

2015 Campus Climate Survey: Graduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Administration)

h1	Race	Gender
The generally easy-going attitude coupled with immediate responses to problems within the community.	Other/Unknown	MV
Outspokenness of higher level administrators in re: commitment to creating a safe space.	Asian	Female
Professors' attitude toward diversity as well as school administrators' supportive measures about diversity are working very well.	Asian	Female
The administration really helps everyone regardless of their race. This gives us more confidence to approach them regarding any issues. Some of the students I have encountered are negative about Asian students and I myself being from India feel its offensive. I have had a TA pass snide remarks about my country and its people. The general opinion of American students about Asian students	Asian	Female
Staff and Office administrative are extremely supportive. Staff at OIS is helpful and polite. Students at NC State get along well with each other irrespective of their racial/ethnic/socioeconomic backgrounds.	Asian	Female
The Faculty and administrative supports.	Asian	Female
It's good that administrators at NC State are aware that diversity is an important value. However, tolerance and empathy should be as highly valued and sought after as whether or not I see others like me in my social environment. (Note: I identify as a racial minority, so my responses about "everyone is different from my race" is not an indication of diversity but rather that my department largely accepts white graduate students.) This awareness is a pertinent issue in my department as graduate students are prepared to teach and discuss social inequality and privilege, which should be fostered in a variety of other undergraduate courses as well.	Asian	Female
in admission.	Asian	Male
I think the attempts made by student government and Chancellor in terms of emails, posts and other sources of media make a huge impact.	Asian	Male
The NC State administration is taking diversity seriously and there is a serious effort to make people aware of the issues related to diversity.	Asian	Male
Campus outreach and policies. More funds should be appropriated for cultural activities.	Asian	Male
Emails from Chancellor and acts of the community addressing the senseless deaths of the three student sin Chapel Hill were really respectable	Hispanic/Latino	Female
I think it's the students who do the best job by creating organizations that support diversity with the backing of the overall university. I'm not as involved since I am a graduate student in the school community as i was as an undergrad. School support of those organizations I think has been working well. / / I think honestly that diversity is important but admissions should be blind to 'diversity' i.e. don't ask about gender, race, or sexual orientation to build numbers and try to make the university look better. If you reflect what the experience here is like and make it a good one - the students will want to be here and we might surprise ourselves with the demographics that emerge once schools base their acceptance solely on merit - not on reaching quotas. It's also been shown to help students because they are more likely to succeed in a place they want to be and deserve to be and are ready to be at - rather than	Hispanic/Latino	Female
I like that the student body president, the Chancellor, and other leaders send out clear messages that we want to be a community that will not tolerate racism, sexual abuse, or other discrimination.	White	Female
Wide spread initiatives and course requirements for undergraduate students.	White	Female
There is a desire to care about diversity, as expressed by the number of diversity programs and requirements for students.	White	Female
The OIED office is working well in my opinion. I think that the College of Education is committed to diversity, which is evident in the faculty hires and efforts to recruit students from underrepresented backgrounds. / / I like that the Chancellor is sending out messages about what is acceptable at NC State.	White	Female
It seems in recent years that campus leaders have become more vocal when incidents occur that threaten NC State's diversity values. I was especially encouraged by leaders' and the overal campus community's response to the deaths of Deah Barakat and Yusor and Razan Abu-Salha, and also by the university's response to recent fraternity issues. The administration is sending a clear message that intolerance is not tolerated.	White	Female

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strong public statements from administration, and lots of "special interest" groups/centers/programs on campus, and the sheer diversity of the student body	White	Female
Administration's priority to support all students	White	Female
Regular communication from the chancellor and student body president. Inclusive events in the brick yard.	White	Female
I think diversity initiatives are being incorporated well into some classes, and there are administrative leaders like Dr. Easley, who are innovating on how to teach students cross-cultural communication and competence in the context of the workplace/professional development.	White	Female
My program has one person enrolled that is not white. Everybody always talks about diversity so clearly it's an important issue for the administration.	White	Female
The curriculum of my program (in CHASS) does a good job of incorporating diversity into course materials and discussions. I am also happy with the University Graduate Student Association, which has many international students as active members and in some leadership roles. I was very glad that the administration so clearly supported the candlelight vigil for the three Muslim students who were murdered.	White	Female
Strong and quick punishment for those that do not follow university policies related to diversity, inclusion, and conduct.	White	Female
I appreciated the Chancellor's very outspoken comments on the recent fraternity events. More of this should take place. I see a lot of Middle Eastern students, which is great.	White	Female
Working well: NCSU has lots of offices for students of different races, genders, sexual orientations, religions, etc. Any student should be able to find a group of similar students and faculty/staff who can mentor them. / / NOT working well: The administration doesn't take seriously enough racism and sexism. They say that any acts of discrimination do not represent the university, when those acts are actually widespread and little is done to punish or fire those who commit them. They refuse to see the institutionalized racism and sexism on campus and only care about PR. I guess they fear they would lose public support and potential students if they took serious actions that had a chance of working.	White	Female
It does seem that NC State is making an effort. Raleigh is a diverse town, but the campus does sometimes feel like a bubble of white farm kids. I agree that it is an important mission to educate citizens of the state, and it is not NC State's fault that this is the demographic. But somehow I feel a disconnect between what Raleigh has to offer and what NC State offers in terms of diversity. I'm not sure how to address it, it has to be an organic thing. I think that NC State does have appropriate institutional initiatives in place to encourage it, but it really is up to the students. / / On another note - I also really cannot stand the man who stands in the brickyard and yells about Jesus. It's disruptive to a lot of people, even if you agree with him. I can't tell you how many times I walk by and he is hollering obscenities about how all women are sluts and there is a tour group of potential students. I think a hallmark of diversity is being able to respectfully share your opinions and this man does not do that. He is an embarrassment and should be removed.	White	Female
Advertisement of multicultural clubs and services available to diverse populations, active recruitment of a diverse population, classes that cater to learning about diverse populations, policies supporting diversity	White	Female
By far the largest ethnic groups other than my own that I have worked with at NC State are Asians. Although in the past I did not interact with Asians much, I have really gone out of my way to meet and understand those from Asia more. I have gained understanding and respect for their cultures--I now I understand it is more than one culture as China is different than Japan, Korea, Vietnam, and India. This has also led to the exposure of different religious thinking. / / While I find the coordinated events and offices at NC State supportive of diversity education efforts, there really is not much room in the curriculum in my technical degree program to talk about diversity. But by pairing students together on small projects and teams, we get an excellent opportunity to work together and see first-hand how a different culture's thinking can lead to outside-the-box thinking that helps solve even the most technical of problems. This working experience is more valuable than any campus-initiated or required events. / / For both of the positive examples above, the cohort structure of my program has really enabled such experiences to happen for me; much more than what can occur in a regular classroom environment. I have found this to be highly effective in learning respect for and how to work with different types of people.	White	Male

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I can't speak to effectiveness. But official communications certainly make it clear that the administration is committed to inclusiveness.	White	Male
I believe Chancellor's support is the main point	White	Male
I think the outreach is great, especially in light of recent events. I think some aspects are really easy: accept people of different background, don't tolerate hate of any form, etc. Others are more difficult: affirmative action policies, how to incorporate diversity into classrooms, etc. Quick note, I have noticed the "Rape crisis" link on MyPack portal doesn't work. I haven't needed it but was curious where it led. I shudder to think about someone needing it and finding a broken link, but I hadn't reported it assuming there were many other resources besides MyPack (which probably wouldn't be a victim's first thoughts...).	White	Male
Admissions decisions and hiring.	White	Male
The Office of Institutional Equity and Diversity is out of touch with students. They reach x thousand students per year, but they are not reaching the next student. In economics, we think on the margin. I challenge OIED to do the same. Mandatory trainings with accusatory messages don't solve the problem. Honest discussion and relationship building among peers do. Start with the Greek community - they are not your biggest problem. The Greek community is your biggest asset. The infrastructure is in place to facilitate productive conversations within this community. These improvements will transcend to other areas of the campus community. / / A true conversation about diversity cannot begin by asserting someone who does not believe in the importance of diversity is a bigot. While I disagree with that person, I must respect their fundamental right to believe this. OIED only cares about free thought if that thought aligns with their own. I'm ashamed of the organization and disconnect with the student body and campus community.	White	Male
Permitting and sponsoring multicultural events and allowing self-identified groups to promote their perspective increases the likelihood that an average student will get exposure to diversity. Not everyone may agree with every group that wants to promote awareness and participation, but everyone is entitled to their own beliefs and opinions. The frequent emails from the student government and chancellor show that matters are taken very seriously and that help is readily available if anyone needs or wants it.	White	Male
If you look at the numbers, you will find out that only "common interests" is what govern the diversity on campus. / For example in graduate school, / 1. There is a tremendous amount of Indian students, just because they are considered as cheap researchers. / 2. There is a big number of Chinese students due to some political considerations between the U.S. and China, / 3. Many funded research projects require US citizens only, to secure opportunities for US citizens. / 4. Other funded research projects are opened to international students, excluding for example, students from North Korea, Syria, Sudan...etc. / And so on and so forth... / /	White	Male
I think there is a focus on diversity on campus. From my perspective, I can assume that admissions looks at diversity initiatives. My program take a high regard for diversity - M.Ed Higher Education Admin.	White	Male
OIED is doing some great stuff. Building bridges (NCBI) is a great program, as is EOI. If we could get all staff trained in EOI, that would be a great first step. Admissions is doing an okay job with outreach to underrepresented areas, but that could always stand to be reinforced. I think the university is doing an okay job responding to "hate speech," but I would hate to see a crackdown on certain kinds of speech that we do not agree with. Housing staff is trained in appropriate ways.	White	Male
Campus organizations / Public stances and messages of Student Government and Administration / General education curriculum	White	Male

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<p>NC State makes it clear that diversity and developing a community which supports diversity is a priority. I feel it truly is a priority. I question the results of the initiatives NC State pursues to enable this goal. What specifically has been done to support the community I subscribe to, the veteran community. I know the intent is there, but I still feel out of place. Maybe NC State doesn't have the power, ability, or resources in place to change this. Maybe the very nature of being a military veteran includes a feeling of being an outsider and I will always feel this way. I don't fault NC State for how I feel as I work to wrap up my NCSU education experience. I do hope those veterans that come behind me will exit the University with a different perspective. / / Writing policy and communicating a stance seems to be the strategy. I don't have the answers which may improve on this strategy. It would have been nice to have been identified as a veteran as I began my education here. It would have been nice to have had a discussion with my academic adviser about my background and how it may impact my academic performance and experiences. They might have been able to assist in developing an academic plan which addressed not only my academic goals, by improved my character. Being a military veteran does impact the way I interact with people. As a business student, MBA student, I've had trouble developing some of the 'soft' skills</p>	White	Male
<p>business leaders require / / Good luck The administration and the programs and organizations that they have in place do a great job encouraging and supporting a diverse student body.</p>	White	Male
<p>Outreach by the Chancellor. I don't think graduate students are a large concern when assessing diversity and making the campus inclusive.</p>	White	Male
<p>Willingness of specific departments and faculty to have difficult conversations; keeping students, faculty, and administration accountable.</p>	White	Trans
<p>Sending weekly emails is a convenient way to get new information about diversity policies.</p>	Mult race	Female