

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Curriculum)

h1	Race	Gender
From a graduate student's perspective it is hard to tell. I went here as an undergraduate and was a student athlete and had access to a lot resources. As a PhD student in the same department I can say that there are limited resource for the Black Engineering Graduate Students perspective. / / I appreciate MEGSA(Minority Engineering Graduate Student Association). Through this organization I have been able to connect with other PhD Students from many different colleges that I otherwise would not have the opportunity to meet or even know they exist. I highly value the opportunity to get connected with them. I wish the university as a community sponsored those events because the organization is run by PhD Students who barely have enough time of their own.	AfAmer/Black	Female
provide many departments for different services	Asian	Female
Group Work has to be done irrespective of diversity issues - this is a positive thing because students are forced to interact with ohter races and will learn something from this interaction. / / Everyone seems to be polite to everyine - without discriminating agianst anyone.	Asian	Female
Certain departments and programs	Asian	Female
It's good that administrators at NC State are aware that diversity is an important value. However, tolerance and empathy should be as highly valued and sought after as whether or not I see others like me in my social environment. (Note: I identify as a racial minority, so my responses about "everyone is different from my race" is not an indication of diversity but rather that my department largely accepts white graduate students.) This awareness is a pertinent issue in my department as graduate students are prepared to teach and discuss social inequality and privilege, which should be fostered in a variety of other undergraduate courses as well.	Asian	Female
Nothing really. I'm a minority, and I was told that my program was "known" for graduating minorities. When I got here, I was the only minority in my class. I find this appalling especially since this department's faculty preach about inequality, anti-racism, and "embrace" diversity when in fact, the way that minorities are treated is appalling. I've spoken with two other minority women who are farther along in this program and they have been subject to egregious acts against them politically within this department.	Asian	Female
I personally think for undergraduate students there are ample opportunities to interact, work and socialize with people from diverse backgrounds, both inside and outside classroom. However, for grad students especially engineering grad students there is a strong void of those opportunities. One of the main reasons being, most of the students in engineering grad school are either from India or China. Even worse, students from China have a hard time communicating with people in english. And that leaves only a possibility to interact with them (which is not bad - but does not define diversity). This issue is more prevalent in ECE department.	Asian	Male
It's always a pleasure to work with students from varying background. The classroom provides an excellent platform to interact with new people and make new friends. Though, in my case my inhibition has got the better of me and i've not been able to make many new friends. However, this inhibition is an innate part of my personality and is not related to varied background of my peers. Having said that an official platform such as socializing would be a great idea for people like me to break the ice.	Asian	Male
The breaking bread program is doing wonders for those who are lucky enough to be picked. Lucky ones get to learn a tonne of stuff about America and Americans, and how different they are from what they are projected to be in the media. Class projects and other activities where people are encouraged to collaborate.	Asian	Male
Looking at the campus in general, I think that diversity on campus is minimal since most students seem to be white middle class, and many faculty members seem to be white middle as well. In terms of support, I do not know well; but I feel that racial and ethnic minority students are not as valued as white students. Also, I think that being sexual minority on this campus is not as safe as it should be.	Asian	Male
Overall, I think NCSU does a great job of promoting diversity, especially in my personal experiences with some course curriculum and peer interaction. Although I did not attend NCSU for undergrad, I know there are several programs more accessible to undergraduates, rather than grad students. However, I will say that I am especially impressed with NCSU's swift action on the highly publicized sexual and racial assaults involving current students.	Hispanic/Latino	Female

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Curriculum)

h1	Race	Gender
I feel supported by Faculty and Staff, they make me feel really well. However, I cannot say the same from my classmates. They have some concerns to share with students from different ethnicity, background, race, or language. I think this should be address in some way for the university, especially because I am in the College of Education, and they are or they will be teachers that will work with a diverse population.	Hispanic/Latino	Female
Hiring or admitting students of different race and ethnicity is working for NC State because diverse students interact in class, in research projects, in GSA social events, and then outside of school. This fosters good relationships and understanding of others.	Hispanic/Latino	Female
I know that CHASS has a department of diversity and a diversity coordinator, who I know personally. I also know he completes many programs with the students. I also know there are different cultural events that take place in the building that I work take classes in. So, even if I don't attend, I am aware of events that are going on that promote culture or diversity. I also am aware that there are formal mechanisms in place (like the department of diversity/diversity coordinator) that help to foster diversity.	Hispanic/Latino	Female
Positive interactions between diverse groups in classroom and social settings. Forcing people to work together to break down barriers.	White	Female
Incorporating diversity into the course work is extremely important because it makes people who want to avoid the subject, confront it.	White	Female
I don't pay attention to the diversity or the lack there of. I am interested in Architecture, not the diversity of my classmates, staff, or my professors. I can appreciate the vigil that was done in respect of the Muslim students who were killed. But that is the only event that stands out in my mind as support the University has done.	White	Female
Wide spread initiatives and course requirements for undergraduate students.	White	Female
Professors are knowledgeable and freely discuss, when appropriate, issues of diversity. The professors set the tone for the class, and most have been friendly, welcoming, accepting, and respectful of all students regardless of race, ethnicity, gender, sexual orientation, religious beliefs, etc.	White	Female
I took two classes about diversity in education in my doctoral program with Dr. Marshall and Dr. Sondel. I learned a great deal from them and also from Dr. Manfra.	White	Female
The professors not only include diversity in the curriculum, they respect diverse experiences, and it shows, It's all about attitude.	White	Female
INTERPERSONAL COMMUNICATION (in class and especially outside of class), Events.	White	Female
At the vet school, diversity is incorporated into a lot of our classes. I think that is great for preparing us to work with a diverse client communities.	White	Female
I don't interact much with the NCSU community at large beyond my graduate department, but I do like that the university reacts quickly to condemn incidents on campus that threaten diversity or a subset of students. They also seem to have a lot of events to raise diversity awareness, but I have not attended many as most seem to be geared towards undergraduates.	White	Female
The OIED office is working well in my opinion. I think that the College of Education is committed to diversity, which is evident in the faculty hires and efforts to recruit students from underrepresented backgrounds. // I like that the Chancellor is sending out messages about what is acceptable at NC State.	White	Female
I have very limited contact with NCSU in general. As a graduate student I mostly view my life at NCSU through the College of Education. Broader messaging from NCSU to me does not often reach me.	White	Female
I think there is good publication of information, even to people not requesting it. I suspect there is online information readily available although I've not had reason to look for it. My classmates seem highly qualified regardless of their backgrounds.	White	Female
I enjoy interacting with international students and bringing guest speakers to my department to discuss their work and experiences.	White	Female
To be honest, I am not on campus much besides attending class. I live off campus and work in Durham. I don't believe I know enough after a year to state what NC State is doing well to support diversity on campus.	White	Female

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Curriculum)

h1	Race	Gender
There are a lot of clubs and organizations for diversity. These organizations provide a lot of events to learn about its culture. CHASS pushes diversity down your throat, while PCOM appropriate integrates it into the class work.	White	Female
Due to my commute, I don't spend a large amount of time on campus outside of classes and Wolfline bus schedules, but it does appear to me that NCSU has a much stronger focus on diversity currently than it did when I was an undergraduate at NCSU many years ago. It's possible that this perception may be due to my involvement in education classes where diversity in the classroom is an important topic for students who will be entering the teaching profession vs. classes in computer science and math. Nevertheless, I believe the overall social climate both in and outside of the university environment is more tolerable towards diversity than it used to be, so the college campus would reflect that as well. I still believe there is a ways to go in our attitudes and actions towards each other based on some gender and racial events that have been happening on college campuses that have appeared in the news, not to mention within local and federal politics.	White	Female
Having a diverse student body and including in classes a discussion of issues beyond the United States.	White	Female
Field trips were a much better experience for me here than at my undergraduate university. There is more of a sense of professors wanting to be responsible and self-controlled even among graduate students. Field trips here are more academic and not sexy or alcoholic. / / I really love my journal club. I love just getting to listen to the higher-ranking students and professors talk in a non-classroom setting, when they're the sort of people I don't normally make friends with.	White	Female
There are is a large diversity in students, at least in my department's graduate program in terms of countries and male/female ratio. There is also a large amount of diversity in the professors that I have interacted with - different countries and ethnic backgrounds.	White	Female
I think diversity initiatives are being incorporated well into some classes, and there are administrative leaders like Dr. Easley, who are innovating on how to teach students cross-cultural communication and competence in the context of the workplace/professional development.	White	Female
I am an education student and I like the fact that members of the department have included diversity considerations in each of our assignments.	White	Female
NC State is trying to improve diversity, and that is a great start. Professors (at least in the Social Work department) are well trained and respectful of diversity.	White	Female
I don't spend much time on campus except for actual classes, so most of my experiences come from actual class time, when I imagine people are more guarded about what they say and do. I do personally know staff in some of the diversity departments, but I know them mostly from community organizations outside of the university. I am impressed with their competence and commitment, but have not interacted with them much within their jobs at NCSU. / / I personally have not felt threatened or discriminated against. I'm fairly obviously queer and have never felt that I had to pretend otherwise. The only negative comments I've ever heard about LGBT people were from undergraduates, and those seemed ignorant rather than malicious. / / I have had positive experiences working in class with people from other countries, which I had not done much before coming here, so that has reinforced my comfort level when talking to people who come from different backgrounds or are not quite fluent in English.	White	Female
As a graduate student who only takes night classes, my opinion may not be representative of life on campus. That said, to me, diversity feels like a token word at NC State. My interactions with professors and classmates has been positive, but the emails I see and posters on campus feel superficial. Most of my professors have been white men and all have been openly cisgendered and heterosexual. Most of my classmates are white, and present as middle/upper middle class, heterosexual, and cisgendered. There is not a lot of diversity in the student body or among my instructors. The discussions we have are pro-diversity, but it feels like an academic exercise. We self-congratulate on our open minds, but then, most of us aren't really being tested...	White	Female
The curriculum of my program (in CHASS) does a good job of incorporating diversity into course materials and discussions. I am also happy with the University Graduate Student Association, which has many international students as active members and in some leadership roles. I was very glad that the administration so clearly supported the candlelight vigil for the three Muslim students who were murdered.	White	Female

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Curriculum)

h1	Race	Gender
Advertisement of multicultural clubs and services available to diverse populations, active recruitment of a diverse population, classes that cater to learning about diverse populations, policies supporting diversity	White	Female
By far the largest ethnic groups other than my own that I have worked with at NC State are Asians. Although in the past I did not interact with Asians much, I have really gone out of my way to meet and understand those from Asia more. I have gained understanding and respect for their cultures--I now I understand it is more than one culture as China is different than Japan, Korea, Vietnam, and India. This has also led to the exposure of different religious thinking. / / While I find the coordinated events and offices at NC State supportive of diversity education efforts, there really is not much room in the curriculum in my technical degree program to talk about diversity. But by pairing students together on small projects and teams, we get an excellent opportunity to work together and see first-hand how a different culture's thinking can lead to outside-the-box thinking that helps solve even the most technical of problems. This working experience is more valuable than any campus-initiated or required events. / / For both of the positive examples above, the cohort structure of my program has really enabled such experiences to happen for me; much more than what can occur in a regular classroom environment. I have found this to be highly effective in learning respect for and how to work with different types of people.	White	Male
I personally have not seen any discrimination on campus, and having attended the University 25 years ago I can say that it has definitely improved. But just because I haven't seen any doesn't mean that it doesn't exist. A large portion of the answers may be skewed because I am not interacting on a true social level with the other students because of the age and priority differences. However, there are a number of students and instructors in my department from a variety of backgrounds. Having worked in industry for over 25 years, I really appreciate a persons abilities and quite frankly have been trained not to engage in conversations about sex, sexual orientation, religion, or race (especially as a white male) - that is a good way of making other people feel uncomfortable thus leading to you being fired ! In business, they have diversity training, but do not want open conversations for fear of lawsuits. But, I have also learned to appreciate different cultures and views because if everyone thought the same way, then you would lose the ability to have different approaches to problems. In some ways, I think NCSU is doing a great job in having a diverse campus (and should be encouraging these interactions), but I wonder if that may not be a problem in the work place where open conversation can be an issue outside of a training class. Maybe some focus needs to be made on what to expect in a professional setting such as why it is not appropriate to have a cross, Star of David, Bible, Koran, or other religious items openly displayed in your office because it may be offensive to other workers. Some of the focus should be on when, where, and under what circumstances should these issues be addressed to prevent uncomfortable situations even when the intentions are to truly understand other cultures.	White	Male
I think the outreach is great, especially in light of recent events. I think some aspects are really easy: accept people of different background, don't tolerate hate of any form, etc. Others are more difficult: affirmative action policies, how to incorporate diversity into classrooms, etc. Quick note, I have noticed the "Rape crisis" link on MyPack portal doesn't work. I haven't needed it but was curious where it led. I shudder to think about someone needing it and finding a broken link, but I hadn't reported it assuming there were many other resources besides MyPack (which probably wouldn't be a victim's first thoughts...).	White	Male
As a graduate student, I'm honestly not 100% sure. My department seems to do a decent job of pulling people from many different countries and cultures, but that is presumably more about research fit than it is anything else. It creates for a diverse environmental in my research lab, however, and combined with the openness of all of the students I feel like everyone is generally comfortable expressing themselves and sharing their own cultural identities. / / I appreciate that there doesn't appear to be any meddling with my graduate curriculum in the interest of promoting diversity. There's definitely a place for that at the university, but graduate courses in engineering really aren't it. To a remarkable extent, "people" just don't come up in the conversation at all. The only person's name who seems to get mentioned more than once is Euler, the 18th-century mathematician. Even then, it's the math, not the person, that matters.	White	Male

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Curriculum)

h1	Race	Gender
Diversity will naturally occur when you focus instead on the important of part of a university: it's quality of education. When more funds are being poured into the engineering, science and physics departments, more spots for research are open and will attract minds from around the world. Focusing on diversity for the sake of diversity is irrational and counter-productive. People will generally make their core group of friends people they are comfortable with, despite the diversity of the environment. An intro course for the ECE department attempts to encourage students to talk to random people in the course the very first class, and it fails as a class activity. The relationships people build with one another working on research, discussing important topics from courses and fields of interest, does more to generate diverse friendships than any of these programs and diversity centers the university pumps money in to. Let people be free, let them find a common focus and goal, and diversity evolves naturally.	White	Male
To be honest, over here in the engineering department we are too busy to be racist. I don't care if the person next to me is a purple martian, if it can get us through this project faster then we're best friends. This whole diversity thing is basically made up work so liberal arts people can feel good about themselves. / / Also, it should be noted that white males are a minority in ECE graduate world. So yea, I don't really feel supported by you all and I don't appreciate the inference that 'my people' are disrespectful.	White	Male
I find the students, faculty and coursework to generally be sensitive to diversity. There is a great extracurricular program designed to support diversity programming, though it concentrates on the most prominent types of diversity identities only. I believe the social net should be wider, but does not need to be deeper.	White	Male
I feel that if NC State keeps working to make things equal and available for everyone things will be fine. I would just keep encouraging students to interact with each other and having events and classes to prompt this, things will be good.	White	Male
Faculty and staff diversity seems to be a priority, and a majority of my classes are composed of students from a wide range of racial, ethnic, and religious backgrounds.	White	Male
Campus organizations / Public stances and messages of Student Government and Administration / General education curriculum	White	Male
Diversity is a double-edged sword. By pressing too much to include all groups, it is possible to inadvertently exclude others. A great example of this is the explosion in variety of sexual orientations. There is no doubt that there are plenty of people who discriminate against non-heterosexual individuals; however, once gay or bi-sexual became more acceptable, lesbian had to be added to the list as well (though the term lesbian is technically a form gender discrimination). Subsequently, the layers of sexual orientation became more and more stratified to the point that I'm not sure if anyone can actually identify with anything. Is that diversity or a cry for some individualism? In conclusion, people are people. Who cares what their demographics are? I believe that a university should be based solely on academia and that demographics should play little more than an anecdotal role in the classroom.	White	Male
There are a lot of international students in graduate school. It's very common now to be a minority (as a white male) in our courses. I think this is a good experience for someone like me, and I have learned a lot about other people.	White	Male
The diversity classes really do a wonderful job at getting students out of their comfort zone, and this is great.	White	Male
I am in the master's of social work program, so these issues are on the forefront of our curriculum and discussions. My biggest criticism of our campus environment is the lack of security presence. My undergraduate school was a large state landgrant university - not unlike NCSU. Every large school is going to have it's share of crime, but I think we could do more to enhance our security presence in the near off-campus area. Be it in the form of lighting, patrolling, community watch programs, etc. I would like to see us do more in this space.	White	Male
Each department should have at least an hour free lunch a week to have an opportunity to get contacts with each other	White	Male

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Curriculum)

h1	Race	Gender
Creating large funded organizations and departments to support some minorities deepens the gap. Telling us to like each other for being different is uncomfortable for the majority to hear. Just encourage everyone and support anyone. I support minorities and everyone has the access to the same resources but minorities seem to be out and about yelling and make me feel bad for not being a part of that minority, for example the lgbt community is extremely dismissive of straight people no matter how friendly I act. We encourage differences by creating all segregated departments	White	Male
Willingness of specific departments and faculty to have difficult conversations; keeping students, faculty, and administration accountable.	White	Trans