino	Female
I think meeting and interacting with people/students from diverse backgrounds is the best way to support diversity, but also some of the bigger events on the brickyard, movies and other such things seems to go well.	Hispanic/Latino	Female
At the veterinary school, Dr. Cannedy does a great job of bringing in speakers on diversity. I'm looking forward to increasing diversity on our separate campus, as I rarely go to main campus and therefore my experiences are all from the vet school.	Hispanic/Latino	Female
The vigil after the shootings was a nice act. Maybe holding more when big unfortunate events do occur in our home countries or to our brothers in faith. Say... the mess going on in Venezuela, the killings in Kenya	Hispanic/Latino	Female
Overall, I think NCSU does a great job of promoting diversity, especially in my personal experiences with some course curriculum and peer interaction. Although I did not attend NCSU for undergrad, I know there are several programs more accessible to undergraduates, rather than grad students. However, I will say that I am especially impressed with NCSU's swift action on the highly publicized sexual and racial assaults involving current students.	Hispanic/Latino	Female
Hiring or admitting students of different race and ethnicity is working for NC State because diverse students interact in class, in research projects, in GSA social events, and then outside of school. This fosters good relationships and understanding of others.	Hispanic/Latino	Female

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I know that CHASS has a department of diversity and a diversity coordinator, who I know personally. I also know he completes many programs with the students. I also know there are different cultural events that take place in the building that I work take classes in. So, even if I don't attend, I am aware of events that are going on that promote culture or diversity. I also am aware that there are formal mechanisms in place (like the department of diversity/diversity coordinator) that help to foster diversity.	Hispanic/Latino	Female
There is an emphasis on students from diverse backgrounds in the graduate program, as well as across campus. I don't feel personally threatened because of my differences, but it is also because I am used to being different and so I take on that perspective when dealing with those who are different from me. I also find encouragement from my peers and professors because of my diverse background, and I see there is encouragement and support for others that are from diverse backgrounds as well.	Hispanic/Latino	Trans
I don't pay attention to the diversity or the lack there of. I am interested in Architecture, not the diversity of my classmates, staff, or my professors. I can appreciate the vigil that was done in respect of the Muslim students who were killed. But that is the only event that stands out in my mind as support the University has done.	White	Female
Well publicized, and frequent diversity events promoting diversity and diversity awareness; support for clubs that identify with different races/ethnicities/sexual orientations/religions; a diverse student body	White	Female
There seem to be a lot of events and organizations dedicated to diverse populations on campus. These events seem aimed towards creating a safe and welcoming environment.	White	Female
They seem to offer a lot of programs about diversity and have faculty members and students from diverse backgrounds.	White	Female
I took two classes about diversity in education in my doctoral program with Dr. Marshall and Dr. Sondel. I learned a great deal from them and also from Dr. Manfra.	White	Female
There is a lot of publicity about events related to diversity.	White	Female
INTERPERSONAL COMMUNICATION (in class and especially outside of class), Events.	White	Female
good culture awareness activities	White	Female
There is a desire to care about diversity, as expressed by the number of diversity programs and requirements for students.	White	Female
I think one of the biggest problems (and really, the reason I completed this survey) is to address the SEVERE lack of activities, awareness events, etc. at the veterinary school. We are NOT on main campus, our schedules are highly demanding and we often cannot attend events going on at Main Campus that we would like to. For example, I started a domestic violence awareness program at the CVM--the Women's Center has a lot going on for main campus, but NOTHING at the CVM, where the majority of students are female. We miss diversity events, social events, etc. and just in general seem to ignore us as a whole. We deserve the same opportunities as main campus--we bring national attention to NCState frequently, and, again, we're practically ignored by main campus. It's really frustrating to many of us.	White	Female
There seem to be multicultural events around campus and lots of talk via emails about diversity. In this survey I've learned about offices to support diversity but to this point have not utilized them.	White	Female
I don't interact much with the NCSU community at large beyond my graduate department, but I do like that the university reacts quickly to condemn incidents on campus that threaten diversity or a subset of students. They also seem to have a lot of events to raise diversity awareness, but I have not attended many as most seem to be geared towards undergraduates.	White	Female
strong public statements from administration, and lots of "special interest" groups/centers/programs on campus, and the sheer diversity of the student body	White	Female
NCSU has successfully attracted a diverse student population(in the graduate programs at least)	White	Female
Regular communication from the chancellor and student body president. Inclusive events in the brick yard.	White	Female
Plenty of programs stemming from the counselling center and diversity groups.	White	Female

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I enjoy interacting with international students and bringing guest speakers to my department to discuss their work and experiences.	White	Female
There was an event to "pop the tension" about race that had you pop water balloons, which was a neat idea.	White	Female
I think that if you are involved in a program like mine in CED chances are very high that you will feel a lot of support for diversity on campus. The professors really push is to investigate our own level of awareness and development which contributes to us being better at work with students who are from different demographics than us. I think that the Tunnel of Oppression is a GREAT initiative. I really enjoyed attending it and then being asked questions on how I will have a commitment to help. I think that programs like Pack Promise, WISE and the AACC are making great strides towards supporting students of diverse backgrounds.	White	Female
There are several clubs and activities hosted by the school that embrace diversity on campus. The diversity in the student population and the faculty/staff population helps increase awareness and acceptance of differences.	White	Female
There are a lot of clubs and organizations for diversity. These organizations provide a lot of events to learn about its culture. CHASS pushes diversity down your throat, while PCOM appropriate integrates it into the class work.	White	Female
The women and gender studies program is awesome!	White	Female
Due to my commute, I don't spend a large amount of time on campus outside of classes and Wolfline bus schedules, but it does appear to me that NCSU has a much stronger focus on diversity currently than it did when I was an undergraduate at NCSU many years ago. It's possible that this perception may be due to my involvement in education classes where diversity in the classroom is an important topic for students who will be entering the teaching profession vs. classes in computer science and math. Nevertheless, I believe the overall social climate both in and outside of the university environment is more tolerable towards diversity than it used to be, so the college campus would reflect that as well. I still believe there is a ways to go in our attitudes and actions towards each other based on some gender and racial events that have been happening on college campuses that have appeared in the news, not to mention within local and federal politics.	White	Female
I think that there is a good offering of student organizations, resources, and activities that support diversity.	White	Female
There are is a large diversity in students, at least in my department's graduate program in terms of countries and male/female ratio. There is also a large amount of diversity in the professors that I have interacted with - different countries and ethnic backgrounds.	White	Female
I think NCSU is doing a good job, but I do think that there should be more programs to inform teachers about different cultures. Also, a PC way to refer to the LGBT community and how teachers should describe people (like black or african american).	White	Female
Programs	White	Female
Accepting a diverse community of students, offering events on campus.	White	Female
Everything is working well could use more non white professors and students in mpa program. Should not schedule exams on religious Sabbath days.	White	Female
I have not sought out any specific diversity events here on campus but I have seen emails and flyers about them. I assume that those type of events are accessible and enjoyable for those who wish to attend them. Personally, I have learned a great deal about the perspectives of other cultures through day-to-day interactions with my friends, colleagues and professors. I believe simply having a diverse community working together is the best experience.	White	Female
I don't know. My program has one person enrolled that is not white. Everybody always talks about diversity so clearly it's an important issue for the administration.	White	Female
The curriculum of my program (in CHASS) does a good job of incorporating diversity into course materials and discussions. I am also happy with the University Graduate Student Association, which has many international students as active members and in some leadership roles. I was very glad that the administration so clearly supported the candlelight vigil for the three Muslim students who were murdered.	White	Female
I see a lot of groups promoting their diversity tables, that is why I know about the support. I have participated in PFL workshops about diversity and support. Keep supporting the groups and having workshops through PFL.	White	Female

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talking about it, having seminars, keeping up the momentum	White	Female
I am impressed with the university's quick and fair response to the controversy surrounding the fraternities on campus this past year and would like to see such action against incidents of racism and sexual violence continue. Handling such events appropriately does a lot to foster more respect for diversity and underrepresented students.	White	Female
I appreciated the Chancellor's very outspoken comments on the recent fraternity events. More of this should take place. I see a lot of Middle Eastern students, which is great.	White	Female
I haven't tried to participate in much, but I've seen emails about opportunities to participate in diversity stuff (e.g., the equal opportunity program). So it seems like there are programs available.	White	Female
I think NC State's support of GLBTca and its activities does a good job to support and spread awareness of gender and sexual minorities.	White	Female
By far the largest ethnic groups other than my own that I have worked with at NC State are Asians. Although in the past I did not interact with Asians much, I have really gone out of my way to meet and understand those from Asia more. I have gained understanding and respect for their cultures--I now I understand it is more than one culture as China is different than Japan, Korea, Vietnam, and India. This has also led to the exposure of different religious thinking. / / While I find the coordinated events and offices at NC State supportive of diversity education efforts, there really is not much room in the curriculum in my technical degree program to talk about diversity. But by pairing students together on small projects and teams, we get an excellent opportunity to work together and see first-hand how a different culture's thinking can lead to outside-the-box thinking that helps solve even the most technical of problems. This working experience is more valuable than any campus-initiated or required events. / / For both of the positive examples above, the cohort structure of my program has really enabled such experiences to happen for me; much more than what can occur in a regular classroom environment. I have found this to be highly effective in learning respect for and how to work with different types of people.	White	Male
Multicultural events and messages from NC State leaders communicating attitudes about diversity	White	Male
I personally have not seen any discrimination on campus, and having attended the University 25 years ago I can say that it has definitely improved. But just because I haven't seen any doesn't mean that it doesn't exist. A large portion of the answers may be skewed because I am not interacting on a true social level with the other students because of the age and priority differences. However, there are a number of students and instructors in my department from a variety of backgrounds. Having worked in industry for over 25 years, I really appreciate a person's abilities and quite frankly have been trained not to engage in conversations about sex, sexual orientation, religion, or race (especially as a white male) - that is a good way of making other people feel uncomfortable thus leading to you being fired ! In business, they have diversity training, but do not want open conversations for fear of lawsuits. But, I have also learned to appreciate different cultures and views because if everyone thought the same way, then you would lose the ability to have different approaches to problems. In some ways, I think NCSU is doing a great job in having a diverse campus (and should be encouraging these interactions), but I wonder if that may not be a problem in the work place where open conversation can be an issue outside of a training class. Maybe some focus needs to be made on what to expect in a professional setting such as why it is not appropriate to have a cross, Star of David, Bible, Koran, or other religious items openly displayed in your office because it may be offensive to other workers. Some of the focus should be on when, where, and under what circumstances should these issues be addressed to prevent uncomfortable situations even when the intentions are to truly understand other cultures.	White	Male
I think the outreach is great, especially in light of recent events. I think some aspects are really easy: accept people of different background, don't tolerate hate of any form, etc. Others are more difficult: affirmative action policies, how to incorporate diversity into classrooms, etc. Quick note, I have noticed the "Rape crisis" link on MyPack portal doesn't work. I haven't needed it but was curious where it led. I shudder to think about someone needing it and finding a broken link, but I hadn't reported it assuming there were many other resources besides MyPack (which probably wouldn't be a victim's first thoughts...).	White	Male
multi cultural programs	White	Male

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Diversity will naturally occur when you focus instead on the important of part of a university: it's quality of education. When more funds are being poured into the engineering, science and physics departments, more spots for research are open and will attract minds from around the world. Focusing on diversity for the sake of diversity is irrational and counter-productive. People will generally make their core group of friends people they are comfortable with, despite the diversity of the environment. An intro course for the ECE department attempts to encourage students to talk to random people in the course the very first class, and it fails as a class activity. The relationships people build with one another working on research, discussing important topics from courses and fields of interest, does more to generate diverse friendships than any of these programs and diversity centers the university pumps money in to. Let people be free, let them find a common focus and goal, and diversity evolves naturally.	White	Male
I find the students, faculty and coursework to generally be sensitive to diversity. There is a great extracurricular program designed to support diversity programming, though it concentrates on the most prominent types of diversity identities only. I believe the social net should be wider, but does not need to be deeper.	White	Male
I think the programs that are in place to promote diversity are having a positive impact and should be considered a success.	White	Male
I feel that if NC State keeps working to make things equal and available for everyone things will be fine. I would just keep encouraging students to interact with each other and having events and classes to prompt this, things will be good.	White	Male
There are many international students in graduate programs. I feel that personal interactions with these students is the best and most effective way for others to gain knowledge of other cultures.	White	Male
Domestically, a more diverse grouping of students are now attending university and graduate student. Additionally, the graduate programs attract a large number of international students. Between this, the university is naturally accruing a larger and larger melting pot of students. And the natural interactions that occur when you mix people inherently bring with them questions, understanding, friendships, and an eventual sense that we are all the same. I'm a believer that letting us all come together naturally and make best friends with people from different parts of the world or background by ourselves is an effective strategy. AND, we are doing this. That is something that is absolutely working well on campus. / / However, expending resources to "force fit" isn't the answer- and NC State has been consistently paying lip service and money to try to generate an image that we are an overly inclusive environment simply isn't necessary. Instead of force fitting us, let us naturally find a way for all of our pieces to come together. It's 2015 and I believe my generation and younger does this on their own. However, if you keep force fitting us, then all of us younger folks will feel like we aren't free to ask questions. We aren't free to speak our mind. We aren't free to discover ourselves or question the decisions and mindsets of previous generations. / / So, what NC State isn't doing well is the act of speeding up the process. The process of making NC State "one whole campus" of students is well underway, and will succeed. But if we go so far as to restrain some groups of students in order to prop up others, then we've simply reversed the original problem.	White	Male
The cultural, racial, and ethnic mix in my program and college is quite diverse and is one of the things I like about it the most. I believe it adds depth and relevance to the program.	White	Male
Diversity programs and multicultural events	White	Male
The campus allows many different student groups to hold lots of events related to the various cultures of the student body and so therefore it exposed the students to many different types of diversity occurrences.	White	Male
Permitting and sponsoring multicultural events and allowing self-identified groups to promote their perspective increases the likelihood that an average student will get exposure to diversity. Not everyone may agree with every group that wants to promote awareness and participation, but everyone is entitled to their own beliefs and opinions. The frequent emails from the student government and chancellor show that matters are taken very seriously and that help is readily available if anyone needs or wants it.	White	Male
I think just accepting students of a different background helps the most and the events surrounding diversity solidify NC State's desire to be a positive places for multicultural students.	White	Male
the multicultural events are so helpful	White	Male

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NC State's academic programs attract people from broad cultural and ethnic backgrounds. As long as we continue to come together and work with one another to understand the subjects which we study, diversity will not be an issue.	White	Male
I think there is a focus on diversity on campus. From my perspective, I can assume that admissions looks at diversity initiatives. My program take a high regard for diversity - M.Ed Higher Education Admin.	White	Male
OIED is doing some great stuff. Building bridges (NCBI) is a great program, as is EOI. If we could get all staff trained in EOI, that would be a great first step. Admissions is doing an okay job with outreach to underrepresented areas, but that could always stand to be reinforced. I think the university is doing an okay job responding to "hate speech," but I would hate to see a crackdown on certain kinds of speech that we do not agree with. Housing staff is trained in appropriate ways.	White	Male
NC State provides resources and communities for a wide range groups of students. The faculty and staff, with rare exceptions, are welcoming to a wide variety of students. Students generally are civil and respect eachother. Examples of intolerance are generally recognized as exceptions rather than the rule. There are also a huge number of "diversity"-promoting events on campus.	White	Male
The adminstration and the programs and organizations that they have in place do a great job encouraging and supporting a diverse student body.	White	Male
Those working to support diversity have a well-established voice on campus. This is evident in the response to certain campus issues, the various events that are held, and the general make-up of the student population.	White	Male
I am in the master's of social work program, so these issues are on the forefront of our curriculum and discussions. My biggest criticism of our campus environment is the lack of security presence. My undergraduate school was a large state landgrant university - not unlike NCSU. Every large school is going to have it's share of crime, but I think we could do more to enhance our security presence in the near off-campus area. Be it in the form of lighting, patrolling, community watch programs, etc. I would like to see us do more in this space.	White	Male
Diverse faculty and student body within our program.	White	Male
Really good inclusion of all races genders and backgrounds at nc state. / / More help needed providing educational outreach to these less fortunate areas of North Carolina. / / One step could be providing more funding to science outreach programs to pay high school students to be research assistants for high level research in the science field. Getting students interested early makes all the difference. Far to often the only role models from certain backgrounds are those gifted with athleticability	White	Male
Multicultural and diversity-based social and academic clubs seem to be providing good support for diversity on campus, although I'm generally disinterested in most activities on campus; rather, I tend to spend my time at activities sponsored by the community at large that are very open to diversity. Certain clubs do cater to specific groups (such as LGBT, African-American, or various International students) to provide support to similar persons, and while I don't think that they actively deter others from joining and/or participating, there is often cultural differences that make activities of no interest to most students. / / Overall, I think that activities at NC State have encouraged participation well, but again, some events may be geared to a specific groups.	White	Male
Multicultural programs and workshops about diversity	White	Male
Many campus emails, events, etc that describe diversity in a positive way.	White	Male
I like student led programs	White	Male
I am proud that the University has taken a strong stand against discrimination by certain fraternities and other individuals, and has actively promoted campaigns to prevent sexual assaults.	White	Male
It's my opinion most research programs don't care where you're from as long as you show up to work.	White	Male
Good communication of the issues, good programs and seminars.	White	Trans
Many events. Many students. Faculty. Brickyard.	White	Trans
I believe that the events are helpful, but it takes time for the majority to accept it.	Mult race	Female

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h1	Race	Gender
Diversity events	Mult race	Female
Based on my knowledge of NC State's Diversity-related goals, I cannot be completely sure of what is working and what is not working. However, based on my own experiences and observations, there appears to be a supportive environment for some groups and not others. I believe might be visibly observed by comparing the at least the racial/ethnic make-up of students across the different campuses. On the graduate level, my experiences as a person from an underrepresented background has become increasingly more salient. This might be because there is less than a handful of people in my program who are from underrepresented backgrounds that I may interact with on a week-to-week basis. Most days, I feel out-of-sync with the rest of my peers and cohort. I believe support (not just financial support) for diverse students is lacking. I have not really gained a sense of community within my graduate program that is related to my personal needs and experiences as an underrepresented student. I think this sense of community is also absent at the graduate student organizational level. I wonder if mentoring between colleges or disciplines is a possibility on an intra-institutional level. My impression is that there are more resources for diverse students in the STEM fields, but not so much so for students in the behavioral sciences.	Mult race	Female
I am 51 years old and have a transgender child. I have always been raised to respect everyone, and to not judge people for anything reason. I work a full time job outside of NCSU and a part time job out side of NCSU. I do not have a lot of extra time for social or other activities at NCSU. What I have experienced at NCSU is that for the most part the diversity support is working. I have not seen or witnessed issues at this point. I do wish there was more support for distance learning that can help older non traditional students.	Mult race	Female
NC State has been capable in showing that all are created equal. The events, organizations, or groups are sponsored, even controversial ones, but never obnoxious or overbearing to make others feel uncomfortable, unlike other campuses have been known to do.	Mult race	Male
The communications really attempt to get the point across, but I haven't been to many events or anything that have stressed it too much.	Mult race	Male