

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Awareness)

h1	Race	Gender
Although, I do not attend events on campus there are many opportunities available to students from a variety of backgrounds. Information related to getting help and meeting people with similar interest is always posted across the campus.	AfAmer/Black	Female
Creating awareness about diversity and the benefits of it particularly on the academic side.	AfAmer/Black	Female
There is a lot of information provided through email and other methods about diversity programs. I think the living communities also aid in promoting diversity. There are a lot of campus activities that focus on multiculturalism that supply good introductory information.	AfAmer/Black	Female
I think they are spreading awareness of diversity well.	Asian	Female
Campus events by different organizations. / Student body president emails. /	Asian	Female
Awareness program	Asian	Female
Awareness, events, social media, and just talking about it	Asian	Female
I do not know what kinds of supports NC State provides for diversity. You should make notice or advertisement to public and students.	Asian	Female
Student awareness and student events	Asian	Female
Admitting a good number of students from different race/backgrounds. Spreading awareness of different events organized by the diverse clubs.	Asian	Female
I think that NC State university's support system is not very well set-up to deal with issues of sexual harassment. I often do not trust the idea put forth by official communications that there were misunderstandings regarding sexual advancements/harassments. From what I know on this topic, my impression is that victims often retract their statements in fear of retribution or stigmatization. The authority needs to probe such instances better so that victims are protected and they find justice. I am also not sure about the role of Women's Center on campus and I have not seen them take a stand on recent charges of sexual harassment. Identifying which units on campus works/supports causes such as this may help students to find useful information.	Asian	Female
It's good that administrators at NC State are aware that diversity is an important value. However, tolerance and empathy should be as highly valued and sought after as whether or not I see others like me in my social environment. (Note: I identify as a racial minority, so my responses about "everyone is different from my race" is not an indication of diversity but rather that my department largely accepts white graduate students.) This awareness is a pertinent issue in my department as graduate students are prepared to teach and discuss social inequality and privilege, which should be fostered in a variety of other undergraduate courses as well.	Asian	Female
Before I begin, I'd like to point out that some of the questions in this survey are not very efficient. For eg., when it is asked how many times one has had a roommate from another community. One could mean the person had a bad experience and decided one was enough or, got along well with the first roommate but the roommate graduated, or the student has been at NCSU for less than a year. Such data collection might lead to loss of information. Another instance was the section regarding how NCSU has affected the responder's attitudes towards others. A neither agree nor disagree could mean NCSU has been inefficient in improving their attitudes or it could mean that the responder didn't have such prejudices while enrolling either. / / What is working is that there are significant number of faculties and students from diverse backgrounds. This increases awareness across groups and provides support from within the groups. It increases the chances of people finding something in common with at least some group to create a better sense of belonging for them.	Asian	Female
Awareness about diversity by various organizations and leaders at NC State	Asian	Male
There is a lot of tolerance among the students and the faculty towards students from different backgrounds. I would like to see more awareness created about the diverse nature of the students who attend NC State so that people are careful to understand each other's culture and preferences better. This will foster a professional and social relationship among all the parties concerned.	Asian	Male
Student Body events and weekly emails to remind people about awareness campaigns.	Asian	Male
I like that the official communication is always consistent and well thought off. But there may be a need for more informal ways to educate and spread awareness about the same amongst students. A way that students listen and appreciate and understand.	Asian	Male

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Awareness)

h1	Race	Gender
Diversity awareness is emphasized in on campus housing. There are many on campus programs to educate students.	Asian	Male
NC State makes others aware of all the things which helps students from different cultures to learn and also adapt in the society.	Asian	Male
NC State shows good support for diversity in the campus, there are always many multi-cultural events, meetups and outings happening which encourages interaction among the students. I think most students are aware of the importance of diversity and have respect for each other.	Asian	Male
Good evaluation and survey system /	Asian	Male
I think the attempts made by student government and Chancellor in terms of emails, posts and other sources of media make a huge impact.	Asian	Male
Bringing awareness to students and faculty.	Asian	Male
The NC State administration is taking diversity seriously and there is a serious effort to make people aware of the issues related to diversity.	Asian	Male
Awareness and respect of different race/culture/ethnicity/religion	Asian	Male
At the 4 months at NC state so far, I never had a bad experience with any one, be it teaching faculty, students or support staff. Every one is pleasant and welcoming. Only once , I had a lady behaving rudely and not telling us the route when me and my friends were lost. But i attribute that to that individual and not the race. / / Being an outsider , i dont have any rights to say these. But still, I feel, people shouldnt be grouped as Afro-Americans or Whites. / I feel its Absurd to associate the word 'Afro' to them when they were born as an american all their life. / / Also grouping them and giving them a name bonds them automatically and it is almost like society is encouraging to form groups based on their appearances. / / Also , I have chosen not to answer any question in the survey based on religion or sexual orientation because, those doesnt define a person's individual traits. Every religion has good persons and bad persons. Questions based on religion has somewhat offended me to say the least. / / Its great that NC state is serious about providing a healthy environment in campus for all the diversified students studying here. / I feel, the best way to keep the campus that way is to remove all the malicious elements that try to ruin the good environment in campus and keep all the other good people unaffected by these incidents. I am sure NC state mostly has socially responsible community if not all and everyone would welcome harsh measures taken in this regard. / / Hope I haven't said anything politically wrong. If not, please pardon my ignorance.	Asian	Male
NC State is working extremely well in this regard. Sometimes I see a few racist/sexist comments on the Wolfpack facebook page, but overall it's rare.	Asian	Male
Campus outreach and policies. More funds should be appropriated for cultural activities.	Asian	Male
Emails from Chancellor and acts of the community addressing the senseless deaths of the three student sin Chapel Hill were really respectable	Hispanic/Latino	Female
I believe that NCSU tries to do a good job to support diversity on campus however I don't think that the university does a good job of promoting programs that can enhance diversity. Most of the diversity related events/lectures/programs I've attended have not been well advertised. The only reason why I find out about most of the events is because I signed up to receive the OIED newsletter and the MSA newsletter. Case in point is when Nikki Giovanni came to campus. The event was not well attended. Honestly, I found it embarrassing. Several people who would have attended didn't even know she was scheduled to be on campus. On top of it all, most of the people in the audience were people of color. I believe that white students would have greatly benefitted from attending this event but did they even know about it.	Hispanic/Latino	Female
Several events and awareness campaigns	Hispanic/Latino	Female
I know that CHASS has a department of diversity and a diversity coordinator, who I know personally. I also know he completes many programs with the students. I also know there are different cultural events that take place in the building that I work take classes in. So, even if I don't attend, I am aware of events that are going on that promote culture or diversity. I also am aware that there are formal mechanisms in place (like the department of diversity/diversity coordinator) that help to foster diversity.	Hispanic/Latino	Female
I like that the student body president, the chancellor, and other leaders send out clear messages that we want to be a community that will not tolerate racism, sexual abuse, or other discrimination.	White	Female

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Awareness)

h1	Race	Gender
I am not aware of particular diversity initiatives on campus, but I also am not particularly aware of any discrimination.	White	Female
Widespread awareness of diversity across campus.	White	Female
Well publicized, and frequent diversity events promoting diversity and diversity awareness; support for clubs that identify with different races/ethnicities/sexual orientations/religions; a diverse student body	White	Female
Professors are knowledgeable and freely discuss, when appropriate, issues of diversity. The professors set the tone for the class, and most have been friendly, welcoming, accepting, and respectful of all students regardless of race, ethnicity, gender, sexual orientation, religious beliefs, etc.	White	Female
I believe the way in which messages are distributed to students via email is helpful.	White	Female
Having the conversation is a good start. Because I am a graduate student who does not live on campus, and I spend very little time on campus or in the campus culture, it's hard for me to say what is and what isn't working. I think the best way to reach students is through their professors. We are all inundated with information, especially via email and posters in the buildings. There's so much going on that it all kind of becomes background noise, so if you're not looking for it, or experiencing some issue concerning diversity firsthand, it just kind of takes a backseat to everything else. I would say my professors are the only people at NC State that ever actually have my undivided attention and respect.	White	Female
good culture awareness activities	White	Female
General awareness that this is a problem that will continually have to be addressed	White	Female
I think one of the biggest problems (and really, the reason I completed this survey) is to address the SEVERE lack of activities, awareness events, etc. at the veterinary school. We are NOT on main campus, our schedules are highly demanding and we often cannot attend events going on at Main Campus that we would like to. For example, I started a domestic violence awareness program at the CVM--the Women's Center has a lot going on for main campus, but NOTHING at the CVM, where the majority of students are female. We miss diversity events, social events, etc. and just in general seem to ignore us as a whole. We deserve the same opportunities as main campus--we bring national attention to NCState frequently, and, again, we're practically ignored by main campus. It's really frustrating to many of us.	White	Female
Visibility is much more available; I am aware of ethnic groups and cultures, religions, and sexual orientations different from my own.	White	Female
There seem to be multicultural events around campus and lots of talk via emails about diversity. In this survey I've learned about offices to support diversity but to this point have not utilized them.	White	Female
I don't interact much with the NCSU community at large beyond my graduate department, but I do like that the university reacts quickly to condemn incidents on campus that threaten diversity or a subset of students. They also seem to have a lot of events to raise diversity awareness, but I have not attended many as most seem to be geared towards undergraduates.	White	Female
The OIED office is working well in my opinion. I think that the College of Education is committed to diversity, which is evident in the faculty hires and efforts to recruit students from underrepresented backgrounds. / / I like that the Chancellor is sending out messages about what is acceptable at NC State.	White	Female
It seems in recent years that campus leaders have become more vocal when incidents occur that threaten NC State's diversity values. I was especially encouraged by leaders' and the overall campus community's response to the deaths of Deah Barakat and Yusor and Razan Abu-Salha, and also by the university's response to recent fraternity issues. The administration is sending a clear message that intolerance is not tolerated.	White	Female
there seems to be a lot of information related to "traditional" diversity issues - race, ethnicity, gender, etc.	White	Female
I think NC State tries to make people feel welcome on campus. However, since I am a white student I don't see a lot of this diversity support at work. I think students of other cultures may be aware of the way NC State supports diversity.	White	Female
I think there is good publication of information, even to people not requesting it. I suspect there is online information readily available although I've not had reason to look for it. My classmates seem highly qualified regardless of their backgrounds.	White	Female

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Awareness)

h1	Race	Gender
I think that if you are involved in a program like mine in CED chances are very high that you will feel a lot of support for diversity on campus. The professors really push is to investigate our own level of awareness and development which contributes to us being better at work with students who are from different demographics than us. I think that the Tunnel of Oppression is a GREAT initiative. I really enjoyed attending it and then being asked questions on how I will have a commitment to help. I think that programs like Pack Promise, WISE and the AACC are making great strides towards supporting students of diverse backgrounds.	White	Female
There are several clubs and activities hosted by the school that embrace diversity on campus. The diversity in the student population and the faculty/staff population helps increase awareness and acceptance of differences.	White	Female
I think that in general, the faculty I have worked with does not talk about personal things (race, gender, etc.) and sticks to the research/academic topics. The students seem to have a mainstream mindset that is more liberal, which is sometimes uncomfortable. It has helped me to be aware of others' beliefs and backgrounds, even it if has been uncomfortable.	White	Female
As a graduate student who only takes night classes, my opinion may not be representative of life on campus. That said, to me, diversity feels like a token word at NC State. My interactions with professors and classmates has been positive, but the emails I see and posters on campus feel superficial. Most of my professors have been white men and all have been openly cisgendered and heterosexual. Most of my classmates are white, and present as middle/upper middle class, heterosexual, and cisgendered. There is not a lot of diversity in the student body or among my instructors. The discussions we have are pro-diversity, but it feels like an academic exercise. We self-congratulate on our open minds, but then, most of us aren't really being tested...	White	Female
I think just being in a big city helps diversity. I am not sure the influence NC State is having. I think the emails following issues are supporting diversity, but it always feels like an apology, not proactive.	White	Female
I have not sought out any specific diversity events here on campus but I have seen emails and flyers about them. I assume that those type of events are accessible and enjoyable for those who wish to attend them. Personally, I have learned a great deal about the perspectives of other cultures through day-to-day interactions with my friends, colleagues and professors. I believe simply having a diverse community working together is the best experience.	White	Female
I think there's an air of support, but I do not think that is has been adequately, or definitively, been articulated - there needs to be more of an effort to disseminate information regarding what NC State does to support diversity, why they do this, and what that means for students.	White	Female
Doing these surveys to gain more information is beneficial. Providing resources for all students to become active in diversity education is beneficial.	White	Female
I appreciate that we get emails regarding various incidents on campus. I think that the fraternity issue & disbandment was handled well. I like being able to walk around campus and see people from 100 different backgrounds who feel safe here.	White	Female
I haven't tried to participate in much, but I've seen emails about opportunities to participate in diversity stuff (e.g., the equal opportunity program). So it seems like there are programs available.	White	Female
I think NC State's support of GLBTca and its activities does a good job to support and spread awareness of gender and sexual minorities.	White	Female
Advertisement of multicultural clubs and services available to diverse populations, active recruitment of a diverse population, classes that cater to learning about diverse populations, policies supporting diversity	White	Female
Spreading awareness.	White	Female
Multicultural events and messages from NC State leaders communicating attitudes about diversity	White	Male
Public awareness and an overall welcoming environment that provides opportunities for all students from a variety of backgrounds.	White	Male
I think the outreach is great, especially in light of recent events. I think some aspects are really easy: accept people of different background, don't tolerate hate of any form, etc. Others are more difficult: affirmative action policies, how to incorporate diversity into classrooms, etc. Quick note, I have noticed the "Rape crisis" link on MyPack portal doesn't work. I haven't needed it but was curious where it led. I shudder to think about someone needing it and finding a broken link, but I hadn't reported it assuming there were many other resources besides MyPack (which probably wouldn't be a victim's first thoughts...).	White	Male

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Awareness)

h1	Race	Gender
I am tired of hearing about all of this diversity crap everywhere. Nobody can always feel included and live in a cushy world and everybody has to deal with it at some point in their life. Maybe if we stop taking these surveys and checking boxes to identify ourselves then there won't be labels and then we can allow our character to be the deciding factor. Stop holding peoples hand everywhere they go. Grow up.	White	Male
I think NC State is doing a good job to emphasize and expand the role of multiculturally focused organizations such as the counseling center, Women's Center, LGBTQ center, and various student groups. I think general information about those groups and other diversity resources are available to students and support is accessible.	White	Male
There are many international students in graduate programs. I feel that personal interactions with these students is the best and most effective way for others to gain knowledge of other cultures.	White	Male
Good messages coming from student leaders.	White	Male
The Office of Institutional Equity and Diversity is out of touch with students. They reach x thousand students per year, but they are not reaching the next student. In economics, we think on the margin. I challenge OIED to do the same. Mandatory trainings with accusatory messages don't solve the problem. Honest discussion and relationship building among peers do. Start with the Greek community - they are not your biggest problem. The Greek community is your biggest asset. The infrastructure is in place to facilitate productive conversations within this community. These improvements will transcend to other areas of the campus community. / / A true conversation about diversity cannot begin by asserting someone who does not believe in the importance of diversity is a bigot. While I disagree with that person, I must respect their fundamental right to believe this. OIED only cares about free thought if that thought aligns with their own. I'm ashamed of the organization and disconnect with the student body and campus community.	White	Male
Permitting and sponsoring multicultural events and allowing self-identified groups to promote their perspective increases the likelihood that an average student will get exposure to diversity. Not everyone may agree with every group that wants to promote awareness and participation, but everyone is entitled to their own beliefs and opinions. The frequent emails from the student government and chancellor show that matters are taken very seriously and that help is readily available if anyone needs or wants it.	White	Male
Strong, consistent and continual messages from senior leadership supporting diversity on campus.	White	Male
OIED is doing some great stuff. Building bridges (NCBI) is a great program, as is EOI. If we could get all staff trained in EOI, that would be a great first step. Admissions is doing an okay job with outreach to underrepresented areas, but that could always stand to be reinforced. I think the university is doing an okay job responding to "hate speech," but I would hate to see a crackdown on certain kinds of speech that we do not agree with. Housing staff is trained in appropriate ways.	White	Male
Campus organizations / Public stances and messages of Student Government and Administration / General education curriculum	White	Male
Having an awareness and sensitivity to diversity is good.	White	Male
Support centers and information dissemination	White	Male
Really good inclusion of all races genders and backgrounds at nc state. / / More help needed providing educational outreach to these less fortunate areas of North Carolina. / / One step could be providing more funding to science outreach programs to pay high school students to be research assistants for high level research in the science field. Getting students interested early makes all the difference. Far too often the only role models from certain backgrounds are those gifted with athletic ability	White	Male
Many campus emails, events, etc that describe diversity in a positive way.	White	Male
Outreach by the Chancellor. I don't think graduate students are a large concern when assessing diversity and making the campus inclusive.	White	Male
These surveys.	White	Male
I am proud that the University has taken a strong stand against discrimination by certain fraternities and other individuals, and has actively promoted campaigns to prevent sexual assaults.	White	Male
there is an increased awareness of diversity in general /	White	Trans

2015 Campus Climate Survey: Graduate Students:

h1: What do you think is working well at NC State to support diversity on campus?

Open-End Comments (Topic: Awareness)

h1	Race	Gender
Sending weekly emails is a convenient way to get new information about diversity policies.	Mult race	Female
A sincere interest in improving the campus climate as evidenced by this survey. The questions were thoughtful.	Mult race	Female
Based on my knowledge of NC State's Diversity-related goals, I cannot be completely sure of what is working and what is not working. However, based on my own experiences and observations, there appears to be a supportive environment for some groups and not others. I believe might be visibly observed by comparing the at least the racial/ethnic make-up of students across the different campuses. On the graduate level, my experiences as a person from an underrepresented background has become increasingly more salient This might be because there is less than a handful of people in my program who are from underrepresented backgrounds that I may interact with on a week-to-week basis. Most days, I feel out-of-sync with the rest of my peers and cohort. I believe support (not just financial support) for diverse students is lacking. I have not really gained a sense of community within my graduate program that is related to my personal needs and experiences as an underrepresented student. I think this sense of community is also absent at the graduate student organizational level. I wonder if mentoring between colleges or disciplines is a possibility on an intra-institutional level. My impression is that that there are more resources for diverse students in the STEM fields, but not so much so for students in the behavioral sciences.	Mult race	Female