

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Campus Units)

h1	Race	Gender
The fact that your office continues to assess the climate and receive useful feedback from students.	AfAmer/Black	Female
NC States Diversity programs work well with the multicultural affairs office. I appreciate the fact that they have many different ethnic backgrounds working in the office. Also NC States motivation to create a diverse campus is amazing.	AfAmer/Black	Male
Staff and office administrative are extremely supportive. Staff at OIS is helpful and polite. Students at NC State get along well with each other irrespective of their racial/ethnic/socioeconomic backgrounds.	Asian	Female
OIS@ health center, gym	Asian	Female
The oied and the OIS really help international students settle in. However, the co tinuous efforts of the university to promote inclusion are key to supporting diversity on campus. They must keep up the activities being undertaken for inclusion.	Asian	Female
Events at the Witherspoon Center, events by various cultural organizations in the open green spaces on campus.	Asian	Female
news, crime alert, counseling center	Asian	Female
I think that NC State university's support system is not very well set-up to deal with issues of sexual harassment. I often do not trust the idea put forth by official communications that there were misunderstandings regarding sexual advancements/harassments. From what I know on this topic, my impression is that victims often retract their statements in fear of retribution or stigmatization. The authority needs to probe such instances better so that victims are protected and they find justice. I am also not sure about the role of Women's Center on campus and I have not seen them take a stand on recent charges of sexual harassment. Identifying which units on campus works/supports causes such as this may help students to find useful information.	Asian	Female
University organizations such as the Global Training Initiative does an excellent job with respect to supporting diversity. More organizations like these and more such events/ opportunities (such as the ICLP) by the GTI would be a plus. More events promoting diversity at the on campus residences would also be great. As someone who lives on campus (Wolf Ridge apartments), I would love to see more events which strive to get residents of diverse backgrounds to interact (potlucks, cultural exchanges, cultural movie nights etc.). An important reason behind my choice to live at an on campus apartment was to try and move out of my comfort circle (racial/ethnic). While the apartment does not discriminate in any way on the basis of race/ ethnicity, an active attempt to convince international students to get involved would be very helpful. A lot of international students may wish to be involved/ take part in the events held at he apartments/ residences, but may feel shy to actually take part, atleast for the first time. The hall councils could consider including a member/ leader who is tasked specifically with this role.	Asian	Male
I think the professors offer tremendous support to international students. Never have I felt discriminated in any way whatsoever. / All people working in NC States offices are very kind and helpful. / The OIS does a tremendous job for international students. / On Campus jobs are easily accessible to international students which is a huge plus.	Asian	Male
I believe that NCSU tries to do a good job to support diversity on campus however I don't think that the university does a good job of promoting programs that can enhance diversity. Most of the diversity related events/lectures/programs I've attended have not been well advertised. The only reason why I find out about most of the events is because I signed up to receive the OIED newsletter and the MSA newsletter. Case in point is when Nikki Giovanni came to campus. The event was not well attended. Honestly, I found it embarrassing. Several people who would have attended didn't even know she was scheduled to be on campus. On top of it all, most of the people in the audience were people of color. I believe that white students would have greatly benefitted from attending this event but did they even know about it.	Hispanic/Latino	Female
I have enjoyed participating in study groups, sharing and office, and having friends from many nations around the globe.	Hispanic/Latino	Female
The support of different offices from LGBT to Womens Center to Multicultural Affairs etc.	White	Female
Women's and Counseling centers	White	Female
I think the LBGT center is great. I've never participated, but have had friends who speak very highly of it.	White	Female
THE LGBT center rocks ! And the environment on the CVM campus in regards to diversity is absolutely awesome.	White	Female

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OIED	White	Female
I took two classes about diversity in education in my doctoral program with Dr. Marshall and Dr. Sondel. I learned a great deal from them and also from Dr. Manfra.	White	Female
I think one of the biggest problems (and really, the reason I completed this survey) is to address the SEVERE lack of activities, awareness events, etc. at the veterinary school. We are NOT on main campus, our schedules are highly demanding and we often cannot attend events going on at Main Campus that we would like to. For example, I started a domestic violence awareness program at the CVM--the Women's Center has a lot going on for main campus, but NOTHING at the CVM, where the majority of students are female. We miss diversity events, social events, etc. and just in general seem to ignore us as a whole. We deserve the same opportunities as main campus--we bring national attention to NCState frequently, and, again, we're practically ignored by main campus. It's really frustrating to many of us.	White	Female
The counseling center is a supportive environment, but it seems understaffed	White	Female
There seem to be multicultural events around campus and lots of talk via emails about diversity. In this survey I've learned about offices to support diversity but to this point have not utilized them.	White	Female
The OIED office is working well in my opinion. I think that the College of Education is committed to diversity, which is evident in the faculty hires and efforts to recruit students from underrepresented backgrounds. // I like that the Chancellor is sending out messages about what is acceptable at NC State.	White	Female
strong public statements from administration, and lots of "special interest" groups/centers/programs on campus, and the sheer diversity of the student body	White	Female
Plenty of programs stemming from the counselling center and diversity groups.	White	Female
I think the specific offices on campus do well to support the specific student groups to which they target. i.e. MSA does well to support minority students.	White	Female
Working well: NCSU has lots of offices for students of different races, genders, sexual orientations, religions, etc. Any student should be able to find a group of similar students and faculty/staff who can mentor them. // NOT working well: The administration doesn't take seriously enough racism and sexism. They say that any acts of discrimination do not represent the university, when those acts are actually widespread and little is done to punish or fire those who commit them. They refuse to see the institutionalized racism and sexism on campus and only care about PR. I guess they fear they would lose public support and potential students if they took serious actions that had a chance of working.	White	Female
It does seem that NC State is making an effort. Raleigh is a diverse town, but the campus does sometimes feel like a bubble of white farm kids. I agree that it is an important mission to educate citizens of the state, and it is not NC State's fault that this is the demographic. But somehow I feel a disconnect between what Raleigh has to offer and what NC State offers in terms of diversity. I'm not sure how to address it, it has to be an organic thing. I think that NC State does have appropriate institutional initiatives in place to encourage it, but it really is up to the students. // On another note - I also really cannot stand the man who stands in the brickyard and yells about Jesus. It's disruptive to a lot of people, even if you agree with him. I can't tell you how many times I walk by and he is hollering obscenities about how all women are sluts and there is a tour group of potential students. I think a hallmark of diversity is being able to respectfully share your opinions and this man does not do that. He is an embarrassment and should be removed.	White	Female

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<p>By far the largest ethnic groups other than my own that I have worked with at NC State are Asians. Although in the past I did not interact with Asians much, I have really gone out of my way to meet and understand those from Asia more. I have gained understanding and respect for their cultures--I now I understand it is more than one culture as China is different than Japan, Korea, Vietnam, and India. This has also led to the exposure of different religious thinking. / / While I find the coordinated events and offices at NC State supportive of diversity education efforts, there really is not much room in the curriculum in my technical degree program to talk about diversity. But by pairing students together on small projects and teams, we get an excellent opportunity to work together and see first-hand how a different culture's thinking can lead to outside-the-box thinking that helps solve even the most technical of problems. This working experience is more valuable than any campus-initiated or required events. / / For both of the positive examples above, the cohort structure of my program has really enabled such experiences to happen for me; much more than what can occur in a regular classroom environment. I have found this to be highly effective in learning respect for and how to work with different types of people.</p>	White	Male
<p>I personally have not seen any discrimination on campus, and having attended the University 25 years ago I can say that it has definitely improved. But just because I haven't seen any doesn't mean that it doesn't exist. A large portion of the answers may be skewed because I am not interacting on a true social level with the other students because of the age and priority differences. However, there are a number of students and instructors in my department from a variety of backgrounds. Having worked in industry for over 25 years, I really appreciate a persons abilities and quite frankly have been trained not to engage in conversations about sex, sexual orientation, religion, or race (especially as a white male) - that is a good way of making other people feel uncomfortable thus leading to you being fired ! In business, they have diversity training, but do not want open conversations for fear of lawsuits. But, I have also learned to appreciate different cultures and views because if everyone thought the same way, then you would lose the ability to have different approaches to problems. In some ways, I think NCSU is doing a great job in having a diverse campus (and should be encouraging these interactions), but I wonder if that may not be a problem in the work place where open conversation can be an issue outside of a training class. Maybe some focus needs to be made on what to expect in a professional setting such as why it is not appropriate to have a cross, Star of David, Bible, Koran, or other religious items openly displayed in your office because it may be offensive to other workers. Some of the focus should be on when, where, and under what circumstances should these issues be addressed to prevent uncomfortable situations even when the intentions are to truly understand other cultures.</p>	White	Male
<p>I think NC State is doing a good job to emphasize and expand the role of multiculturally focused organizations such as the counseling center, Women's Center, LGBTQ center, and various student groups. I think general information about those groups and other diversity resources are available to students and support is accessible.</p>	White	Male
<p>The University has a variety of centers and support staff dedicated to supporting diversity. That's quite impressive.</p>	White	Male
<p>Diversity will naturally occur when you focus instead on the important of part of a university: it's quality of education. When more funds are being poured into the engineering, science and physics departments, more spots for research are open and will attract minds from around the world. Focusing on diversity for the sake of diversity is irrational and counter-productive. People will generally make their core group of friends people they are comfortable with, despite the diversity of the environment. An intro course for the ECE department attempts to encourage students to talk to random people in the course the very first class, and it fails as a class activity. The relationships people build with one another working on research, discussing important topics from courses and fields of interest, does more to generate diverse friendships than any of these programs and diversity centers the university pumps money in to. Let people be free, let them find a common focus and goal, and diversity evolves naturally.</p>	White	Male

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<p>The Office of Institutional Equity and Diversity is out of touch with students. They reach x thousand students per year, but they are not reaching the next student. In economics, we think on the margin. I challenge OIED to do the same. Mandatory trainings with accusatory messages don't solve the problem. Honest discussion and relationship building among peers do. Start with the Greek community - they are not your biggest problem. The Greek community is your biggest asset. The infrastructure is in place to facilitate productive conversations within this community. These improvements will transcend to other areas of the campus community. / / A true conversation about diversity cannot begin by asserting someone who does not believe in the importance of diversity is a bigot. While I disagree with that person, I must respect their fundamental right to believe this. OIED only cares about free thought if that thought aligns with their own. I'm ashamed of the organization and disconnect with the student body and campus community.</p>	White	Male
<p>The various offices such as the GLBT center, etc.</p>	White	Male
<p>OIED is doing some great stuff. Building bridges (NCBI) is a great program, as is EOI. If we could get all staff trained in EOI, that would be a great first step. Admissions is doing an okay job with outreach to underrepresented areas, but that could always stand to be reinforced. I think the university is doing an okay job responding to "hate speech," but I would hate to see a crackdown on certain kinds of speech that we do not agree with. Housing staff is trained in appropriate ways.</p>	White	Male
<p>Support centers and information dissemination</p>	White	Male
<p>I think my generation is doing well on its own and does not need the divisive excessive labeling of people from the diversity office.</p>	White	Male